DRAFT ONLY NOT APPROVED FOR INTRODUCTION

HOUSE BILL NO.

State employee leave for volunteer fire or volunteer EMS.

Sponsored by: Joint Labor, Health & Social Services Interim Committee

A BILL

for

- 1 AN ACT relating to the administration of government; 2 providing state employees leave to serve as volunteer
- 3 firefighters and volunteer emergency medical technicians as
- 4 specified; requiring rulemaking; and providing for
- 5 effective dates.

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7 Be It Enacted by the Legislature of the State of Wyoming:

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9 **Section 1**. W.S. 9-3-107 is created to read:

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- 11 9-3-107. Leave for volunteer firefighters and
- 12 volunteer emergency medical technicians.

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2	Every	state	officer	and	employee	shall	receive	up	to
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- 3 twenty-four (24) hours of leave with pay during each
- 4 calendar year to use when the state officer or employee is
- 5 absent from work due to service as a volunteer firefighter
- 6 or volunteer emergency medical technician in the state of
- Wyoming. For purposes of this section, "volunteer 7
- 8 firefighter" means as defined by W.S. 35-9-616(a)(x) and
- 9 "volunteer emergency medical technician" means as defined
- by W.S. 35-9-616(a) (viii). 10

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14 STAFF COMMENT

9-2-3207(a)(ix)requires the Department Administration and Information, through the Human Resources Division, to establish personnel standards governing employee leave time.

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Chapter 6, Section 12 of the Department of Administration and Information, Human Resources Division, rules state that an agency head may grant an employee up to two (2) regularly scheduled days (not to exceed 16 hours) of personal leave with pay per calendar year to volunteer at a pre-approved non-profit community service organization that is exempt from federal income taxation under 501(c)(3) of the Internal Revenue Code.

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1	Section 2. The department of administration and
2	information shall promulgate all rules necessary to
3	implement this act.
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5	Section 3.
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7	(a) Except as otherwise provided by subsection (b) of
8	this section, this act is effective July 1, 2024.
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10	(b) Sections 2 and 3 of this act are effective
11	immediately upon completion of all acts necessary for a
12	bill to become a law as provided by Article 4, Section 8 of
13	the Wyoming Constitution.
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15	(END)