

**DRAFT ONLY
NOT APPROVED FOR
INTRODUCTION**

HOUSE BILL NO.

Wyoming national guard member referral-amendments.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to defense forces and affairs; increasing
2 the referral bonus amount for the Wyoming national guard
3 member referral incentive program; expanding eligibility of
4 the program; extending the sunset date for the program;
5 making conforming amendments; providing an appropriation;
6 and providing for an effective date.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

9

10 **Section 1.** W.S. 19-9-403(e)(intro), (i), (ii), (iv)(B)
11 and (v) is amended to read:

12

1 19-9-403. Pay and allowances of officers and enlisted
2 persons in active state service and state active duty;
3 worker's compensation coverage for national guard members;
4 no pension denied by reason of service.

5
6 (e) There is created the Wyoming national guard
7 member referral incentive program. The purpose of the
8 program shall be to incentivize and maximize peer-to-peer
9 recruiting that results in a completed accession to the
10 Wyoming national guard by providing a referral bonus to
11 Wyoming national guard members, veterans of the Wyoming
12 national guard, current employees of the military
13 department or recruits beginning the enlistment process
14 with the Wyoming national guard who make a successful
15 referral. Administration of this program shall require
16 that:

17
18 (i) A Wyoming national guard member, veteran of
19 the Wyoming national guard, current employee of the
20 military department or recruit beginning the enlistment
21 process with the Wyoming national guard may provide the
22 identity and contact information of a person who the
23 member, veteran, employee or recruit believes would be an

1 appropriate recruitment prospect using a form provided by
2 the Wyoming national guard, which includes the person's
3 name, contact information and any other information
4 required by the military department;

5
6 (ii) The military department shall keep a record
7 of all forms submitted under paragraph (i) of this
8 subsection. Upon the completed accession of a referred
9 person and to the extent sufficient funds are available,
10 the military department shall distribute a referral bonus
11 to the member, veteran, employee or recruit who provided
12 the successful referral. The military department shall not
13 distribute a referral bonus to a referring recruit until
14 the referring recruit has completed accession into the
15 Wyoming national guard;

16
17 (iv) As used in this subsection:

18
19 (B) "Referral bonus" means a monetary
20 payment set each calendar year by the adjutant general not
21 to exceed ~~five hundred dollars (\$500.00)~~ one thousand
22 dollars (\$1,000.00);

1 (v) This subsection is repealed effective July
2 1, ~~2026~~2028.

4 **Section 2.** There is appropriated two hundred fifty
5 thousand dollars (\$250,000.00) from the general fund to the
6 Wyoming military department for purposes of making referral
7 bonus payments authorized by W.S. 19-9-403(e), as amended
8 by this act. This appropriation shall be for the period
9 beginning with the effective date of this act and ending
10 June 30, 2028. This appropriation shall not be transferred
11 or expended for any other purpose and any unexpended,
12 unobligated funds remaining from this appropriation shall
13 revert as provided by law on June 30, 2028. It is the
14 intent of the legislature that this appropriation not be
15 included in the standard budget for the Wyoming military
16 department for the immediately succeeding fiscal biennium.

18 **Section 3.** This act is effective July 1, 2026.

20 (END)