

Certification Page Regular and Emergency Rules

Revised July 2019

Emergency Rules (Complete Sections 1-3 and 5-6)

Regular Rules

1.	General Information			terne st					
a.	a. Agency/Board Name Nursing, Board of								
b.	Agency/Board Address 130 H	obbs Ave. Suite B	c. City Cheyer	nne		d. Zip Code 8200)2		
e. Name of Agency Liaison Cynthia LaBonde f. Agency Liaison Telephone Number 307-777-8504									
g.	p. Agency Liaison Email Address cynthia.labonde@wyo.gov h. Adoption Date January 24, 2020								
i. I	Program General								
2.	Legislative Enactment For	r purposes of this Section 2, "new" only applies	to regular (non-	emergency)	rules promu	lgated in response	to a Wyoming		
		addressed in whole or in part by prior rulemaki					eral mandate.		
a.		lar rules new as per the above description and		"new" in Ch	apter 1 of the	e Rules on Rules?			
		ules are new, please provide the Chapter Num Enacted (e.g. 2015 Session Laws Chapter 154							
3.		n For purposes of this Section 3, "New" means		or regular r	le that has r	ever been previous	ly created		
		* and Proposed Action for Each Chapter. Pleas		and the second se					
	Chapter Number:	Chapter Name: Licensure/Certification Requirement			New	Amended	Repealed		
in the second se	2	Licensure/ Gertification Requirement	15						
	Chapter Number:	Chapter Name: Fees			New	Amended	Repealed		
20	5								
	Chapter Number:	Chapter Name:			New	Amended	Repealed		
	Chapter Number:	Chapter Name:			New	Amended	Repealed		
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14:4	Chapter Number:	Chapter Name:			New	Amended	Repealed		
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Charles and	Chapter Number:	Chapter Name:		_	New	Amended	Repealed		
State of	Chapter Number:	Chapter Name:			New	Amended	Repealed		

* If the name of a chapter of rules is changing, please only provide the NEW chapter name on this rules certification form.

4. Public Notice of Intended	Rulemaking						
a. Notice was mailed 45 days in advance to	all persons who made	a timely request for adv	vance notice. No. Ves. N/A				
b. A public hearing was held on the proposed rules.							
Date: Time	:	City:	Location:				
5. Checklist							
Association, Inc. v. Environmental Quality C purpose of the rule	Council, 590 P.2d 1324 (dum to the Governor doc	(Wyo. 1979), includes a	on and, in compliance with Tri-State Generation and Transmis a brief statement of the substance or terms of the rule and the ncy, which requires promulgation of these rules without provid	e basis and			
6. Agency/Board Certification	the second se						
electronic filing system will electronicall electronically provide them with a copy	y notify the Governor' of the complete rule p the Statement of Princ	's Office, Attorney Ge backet on the date ap cipal Reasons or, if en copy of each chapter	of Rules will review the rules as to form and, if approved eneral's Office, and Legislative Service Office of the ap pproved by the Registrar of Rules. The complete rules emergency rules, the Memorandum to the Governor doo or of rules.	proval and packet			
Printed Name of Signatory	Cynthia La	aBonde					
Signatory Title	Executive	Director					
Date of Signature	January 30	0, 2020					
7. Governor's Certification				(Margaretter)			
 I have reviewed these rules and determ Are within the scope of the si Appear to be within the scop Are necessary and that I con Therefore, I approve the same. 	tatutory authority dele e of the legislative pu	rpose of the statutory	y authority; and, if emergency rules,				
Governor's Signature							
Date of Signature		e.					



Mark Gordon Governor

Wyoming STATE BOARD OF NURSING

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Statement of Principal Reasons

Chapter 2 – Licensure/Certification Requirements and Chapter 5 - Fees

The Wyoming State Board of Nursing is proposing to amend Chapters 2 - Licensure/Certification Requirements and 5 - Fees. The revisions in Chapter 2 are intended to remove licensure barriers for military personnel and certified nursing assistants, recognize an advanced pharmacology requirement for Advanced Practice Registered Nurse (APRN) certification exam eligibility, and to clarify licensure and competency requirements for nurses who hold both an APRN and Registered Nurse (RN) license. The revisions in Chapter 2 also require advanced skill certification applicants, i.e. Licensed Practical Nurses and Certified Nurse Assistants, to submit an application and pay a nominal fee for processing and verification of advanced skill certifications.

Other changes to Chapter 2 are intended to clarify Temporary Permit language, provide retired nurses an opportunity to maintain a license, add language to comply with Senate File 0047 (2019) and to reduce barriers to licensure by changing continuing competency requirements.

The revisions in Chapter 5 are intended to add a nominal fee to cover licensure processing and verification of advanced skill certifications for LPNs and CNAs.

The Concise Summary of Comments and Responses to Chapter 2: Licensure/Certification Requirements and Chapter 5: Fees identifies the time frame for the public comment period, the methods by which the licensing base was notified of the proposed revisions and the action the Board took with respect to the comments received.

We are requesting revisions to Chapters 2 and 5 be approved.

Respectfully submitted,

Cynthia LaBonde MN, RN Executive Director, WSBN



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<u>Concise Summary of Comments and Responses to</u> <u>Chapter 2: Licensure/Certification Requirements and</u> <u>Chapter 5: Fees</u>

- Licensing base notified by:
 - Notice of Intent published in Casper Star Tribune newspaper November 7, 2019.
 - Notice of Intent posted in the quarterly WSBN publication, Wyoming Nurse Reporter (WNR), Vol. 15, Number 3, Fall 2019, page 29, and mailed to all licensed nurses.
 - Documentation posted on WSBN website November 7, 2019 to December 30, 2019.
- Public comment period open from November 7, 2019 to December 27, 2019:
 - 19 comments were received during the public comment period. Of the 19 comments:
 - 11 received from Advanced Practice Registered Nurses (APRN), with a licensure base of 920.
 - 2 of the 11 APRNs submitted multiple emails with comments.
 - 3 of the 11 APRNs submitted exact duplicate comments.
 - 3 received from Registered Nurses (RN), with a licensure base of 9,199.
 - 1 received from WSBN staff.
 - 1 received from American Association of Nurse Practitioners (AANP).
 - No comments were received from Licensed Practical Nurses, with a licensure base of 976.
 - No comments were received from Certified Nursing Assistants, with a licensure base of 5,207.
 - o 1 of the comments viewed the APRN changes as positive.
 - o 1 of the comments was opposed to any changes.

- Majority of comments related to changes to APRN requirements and suggested minor non-substantive wording changes to clarify existing language or complete removal of language in Chapter 2, Section 2.
- > The Board accepted changes to the rules based on the following comments:
 - Eliminate Chapter 2, Section 2 specifically "An APRN, RN or LPN/VN who chooses to practice nursing below their highest level of licensure, shall also hold an active Wyoming License or privilege to practice at the lower level."
 - Eliminates mandates for dual licensure which may adversely affect the delivery of nursing care. Under the current rule, licensees are sometimes confused which license's scope of practice or licensing requirements apply to certain conduct. The Board will clarify those issues in advisory opinions or guidance rather than in rule.
 - Add the following language to Chapter 2, Section 13: "An APRN who holds an active Wyoming RN license shall only be required to meet the continuing competency requirement of the APRN in Section 13(c).
 - Allows an APRN, who also holds a separate RN license, to use APRN practice hours to satisfy RN renewal continuing competency requirements, thus reducing the renewal continuing competency requirements for the APRN.
 - Modify language in Chapter 2, Section 13(d)(ii) to read, "If the applicant has not engaged in four hundred (400) hours of active nursing practice or two hundred (200) hours of active nursing practice and fifteen (15) hours of continuing education during the last five (5) years, the applicant shall...."
 - Clarifies competency requirements after five (5) years of non-nursing practice.
- > The Board accepted changes to the rules based on a specific portion of the comments:
 - Modify language in Chapter 2, Section 5 and Chapter 5, Section 4(h) to remove the word "recognitions" from the phrase "other certifications/recognitions."

- Before adopting the APRN nurse licensure compact, an RN who met the requirements for APRN licensure was considered to have an "RN license with APRN recognition." As RN and APRN licensure were separated with the adoption of the APRN nurse licensure compact in 2016, RN and APRN licenses are distinct and independent of one another, eliminating the need for the term "recognition."
- Add language to Chapter 2, Section 3(a)(iii), to clarify whether APRNs are required to maintain RN licenses.
 - RN and APRN licenses were separated with the adoption of the APRN nurse licensure compact. This has resulted in some confusion regarding whether the Board requires APRN to maintain active RN licenses. The Board's rules currently only require APRN applicants to complete a national APRN certification examination, but different certification boards have different requirements regarding RN licensure, which contributes to the confusion in this area. The Board proposed to add the following language in response to this comment:
 - "All national APRN certification boards require an active, unencumbered RN license for initial national certification, but not all boards require an active, unencumbered RN license for renewing national certification."
 - "Because APRN licenses and RN licenses are separate under the Nurse Practice Act, an APRN applicant who requires a Wyoming RN license for initial or renewal national certification will need to submit a separate RN application and pay the appropriate fees."
- Add language "does not include RN license" to APRN Licensure Fee Schedule in Chapter 5, Section 4(d)((e)(f)(i)(k) as a reminder and professional courtesy to APRNs.
- Add the word "national" and "beyond initial national certification" to clarify the type of renewal certification for APRNs in Chapter 5, Section 4(g)(ii).

- > The Board did not accept changes to the rules based on the following comments:
 - Add descriptions of Wyoming proof of residency in rule.
 - Proof of residency options are identified on the RN and LPN/VN online applications.
 - Retain the fifteen (15) hours of continuing education for APRN pharmacology requirements.
 - APRNs are required to maintain national certification which includes significant pharmacology education. As national certification is required to be licensed as an APRN in WY, WSBN is assured the APRN is receiving pharmacology education. It would be redundant to impose a duplicate requirement.
 - Separate "licensure" from "certification" in Chapter 5, Section 4(d)(e)(i)(j)(k).
 - This proposed modification is unnecessary as CNAs are certified, not licensed.
 - Add "total costs for dual licensure for APRNs and RNs" in Chapter 5's fees structure.
 - The current licensing system the Board uses to process applications for separate licenses cannot accommodate this request. It is possible that future updates to this system could accommodate this request.
 - Link initial or renewal APRN with RN licensure.
 - When the Legislature adopted the APRN compact, it split APRN licenses and RN licenses into distinct licenses. The Board issues these licenses separately with distinct license numbers. Therefore, the Board rejected this comment.
 - Remove "privilege to practice" language in the proposed Chapter 2, Section 2(t).
 - The Board must define "privilege to practice" as nurses from other states with multistate licenses may be granted "privilege to practice" in Wyoming. Wyo. Stat. Ann. §§ 33-21-202, 33-21-302.
 - Make no changes.
 - The Board rejected this comment.

- The Board sent an initial response to each individual that provided comments to recognize receipt of comment and identify the review process.
- The Board sent a final response to each individual that provided comments which identified the action the Board took with respect to their comment.

CHAPTER 2

LICENSURE / CERTIFICATION REQUIREMENTS

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate, or permit.

(b) An applicant for licensure, certification or permit shall have committed no acts that were grounds for disciplinary action, or if the act was committed, the State has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety.

Section 2. Definitions.

(a) "Active nursing practice" means engagement in paid, unpaid, or volunteer activity in which the nurse applies knowledge or clinical judgment in a way that influences patients, nurses, organizations or systems. Active nursing practice may include volunteering in health or nursing professional organizations.

(b) "CBC" means Criminal Background Check. Fingerprints or other biometric data are submitted in connection with an application for initial licensure by exam or endorsement, for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining the State's criminal records.

(c) "Continuing competency" for a nurse is the ongoing ability of a nurse to maintain, update and demonstrate sufficient knowledge, skills, judgment and qualifications necessary to practice safely and ethically in a designated role and setting in accordance with the scope of nursing practice. A nurse achieves continuing competency through active nursing practice and continuing education.

(d) "Continuing competency" for a CNA is the ongoing ability of a CNA to maintain, update and demonstrate sufficient knowledge, skills and qualifications necessary to practice safely and ethically in the designated role and setting in accordance with the role of the CNA. A CNA achieves continuing competency through employment in the CNA role and continuing education.

(e) "Continuing education" refers to learning experiences obtained after initial licensure or certification and designed to augment the knowledge and skills of nurses and CNAs and enrich their contributions to quality health care and the pursuit of nursing career goals.

(f) "Equivalent" means equal to or exceeding the requirements as stated in these Board rules.

- (g) "GAPRN" means Graduate Advanced Practice Registered Nurse.
- (h) "GN" means Graduate Nurse.
- (i) "GNA" means Graduate Nursing Assistant/Nurse Aide.
- (j) "GPN" means Graduate Practical Nurse.
- (k) "GVN" means Graduate Vocational Nurse.

(1) "Home state" means the party state which is the nurse's primary state of residence.

(m) "IV" means intravenous.

(n) "IV-C" means intravenous certified.

(o) "Multistate license" means a license to practice as a RN or LPN/VN issued by a home state licensing board that authorizes the licensed nurse to practice in all party states under a privilege to practice.

(p) "NATCEP" means Nurse Aide Training and Competency Evaluation Program.

(q) "NLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The NLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the NLC. An applicant must meet all of the NLC Uniform Licensure Requirements to be eligible for a multistate license.

(r) "Party state" means any state that has adopted the NLC.

(s) "Primary state of residence" means the state in which the licensee resides when applying for a multistate license.

(t) "Privilege to practice" means a legal authorization associated with a multistate license permitting the practice of nursing as either a RN or LPN/VN in a remote state.

(u) "Refresher course" means a planned nursing education program approved by the Board relating to basic review of current nursing practice, nursing theory and skills, and specifically planned for nurses who have not been engaged in active nursing practice and are preparing for re-entry into active nursing practice.

- (v) "Remote state" means a party state, other than the home state.
- (w) "Renewal cycle" means the period for meeting competency for renewal of

licensure or certification which is from January 1st of every odd year to December 31st of every even year.

(x) "Single state license" means a nursing license issued by a party state that authorizes practice only within the issuing state and does not include a multistate licensure privilege to practice in any other party state.

(y) "SBTPE" means State Board Test Pool Examination. An examination which preceded NCLEX to test the competency of a person to perform safely as a newly licensed nurse.

(z) "Uniform Licensure Requirements" means the requirements for an applicant to obtain or retain a multistate license in the home state.

Section 3. Licensure/Certification by Examination.

(a) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program;

(ii) Complete a program of study in a role and population focus area of advanced practice nursing;

(iii) Successfully pass a national certification examination in the same role and population focus area of their program of graduate study;

(A) All national APRN certification boards require an active, unencumbered RN license for initial national certification, but not all boards require an active, unencumbered RN license for renewing national certification.

(B) Because APRN licenses and RN licenses are separate under the Nurse Practice Act, an APRN applicant who requires a Wyoming RN license for initial or renewal national certification will need to submit a separate RN application and pay the appropriate fees.

- (iv) Submit completed application and fees;
- (v) Submit CBC fingerprint cards and fees; and
- (vi) Comply with Section 5, if applicable.
- (b) RN or LPN/VN. Applicant shall:

(i) Graduate from a licensing board-approved RN or LPN/VN pre-licensure nursing education program;

- (ii) Submit completed application and fees;
- (iii) Submit CBC fingerprint cards and fees; and

(iv) Successfully pass the NCLEX-RN or NCLEX-PN examination, accordingly.

(A) The Board shall notify the applicant of official test results.

- (B) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:
- (I) Submit completed application and fees for licensure by re-

(II) Submit CBC fingerprint cards and fees, as needed.

(C) An applicant may sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

(D) The five (5) year period following graduation may be waived for LPN graduates of approved military equivalency programs.

(c) CNA. Applicant shall:

(i) Graduate from a state approved CNA training and competency evaluation program;

- (ii) Submit completed application and fees;
- (iii) Submit CBC fingerprint cards and fees; and
- (iv) Successfully pass the NATCEP or similar national exam.
 - (A) The Board shall notify the applicant of official test results.

(B) An applicant may sit for the NATCEP or similar national exam no more than five (5) times within a two (2) year period following graduation.

Section 4. Licensure/Certification by Endorsement.

(a) An applicant who is unable to provide satisfactory verification of education, training, or competency shall be required to meet the requirements for licensure or certification by examination.

(b) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program or have completed an accredited APRN education program prior to January 1, 1999;

(ii) Complete a program of study in a role and population focus area of advanced practice registered nursing;

(iii) Submit evidence of current national certification in the same role and population focus area of graduate study from the certifying body;

- (iv) Submit verification of an active APRN license from another jurisdiction;
- (v) Submit completed application and fees;
- (vi) Submit CBC fingerprint cards and fees; and
- (vii) Comply with Section 5, if applicable.
- (c) RN or LPN/VN. Applicant shall:

(i) Graduate from a licensing board-approved RN or LPN/VN pre-licensure nursing education program;

- (ii) Submit verification of an active license from another jurisdiction;
- (iii) Submit completed application and fees;
- (iv) Submit CBC fingerprint cards and fees;

(v) Successfully pass a NCLEX-RN or NCLEX-PN examination or a recognized predecessor examination (SBTPE);

- (vi) Submit verification of initial state of licensure by examination; and
- (vii) Submit evidence of meeting competency under Section 13.
- (d) CNA. Applicant shall:
 - (i) Graduate from a state approved CNA training and competency evaluation

program;

- (ii) Submit verification of an active certificate from another jurisdiction;
- (iii) Submit completed application and fees;

- (iv) Submit CBC fingerprint cards and fees;
- (v) Submit verification of initial state of certification by examination; and
- (vi) Submit evidence of meeting competency under Section 13.

Section 5. Other Certifications.

- (a) APRN Additional Certification. Applicant shall:
 - (i) Submit completed application and fees; and
 - (ii) Submit evidence of completion of coursework for each certification.
- (b) APRN Prescriptive Authority. Applicant shall:
 - (i) Submit completed application and fees; and
 - (ii) Submit evidence of completion of advanced pharmacology.
- (c) LPN/VN IV. Applicant shall:

(i) Meet qualifications for LPN/VN licensure by examination or endorsement;

(ii) Submit completed application and fees; and

(iii) Submit evidence of completion of LPN/VN IV-C coursework or an equivalent course from another licensing jurisdiction.

- (d) Medication Aide-Certified (MA-C). Applicant shall:
 - (i) Meet qualifications for State CNA II certification;
- (ii) Complete a Board-approved MA-C training and competency evaluation program;

(iii) Submit completed application and fees and evidence of MA-C course completion; and

- (iv) Successfully pass a national MA-C examination.
- (e) CNA II. Applicant shall:
 - (i) Meet qualifications for CNA by examination or endorsement;

(ii) Complete a Board-approved CNA II training and competency evaluation program; and

(iii) Submit completed application and fees and evidence of CNA II course completion.

(f) Home Health Aide. Applicant shall:

(i) Meet qualifications for CNA by examination or endorsement;

(ii) Complete a Board-approved Home Health Aide training and competency evaluation program (sixteen (16) hours); and

(iii) Submit completed application and fees; and evidence of Home Health Aide training completion.

Section 6. Licensure of Foreign Educated RN or LPN/VN.

(a) Applicant shall:

(i) Graduate from a foreign RN or LPN/VN pre-licensure nursing education program that has been:

(A) Approved by the authorized approving body in the applicable country; and

(B) Verified by an independent credential review agency, approved by the Board, to be comparable to a Board-approved pre-licensure nursing education program.

(ii) Submit written evidence of English proficiency by:

(A) Indicating English as the individual's native language; or

(B) Graduating from a foreign pre-licensure nursing education program taught in English; or

(C) Successfully passing an English proficiency examination that includes the components of reading, speaking, writing and listening;

(iii) Submit verification from an independent credential review agency, approved by the Board, for:

(A) Graduation from a foreign RN or LPN/VN pre-licensure nursing education program; and

(B) English proficiency, if English is not the first language of the

applicant;

- (iv) Submit completed application and fees;
- (v) Submit CBC fingerprint cards and fees; and
- (vi) Successfully pass an NCLEX-RN or NCLEX-PN examination; or
- (vii) Successfully pass a recognized predecessor examination (SBTPE).

(b) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:

(i) Submit completed application and fees for licensure by re-examination; and

(ii) Submit CBC fingerprint cards and fees, as needed.

(c) An applicant may sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

Section 7. Temporary Permit.

(a) A temporary permit may be issued for the following upon submission of a completed application and fee:

(i) Graduate Temporary Permit for licensure or certification exam applicants;

or

- (ii) Temporary Permit while applicant seeking licensure or endorsement.
- (b) A temporary permit:
 - (i) Shall not exceed ninety (90) days for endorsement applicants;
 - (ii) Shall be issued only one (1) time per licensure type; and
 - (iii) May be revoked by the Board at any time.
- (c) Graduate Temporary Permit.

(i) The Board may issue a graduate temporary permit for all exam applicants. A graduate temporary permit shall not include:

- (A) Prescriptive authority for GAPRNs.
- (B) Ability to work as a Home Health Aide for GNAs.

- (ii) A graduate temporary permit holder shall:
- (A) Be held to the established standards of nursing practice and CNA

role; and

- (B) Practice under appropriate direction and supervision.
- (iii) A GNA temporary permit is valid for 120 days.

(iv) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and the applicant shall not practice in the State.

Section 8. Biennial Renewal of Licensure and Certification.

(a) The Board shall make application(s) for renewal of licensure and certification available on the Board website on or before October 1st of every even year.

(b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN/VN or CNA from the requirements for renewal under the NPA or these Board Rules.

(c) An APRN, RN, LPN/VN or CNA seeking renewal shall:

- (i) Submit completed renewal application and fees; and
- (ii) Submit evidence of meeting competency under Section 13.

Section 9. Failure to Renew.

(a) All licenses and certificates expire on December 31st of the renewal year.

(b) Unless an APRN, RN, LPN/VN or CNA renews his or her license or certification on or before December 31st, the APRN, RN, LPN/VN or CNA shall not practice after December 31st of the renewal year.

(c) On January 1st after the renewal year, an APRN, RN, LPN/VN, or CNA's license or certification that was not renewed shall lapse.

(d) An APRN, RN, LPN/VN, or CNA shall not resume practice until the APRN, RN, LPN/VN or CNA submits a completed relicensure/recertification application and the Board issues a license or certificate.

(e) Any APRN, RN, LPN/VN, or CNA who practices on an expired or lapsed license or before the Board issues a license or certificate shall be subject to discipline.

Section 10. Relicensure/Recertification. Applicant seeking relicensure or

recertification shall:

- (a) Submit completed application and fees;
- (b) Submit CBC fingerprint cards and fees; and
- (c) Submit evidence of meeting competency under Section 13.

Section 11. Inactive Status and Reactivation.

(a) The Board may grant an APRN, RN, LPN/VN or CNA request for inactive status, which includes retired licensure/certification.

(b) The APRN, RN, LPN/VN or CNA shall not practice nursing in this State until the license or certificate is reactivated. Applicant may apply for reactivation and shall:

- (i) Submit completed application and fees;
- (ii) Submit CBC fingerprint cards and fees; and
- (iii) Submit evidence of meeting competency under Section 13.

(c) If the APRN, RN, LPN/VN or CNA was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation.

Section 12. Reinstatement of Licensure and Certification.

(a) An APRN, RN, LPN/VN or CNA whose license or certificate has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall:

- (i) Submit completed application and fees;
- (ii) Submit CBC fingerprint cards and fees;
- (iii) Submit evidence of meeting competency under Section 13;

(iv) Submit evidence of compliance with the previous Board's order or correction of underlying conduct; and

(v) Submit evidence demonstrating just cause for reinstatement.

(b) Licenses or certificates that were suspended pursuant to Wyoming Statute § 33-21-146(b) shall be reinstated pursuant to Wyoming Statute § 20-6-112(c).

Section 13. Competency for Licensure/Certification Continuing In Or Returning

To Practice.

(a) An APRN who holds an active Wyoming RN license shall only be required to meet the continuing competency requirements of the APRN in Section 13(c).

(b) Timeframe for meeting competency.

(i) If an applicant is renewing his or her license or certificate, competency shall be met during the renewal cycle.

(ii) For those applicants seeking licensure or certification by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application.

(c) APRN.

(i) An APRN shall demonstrate continuing competency by submitting evidence of:

(A) Current national certification as an APRN in the recognized role and population focus area; or

(B) If recognized as an APRN in the State prior to January 1, 1999, and has maintained continuous licensure, but is not nationally certified, the APRN shall submit evidence of:

(I) Sixty (60) hours of continuing education related to the APRN's recognized role and population focus area; and

(II) Four hundred (400) hours of active nursing practice as an APRN during the last two (2) years.

(ii) An APRN with prescriptive authority shall also submit evidence of three (3) hours of continuing education related to the responsible prescribing of controlled substances or treatment of substance abuse disorders.

(d) RN/LPN/VN.

(i) A RN or LPN/VN shall demonstrate continuing competency by completing one of the following in the past two (2) years:

(A) Four hundred (400) hours of active nursing practice; or

(B) Two hundred (200) hours of active nursing practice and fifteen (15) hours of continuing education; or

- (C) Thirty (30) hours of continuing education; or
- (D) Successfully pass the NCLEX.

(ii) If the applicant has not engaged in four hundred (400) hours of active nursing practice or two hundred (200) hours of active nursing practice and fifteen (15) hours of continuing education during the last five (5) years, the applicant shall:

(A) Successfully complete a refresher course or the equivalent, accepted by the Board; or

(B) Successfully complete a nursing education program that confers a degree beyond the applicant's basic nursing education; or

(C) Obtain or maintain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; or

- (D) Successfully pass the NCLEX a second time.
- (e) CNA.

(i) A CNA shall demonstrate continuing competency by completing one of the following in the past two (2) years:

(A) Four hundred (400) hours of employment in the CNA role; or

(B) Two hundred (200) hours of employment in the CNA role and fifteen (15) hours of continuing education; or

- (C) Thirty (30) hours of continuing education; or
- (D) Successfully pass the NATCEP.

(ii) If the applicant has not engaged in four hundred (400) hours of employment in the CNA role or two hundred (200) hours of employment in the CNA role and fifteen (15) hours of continuing education during the last five (5) years, the applicant shall:

(A) Successfully complete a State approved CNA training and competency evaluation program again; or

(B) Successfully pass the NATCEP or similar national exam again.

Section 15. Nurse Volunteer License.

(a) Applicant shall:

- (i) Meet qualifications under W.S. 33-21-157; and
- (ii) Submit completed application.

CHAPTER 5

FEES

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to determine and collect reasonable fees.

(b) The Board is required under Wyoming Statute 16-3-103(j)(ii) to adopt the Department of Administration and Information's uniform rules pertaining to procedures, fees, costs, and charges for inspecting, copying, and producing public records.

Section 2. Adoption of Uniform Rules. The Board hereby incorporates by reference the following uniform rules:

(a) Chapter 2 – Uniform Procedures, Fees, Costs, and Charges for Inspecting, Copying, and Producing Public Records adopted by the Department of Administration and Information and effective on September 6, 2016, found at http://nursing-online.state.wy.us.

(b) For these rules incorporated by reference:

(i) The Board has determined incorporation of the full text in these rules would be cumbersome or inefficient given the length or nature of the rules;

(ii) The incorporation by reference does not include any later amendments or editions of the incorporated matter beyond the applicable date identified in subsection (a) of this section; and

(iii) The incorporated rules are maintained at the Board's office and are available for public inspection and copying at the same location.

Section 3. General Information.

(a) Licensure fees shall be payable electronically by credit/debit/debit card, and shall be paid in advance of services rendered. All other data requests may be payable by money order, cashier's check and/or credit/debit card, and shall be paid in advance of services rendered.

(b) Any licensure fees collected by the Board are nonrefundable. Any licensure fee overpayment greater than \$5.00 will be refunded.

Section 4. Fee Schedule. Services for which the Board charges a fee shall include, but not be limited to, the following fee schedule:

(a) Multistate licensure application processing \$25

	(b)	DCI Background Check		\$60		
	(c)	Temporary permit (for exam or endorsement applicants)			\$25	
	(d) Licens			sure/Certification by Examination		
include	e RN li	(i) cense)	APRN	(includes initial national certification and does not	\$250	
		(ii)	RN		\$130	
		(iii)	LPN		\$130	
		(iv)	CNA		\$60	
	(e)	Licens	ure/Cer	tification by Endorsement		
include	RN lic	(i) cense)	APRN	(includes initial national certification and does not	\$255	
		(ii)	RN		\$135	
		(iii)	LPN		\$120	
		(iv)	CNA		\$60	
	(f) Renewal					
(i) APRN (includes initial national certification include RN license)		(includes initial national certification and does not	\$180			
		(ii)	RN		\$110	
		(iii)	LPN		\$90	
		(iv)	CNA		\$50	
		(v)	Inactiv	e/Retired	\$30	
	(g) Additional APRN Fees(i) Initial Application		PRN Fees			
			(A)	Additional Certification(s) (fee for each)	\$70	
			(B)	Prescriptive Authority	\$70	

	(ii)	Renev	val	
initia	l Natio	(A) Renewal of each National Certification beyond National Certification		\$70
		(B)	Prescriptive Authority	\$70
(h)	Othe	er Certifications		
	(i)	LPN/V	LPN/VN IV Medication Aide-Certified (MA-C)	
	(ii)	Medica		
	(iii) CNA II(iv) Home Health Aide		\$5	
			\$5	
(i)	(i) Relicensure/Recertification/Reinstatement			
(i) APRN (includes initial national certification and does not include RN license)				\$255
	(ii)	RN		\$135
	(iii)	LPN		\$120
	(iv)	CNA		\$60
(j)	Inactive/Retired Licensure/Certification (APRN/RN/LPN/CNA)			\$30
(k)	Reac	Reactivation Licensure/Certification		
(i) APRN (includes initial national certification and does not include RN license)			\$180	
	(ii)	RN		\$110
	(iii)	LPN		\$90
	(iv)	CNA		\$50
(1)	Verification of Licensure & Certification			\$40
(m)	Name Change		\$20	

- (n) Credit/Debit Card Processing
- (o) Copy Charge
 - (i) Photocopy Charge per page 20ϕ

\$5

- (ii) Data Requests TO BE DETERMINED ON AN INDIVIDUAL BASIS
- (p) Nursing Education Program Approval
 - (i) Initial ACTUAL COSTS INCURRED (not to exceed \$5,000.00)
 - (ii) Periodic ACTUAL COSTS INCURRED (not to exceed \$5,000.00)

CHAPTER 2

LICENSURE / CERTIFICATION REQUIREMENTS

Section 1. Statement of Purpose.

(a) These Board Rules are adopted to implement the Board's authority to establish and regulate the requirements and procedures for application and renewal of a license, certificate, or permit.

(b) An applicant for licensure, certification or permit shall have committed no acts that were grounds for disciplinary action, or if the act was committed, the <u>sS</u>tate has found after investigation that sufficient restitution has been made and the applicant no longer presents a threat to the public safety.

Section 2. Definitions.

(a) "Active nursing practice" means engagement in paid, unpaid, or volunteer activity in which the nurse applies knowledge or clinical judgement judgment in a way that influences patients, nurses, organizations or systems. Active nursing practice may include volunteering in health or nursing professional organizations.

(b) "CBC" means Criminal Background Check. Fingerprints or other biometric data are submitted in connection with an application for initial licensure by exam or endorsement, for the purpose of obtaining criminal history record information from the Federal Bureau of Investigation and the agency responsible for retaining the <u>sS</u>tate's criminal records.

(c) "Continuing competency" for a nurse is the ongoing ability of a nurse to maintain, update and demonstrate sufficient knowledge, skills, judgment and qualifications necessary to practice safely and ethically in a designated role and setting in accordance with the scope of nursing practice. A nurse achieves continuing competency through active nursing practice and continuing education.

(d) "Continuing competency" for a CNA is the ongoing ability of a CNA to maintain, update and demonstrate sufficient knowledge, skills and qualifications necessary to practice safely and ethically in the designated role and setting in accordance with the role of the CNA. A CNA achieves continuing competency through employment in the CNA role and continuing education.

(e) "Continuing education" refers to learning experiences obtained after initial licensure or certification and designed to augment the knowledge and skills of nurses and CNAs and enrich their contributions to quality health care and the pursuit of nursing career goals.

(f) "eNLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The eNLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the eNLC. An applicant must meet all of the eNLC Uniform Licensure Requirements to be eligible for a multistate license.

(g)(f) "Equivalent" means equal to or exceeding the requirements as stated in these Board rules.

(h)(g) "GAPRN" means Graduate Advanced Practice Registered Nurse.

(i)(h) "GN" means Graduate Nurse.

(j)(i) "GNA" means Graduate Nursing Assistant/Nurse Aide.

(k)(j) "GPN" means Graduate Practical Nurse.

(<u>l)(k)</u> "GVN" means Graduate Vocational Nurse.

(m)(1) "Home state" means the party state which is the nurse's primary state of residence.

(n)(m) "IV" means intravenous.

(0)(n) "IV-C" means intravenous certified.

(p)(o) "Multistate license" means a license to practice as a RN or LPN/VN issued by a home state licensing board that authorizes the licensed nurse to practice in all party states under a multistate licensure privilege to practice.

(p) "Multistate licensure privilege" means a legal authorization associated with a multistate license permitting the practice of nursing as either RN or LPN/VN in a remote state.

(q)(p) "NATCEP" means Nurse Aide Training and Competency Evaluation Program.

(r)(q) "NLC" means the enhanced Nurse Licensure Compact enacted on March 1, 2016. The NLC is a mutual recognition model of nurse licensure that allows a nurse to have one license, issued by the state in which the nurse claims primary residence, to practice in all states entered into the NLC. An applicant must meet all of the NLC Uniform Licensure Requirements to be eligible for a multistate license.

(s)(r) "Party state" means any state that has adopted the eNLC.

(t)(s) "Primary <u>Ss</u>tate of <u>Re</u>esidence" means the state in which the licensee resides when applying for a multi-state license.

(u)(t) "Privilege to practice" means a legal authorization associated with a multistate license permitting the practice of nursing as either a RN or LPN/VN in a remote state.

(u) "Refresher course" means a planned nursing education program approved by the Board relating to basic review of current nursing practice, nursing theory and skills, and specifically planned for nurses who have not been actively employed in nursing engaged in active nursing practice and are preparing for re-entry into active nursing practice.

(v) "Remote state" means a party state, other than the home state.

(w) "Renewal cycle" means the period for meeting competency for renewal of licensure or certification which is from January 1st of every odd year to December 31st of every even year.

(x) "Single-state license" means a nurse nursing license issued by a party state that authorizes practice only within the issuing state and does not include a multistate licensure privilege to practice in any other party state.

(y) "SBTPE" means State Board Test Pool Examination. An examination which preceded NCLEX-RN to test the competency of a person to perform safely as a newly licensed registered nurse.

(z) "Uniform Licensure Requirements" means the requirements for an applicant to obtain or retain a multistate license in the home state.

(aa) "VN" means Vocational Nurse.

Section 3. Licensure/Certification by Examination.

(a) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program;

(ii) Complete a program of study in a role and population focus area of advanced practice nursing;

(iii) Successfully pass a national certification examination in the same role and population focus area of their program of graduate study;

(A) All national APRN certification boards require an active, unencumbered RN license for initial national certification, but not all boards require an active, unencumbered RN license for renewing national certification.

(B) Because APRN licenses and RN licenses are separate under the Nurse Practice Act, an APRN applicant who requires a Wyoming RN license for initial or renewal national certification will need to submit a separate RN application and pay the appropriate fees.

(iv) Submit completed application and fees;

(v) Submit CBC fingerprint cards and fees; and

(vi) Submit evidence of meeting competency under Section 13.; and

(vi) Comply with Section 5, if applicable.

(b) RN or LPN/VN. (i) Applicant shall:

(A)(i) Graduate from a licensing board-approved RN or LPN/VN pre-licensure nursing education program;

(B)(ii) Submit completed application and fees;

(C)(iii) Submit CBC fingerprint cards and fees; and

(D)(iv) Successfully pass a the NCLEX-RN or NCLEX-PN examination, accordingly.

(ii)((A) The Board shall notify the applicant of official test results.

(iii)(B) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:

(A)(I) Submit completed application and fees for licensure by reexamination; and

(B)(II) Submit CBC fingerprint cards and fees, as needed.

(iv)(C) The Board may allow a<u>A</u>n applicant to <u>may</u> sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

(v)(D) The five (5) year period following graduation may be waived for LPN graduates of approved military equivalency programs.

(c) CNA. (i) Applicant shall:

(A)(i) Graduate from a state approved CNA training and competency evaluation program;

(B)(ii) Submit completed application and fees;

(C)(iii) Submit CBC fingerprint cards and fees; and

(D)(iv) Successfully pass the NATCEP or similar national exam.

(ii)(A) The Board shall notify the applicant of official test results.

(iii)(B) The Board may allow a<u>A</u>n applicant to may sit for the NATCEP or similar national exam no more than five (5) times within a one (1) two (2) year period following graduation.

Section 4. Licensure/Certification by Endorsement.

(a) An applicant who is unable to provide satisfactory verification of education, training, or competency shall be required to meet the requirements for licensure or certification by examination.

(b) APRN. Applicant shall:

(i) Graduate from a nationally accredited graduate or post-graduate level advanced practice nurse educational program or have completed an accredited APRN education program prior to January 1, 1999;

(ii) Complete a program of study in a role and population focus area of advanced practice registered nursing;

(iii) Submit evidence of current national certification in the same role and population focus area of graduate study from the certifying body;

- (iv) Submit verification of an active APRN license from another jurisdiction;
- (v) Submit completed application and fee<u>s;</u>
- (vi) Submit CBC fingerprint cards and fees; and
- (vii) Submit evidence of meeting competency under Section 13.; and
- (vii) Comply with Section 5, if applicable.
- (c) RN or LPN/VN. Applicant shall:

(i) Graduate from a licensing board-approved RN or LPN/VN pre-licensure nursing education program;

- (ii) Submit verification of an active license from another jurisdiction;
- (iii) Submit completed application and fees;
- (iv) Submit CBC fingerprint cards and fees;
- (v) Successfully pass a NCLEX-RN or NCLEX-PN examination or

a recognized predecessor examination (SBTPE);

- (vi) Submit verification of initial state of licensure by examination; and
- (vii) Submit evidence of meeting competency under Section 13.
- (d) CNA. Applicant shall:
 - (i) Graduate from a state approved CNA training and competency evaluation

program;

- (ii) Submit verification of an active certificate from another jurisdiction;
- (iii) Submit completed application and fees;
- (iv) Submit CBC fingerprint cards and fees;
- (v) Submit verification of initial state of certification by examination; and
- (vi) Submit evidence of meeting competency under Section 13.

Section 5. Other Certifications/Recognitions.

- (a) APRN Additional Certification. Applicant shall:
 - (i) Submit completed application and fees; and
 - (ii) Submit evidence of completion of coursework for each certification.
- (b) APRN Prescriptive Authority. Applicant shall:
 - (i) Submit completed application and fees; and

(ii) Submit evidence of completion of <u>advanced coursework in</u> pharmacology. and clinical management of drug therapy within the five (5) year period immediately before the date of application, specifically:

(A) Two (2) semester credit hours; or

(B) Three (3) quarter credit hours; or

(C) Thirty (30) contact hours of coursework.

- (c) LPN/VN IV. Applicant shall:
 - (i) Meet qualifications for LPN/VN licensure by examination or

endorsement;

(ii) Complete a licensing board approved LPN/VN IV-C course; or

(iii) Complete an equivalent course from another licensing jurisdiction; and

(ii) Submit completed application and fees; and

<u>(iv)(iii)</u>Submit evidence of completion of an LPN/VN IV-C course<u>work</u> or an equivalent course from another licensing jurisdiction.

- (d) Medication Aide_Certified (MA_C). Applicant shall:
 - (i) Meet qualifications for State CNA II certification;
- (ii) Complete a Board-approved MA<u>-</u>C training and competency evaluation program;

(iii) Submit completed application <u>and fees</u>; and evidence of MA<u>-</u>C course completion; and

- (iv) Successfully pass a national MA<u>-</u>C examination.
- (e) CNA II. Applicant shall:
 - (i) Meet qualifications for CNA by examination or endorsement;
- (ii) Complete a Board-approved CNA II training and competency evaluation program; and

(iii) Submit <u>completed application and fees</u> and evidence of <u>completion</u> of CNA II course <u>completion</u>.

- (f) Home Health Aide. Applicant shall:
 - (i) Meet qualifications for CNA by examination or endorsement;

(ii) Complete a Board-approved Home Health Aide training and competency evaluation program (<u>sixteen (16) hours</u>); and

(iii) <u>Submit completed application and fees</u>; and submit evidence of completion of a Home Health Aide training <u>completion</u>. and <u>completency evaluation program</u>.

Section 6. Licensure of Foreign Educated RN or LPN/VN.

(a) Applicant shall:

(i) Graduate from a foreign RN or LPN/VN pre-licensure nursing education program that has been:

(A) Approved by the authorized approving body in the applicable country; and

(B) Verified by an independent credential review agency, approved by the Board, to be comparable to a Board-approved pre-licensure nursing education program.

(ii) Submit written evidence of English proficiency by:

(A) Indicating English as the individual's native language; or

(B) Graduating from a foreign pre-licensure nursing education program taught in English; or

(C) Successfully passing an English proficiency examination that includes the components of reading, speaking, writing and listening;

(iii) Submit verification from an independent credential review agency, approved by the Board, for:

(A) Graduation from a foreign RN or LPN/VN pre-licensure nursing education program; and

(B) English proficiency, if English is not the first language of the applicant;

- (iv) Submit completed application and fees;
- (v) Submit CBC fingerprint cards and fees; and
- (vi) Successfully pass an NCLEX-RN or NCLEX-PN examination; or
- (vii) Successfully pass a recognized predecessor examination (SBTPE).

(b) If an applicant fails the NCLEX, the applicant may retake the NCLEX and shall:

(i) Submit completed application and fees for licensure by re-examination;

and

(ii) Submit CBC fingerprint cards and fees, as needed.

(c) The Board may allow a<u>A</u>n applicant to <u>may</u> sit for the NCLEX no more than ten (10) times within a five (5) year period following graduation.

Section 7. Temporary Permit.

(a) A temporary permit may be issued for the following upon submission of a completed application and fees.

(i) Graduate Temporary Permit for licensure or certification exam applicants;

or

(ii) Temporary Permit while applicant seeking licensure or endorsement; or.

(iii) Temporary Permit without Licensure or Certification for an applicant not seeking permanent licensure or certification.

(b) A temporary permit-is non-renewable and may be revoked by the Board at any time:

- (i) Shall not exceed ninety (90) days for endorsement applicants;
- (i) Shall be issued only one (1) time per licensure type; and
- (iii) May be revoked by the Board at any time.
- (c) Graduate Temporary Permit.

(i) The Board may issue a graduate temporary permit for <u>all exam applicants</u>. <u>APRN, RN, LPN/VN and CNA applicant</u>. However, a <u>A</u> graduate temporary permit shall not include:

- (A) Prescriptive authority for GAPRNs.
- (B) Ability to work as a Home Health Aide for GNAs.
- (ii) A graduate temporary permit holder shall:
 - (A) Be held to the established standards of nursing practice and CNA

role; and

(B) Practice only under appropriate direction and supervision. as

follows:

(I) GAPRN supervised by APRN within the same specialty or

physician;

(II) GN, GPN or GVN supervised by an APRN or RN; or

(III) GNA supervised by an APRN, RN, or LPN/VN.

(iii) A GNA temporary permit is valid for 120 days.

(iii)(iv) If the applicant does not successfully pass the initial national examination, the graduate temporary permit shall expire and the applicant examples the shall not practice nursing in the State.

(d) Temporary Permit while seeking Licensure or Certification. An APRN, RN, LPN/VN, or CNA applicant seeking licensure or certification may request a temporary permit.

(e) Temporary Permit without Licensure or Certification.

(i) An APRN, RN, LPN/VN, or CNA applicant not seeking permanent licensure or certification may request a temporary permit.

(ii) Applicant shall:

(A) Submit evidence of current licensure or certification in good standing from another jurisdiction;

(B) Submit completed application and fee; and

(C) Submit CBC fingerprint cards and fee.

Section 8. Biennial Renewal of Licensure and Certification.

(a) The Board shall make application(s) for renewal of licensure and certification available on the Board website on or before October 1st of every even year.

(b) Failure to receive a renewal notice from the Board does not excuse an APRN, RN, LPN/VN or CNA from the requirements for renewal under the NPA or these Board Rules.

- (c) An APRN, RN, LPN/VN or CNA seeking renewal shall:
 - (i) Submit completed renewal application and fees; and
 - (ii) Submit evidence of meeting competency under Section 13.

Section 9. Failure to Renew.

(a) All licenses and certificates expire on December 31st of the renewal year.

(b) Unless an APRN, RN, LPN/VN or CNA renews his or her license or certification on or before December 31st, the APRN, RN, LPN/VN or CNA shall not practice after December 31st of the renewal year.

(c) On January 1st after the renewal year, an APRN, RN, LPN/VN, or CNA's license or certification that was not renewed shall lapse.

(d) An APRN, RN, LPN/VN, or CNA shall not resume practice until the APRN, RN, LPN/VN or CNA submits a completed relicensure/recertification application and the Board issues a license or certificate.

(e) Any APRN, RN, LPN/VN, or CNA who practices on an expired or lapsed license or before the Board issues a license or certificate shall be subject to discipline.

Section 10. Relicensure/Recertification. Applicant seeking relicensure or recertification shall:

- (a) Submit completed application and fee<u>s;</u>
- (b) Submit CBC fingerprint cards and fees; and
- (c) Submit evidence of meeting competency under Section 13.

Section 11. Inactive Status and Reactivation.

(a) The Board may grant an APRN, RN, LPN/VN or CNA request for inactive status-, which includes retired licensure/certification.

(b) The APRN, RN, LPN/VN or CNA shall not practice nursing in this State until the license or certificate is reactivated. Applicant may apply for reactivation and shall:

- (i) Submit completed application and fee<u>s;</u>
- (ii) Submit CBC fingerprint cards <u>and</u> fees; and
- (iii) Submit evidence of meeting competency under Section 13.

(c) If the APRN, RN, LPN/VN or CNA was under investigation or on a conditional license at the time inactive status was granted, the investigation or conditions shall continue upon reactivation.

Section 12. Reinstatement of Licensure and Certification.

(a) An APRN, RN, LPN/VN or CNA whose license or certificate has been revoked, surrendered, suspended, or conditioned may apply for reinstatement and shall:

- (i) Submit completed application and fees;
- (ii) Submit CBC fingerprint cards and fees;

(iii) Submit evidence of meeting competency under Section 13;

(iv) Submit evidence of meeting requirements of <u>compliance with</u> the previous Board's order <u>or correction of underlying conduct;</u> and

(v) Submit evidence demonstrating just cause for reinstatement.

(b) Licenses or certificates that have been were suspended pursuant to Wyoming Statute — § 33-21-146(b) shall be reinstated pursuant to W.S.Wyoming Statute § 20-6-112(c).

Section 13. Competency for Licensure/Certification Continuing In Or Returning To Practice.

(a) <u>An APRN who holds an active Wyoming RN license shall only be required to</u> meet the continuing competency requirements of the APRN in Section 13(c).

(a)(b) Timeframe for meeting competency.

(i) If an applicant is renewing his or her license or certificate, competency shall be met during the renewal cycle.

(ii) For those applicants seeking licensure or certification by endorsement, reactivation, reinstatement, relicensure/recertification, or returning to practice, competency shall be met during the timeframe identified prior to date of application.

(b)(c) APRN.

(i) An APRN shall demonstrate continuing competency by submitting evidence of:

(A) Current national certification as an APRN in the recognized role and population focus area; or

(B) If recognized as an APRN in the State prior to January 1, 1999, and has maintained continuous licensure, but is not nationally certified, the APRN shall submit evidence of:

(I) Sixty (60) hours of continuing education related to the APRN's recognized role and population focus area; and

(II) Four hundred (400) hours of active nursing practice as an APRN during the last two (2) years.

(ii) An APRN with prescriptive authority shall submit documentation of completion of fifteen (15) hours of continuing education in pharmacology and clinical

management of drug therapy within the two (2) years prior to license expiration.

(ii) An APRN with prescriptive authority shall also submit evidence of three (3) hours of continuing education related to the responsible prescribing of controlled substances or treatment of substance abuse disorders.

(c) (d) RN/LPN/VN.

(i) A RN or LPN/VN shall demonstrate continuing competency by completing one of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(A) Four hundred (400) hours of active nursing practice; or

(B) Two hundred (200) hours of active nursing practice; and fifteen (15) hours of continuing education; or

(C) Thirty (30) hours of continuing education-; or

(D) Successfully pass the NCLEX.

(ii) If the applicant has not engaged in <u>four hundred (400) hours of</u> active nursing practice <u>or two hundred (200) hours of active nursing practice and fifteen (15) hours of</u> <u>continuing education</u> during the last five (5) years, the applicant shall:

(A) Successfully complete a refresher course or the equivalent, accepted by the Board; or

(B) Successfully complete a nursing education program that confers a degree beyond the applicant's basic nursing education; or

(C) Obtain or maintain certification by a nationally recognized professional accrediting agency in a specialty area of nursing that is accepted by the Board; or

(D) Successfully pass the NCLEX <u>a second time</u>.

<u>(d)(e)</u>CNA.

(i) A CNA shall demonstrate continuing competency by completing one of the following in the past two (2) years (waived during first renewal period if you were licensed by exam):

(A) Four hundred (400) hours of employment in the CNA role; or

(B) Two hundred (200) hours of employment in the CNA role and fifteen (15) hours of continuing education; or

- (C) Thirty (30) hours of continuing education-; or
- (D) Successfully pass the NATCEP.

(ii) A CNA who is unable to meet competency shall be required to repeat the training and competency evaluation.

(ii) If the applicant has not engaged in four hundred (400) hours of employment in the CNA role or two hundred (200) hours of employment in the CNA role and fifteen (15) hours of continuing education during the last five (5) years, the applicant shall:

(A) <u>Successfully complete a State approved CNA training and</u> <u>competency evaluation program again; or</u>

(B) Successfully pass the NATCEP or similar national exam again.

Section 14. Nurse Volunteer License.

- (a) Applicant shall:
 - (i) Meet qualifications under W.S. 33-21-157; and
 - (ii) Submit completed application.

CHAPTER 5

FEES

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(b) The Board is required under Wyoming Statute 16-3-103(j)(ii) to adopt the Department of Administration and Information's uniform rules pertaining to procedures, fees, costs, and charges for inspecting, copying, and producing public records.

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 (d) Licensure/Certification by Examination (i) APRN (includes initial national certification <u>and does not</u> \$25 	25 50			
(i) APRN (includes initial national certification <u>and does not</u> \$25	50			
	50			
include RN license)				
(ii) RN \$13	30			
(iii) LPN \$13	30			
(iv) CNA \$6	50			
(e) Licensure/Certification by Endorsement				
(i) APRN (includes initial national certification <u>and does not</u> \$25	55			
(ii) RN \$13	35			
(iii) LPN \$12	20			
(iv) CNA \$6	50			
(f) Renewal				
(i) APRN (includes initial national certification <u>and does not</u> \$18 <u>include RN license</u>)	30			
(ii) RN \$11	10			
(iii) LPN \$9	90			
(iv) CNA \$5	50			
(v) Inactive/Retired \$3	30			
Additional APRN Fees				
(i) Initial Application				
(A) Additional Certification(s) (fee for each) \$7	70			
(B) Prescriptive Authority \$7	70			

	(ii)	Renev	val			
		(A)	Renewal of Eeach <u>National</u> Certification <u>beyond initial</u> <u>National Certification</u>	\$70		
		(B)	Prescriptive Authority	\$70		
<u>(h)</u>	Other	Certific	cations			
	(i) _	LPN/V	'N IV	\$5		
	<u>(ii)</u>	Medica	ation Aide-Certified (MA-C)	\$5		
	(iii)	<u>CNA I</u>	<u>I</u>	\$5		
	(iv)	Home]	Health Aide	\$5		
(h) <u>(i)</u>	Relic	ensure/R	Recertification/Reinstatement			
	(i)	APRN	(includes initial national certification <u>and does not</u> <u>include RN license</u>)	\$255		
	(ii)	RN		\$135		
	(iii)	LPN		\$120		
	(iv)	CNA		\$60		
(i) (j)	Inacti	ve/Retir	red Licensure/Certification (APRN/RN/LPN/CNA)	\$30		
(j) (k)	Reactivation Licensure/Certification					
	(i)	APRN	I (includes initial national certification <u>and does not</u> include RN license)	\$180		
	(ii)	RN	<u>mende Kivneensej</u>	\$110		
	(iii)	LPN		\$90		
	(iv)	CNA		\$50		
(k) (l)	Verif	ication c	of Licensure & Certification	\$40		
(1) (m)	Name	e Change	2	\$20		
(m) (n)	Credi	t/Debit (Card Processing	\$5		

(n) (o) Copy Charge

	(i)	Photocopy Char	ge per page	20¢			
	(ii)	Data Requests	TO BE DETERMINED ON AN INDIVIDUAL BAS				
(o) (p) Nursing Education Program Approval							
	(i)	Initial	ACTUAL COSTS INCURRED (not to exceed \$5,0	(00.00)			

(ii) Periodic ACTUAL COSTS INCURRED (not to exceed \$5,000.00)