

WYOMING COMMUNITY COLLEGE COMMISSION

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Exofficio:

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State Superintendent Megan Degenfelder
Executive Director
Dr. Sandy Caldwell

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Memo

To: Legislative Services Office – Requested by the Joint Appropriations Committee

From: Dr. Sandy Caldwell, Executive Director
Dr. Ben Moritz, Deputy Director

Date: October 5, 2023

RE: Wyoming Works Program Update

Background: The Wyoming Works (WW) program was established through the 2019 Legislative session (SEA 78). Subsequently, the Commission established rules for the program's promulgation, and began accepting applications from the colleges to identify programs as eligible for Wyoming Works student grants. Since the first Wyoming Works grants were provided in the Fall 2019 semester, the Commission has approved programs, both credit and non-credit, as eligible Wyoming Works programs. There are currently over 250 programs eligible for student grants across the community colleges. The complete list of approved programs by college can be found in Appendix B.

The initial 2019 legislation appropriated \$5M for WW, separated between \$3M for student grants and \$2M for programmatic start-up grants. The appropriation was not specified as one-time funding, and was anticipated to be a recurring biennial appropriation. During the 2020 Budgetary Session, the Legislature revised the WW program in two ways: it added additional language to extend eligibility to continuing students, and provided an additional \$1.5M in student grant funding and \$1M in programmatic grant funding to account for the high demand and positive outcomes the program had demonstrated. During the first half of 2020, the financial circumstances of the State of Wyoming were significantly impacted by the COVID-19 pandemic. Programmatic and student funding for the WW were suspended as part of the FY21 Supplemental budget. Although funding for the subsequent biennium was eliminated, the student grant side of the program was able to continue on a temporary basis as unspent FY20 funds were drawn down. In 2021, Governor Gordon approved an additional \$3M of funding for WW through the Wyoming

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- Casper College • Central Wyoming College • Eastern Wyoming College • Gillette College
 - Laramie County Community College • Sheridan College
 - Northwest College • Western Wyoming Community College

Innovation Partnership (WIP), divided between \$2M for student grants and \$1M for programmatic start-up grants.

Programmatic Start-up Funds: Over the past four years, a total of \$3M of programmatic grants have been used to create new programs or expand existing programs through Wyoming Works. \$2M of these grants were funded by the initial appropriation in 2019 and were used to establish a Meat Processing program offered across three colleges (Eastern Wyoming College, Central Wyoming College, and the Northern Wyoming Community College District), a Commercial Driver's License (CDL) program offered across another three colleges (Eastern Wyoming College, Northwest College, and Central Wyoming College), a Production Technology program at Laramie County Community College, and an expansion of Casper College's Welding Program. The additional \$1M of grants, released in 2021, led to the development of two programs at Western Wyoming Community College (Diesel and Heavy Equipment Tech, Plant Operations), a Cybersecurity Certificate program at Casper College, a Respiratory Therapy AAS at Laramie County Community College, a Construction Equipment Operation Certificate at Northwest College, and an Advanced Materials Manufacturing program at Sheridan College.

Student Grant Funds:

The WW student grants have been highly effective in allowing more Wyoming students to pursue in-demand industry-recognized credentials. Since its inception, the WW program has provided \$2,260,894 in student grant funding, across 1370 student terms.* A term by term breakdown of students served, and funds provided, can be found in Appendix A. Since it is now over four years after the initial legislation was passed, enough time has passed that we can begin quantifying the number of earned certificates and degrees through WW. Please see Appendix C for a listing of completed certificates and degrees. (Note that privacy concerns do not allow us to publish awardee numbers less than six. For programs with low numbers of certificates and degrees we have aggregated those into larger categories to avoid the data suppression issue.)

**A "student term" is one student enrolled in one term. This total includes duplicate students when a student receives WW funding for multiple terms.*

Appendix A – Student Grant Funding

Term	Total Amount Awarded	Avg. Award Per Student
Fall 2019	\$225,533	\$1600
Spring 2020	\$300,005	\$1622
Summer 2020	\$53,574	\$1410
Fall 2020	\$344,909	\$1582
Spring 2021	\$314,112	\$1563
Summer 2021	\$40,172	\$1826
Fall 2021	\$215,632	\$1685
Spring 2022	\$225,108	\$1643
Summer 2022	\$25,553	\$1965
Fall 2022	\$239,461	\$1774
Spring 2023	\$276,835	\$1821
Total	\$2,260,894	

Appendix B: List of Approved Wyoming Works Programs

Casper	Central	Eastern	NWCCD/ Gillette	Laramie	Northwest	NWCCD/ Sheridan	Western
Activities Professional	Accounting Certs	Beef Production Cert	Agriculture AAS	Admin Support Specialist	Advanced Welding Skills Cert	Hydraulic Maintenance	Accounting Cert
Accounting AAS & Cert	Administrative Asst. Associate	Business Admin AAS	Business AAS & Cert	AAS & Certs	Aeronautics AAS	Addictions Practitioner Cert	Automotive Technology AAS & Cert
Addiction Studies AAS & Cert	Automotive Tech Certs	CDL Cert	Certified Nursing Asst Course	Accounting Services AAS	Agriculture-Production AAS	Adv. Materials Manufacturing AAS	CDL Cert
Asbestos Abatement Training	Business Admin AAS	Certified Nursing Asst Cert	Clinical Medical Asst Cert	Advanced and Basic EMT	Archaeo-logical Technician AS & Cert	Agriculture AAS & Cert	CNA Cert
ASSE Backflow Trainings	Business Mgmt AS	Child Development Certs	Computer Networking Admin AAS	Agriculture Animal Science AS	Basic EMT to Adv. EMT	Business AAS & Cert	Computer Science AS & Cert
Autobody Repair Tech AAS & Cert	CDL	Corrections Certs	Computer Science AS	Agriculture Business AS	Business AAS	CNA Course	Diesel and Heavy Equipment Tech AAS
Automotive Tech AAS & Cert	Cert. Nursing Asst.	Criminal Justice AAS	Cyber Security AAS & Cert	Animal Science AS	CDL	Computer Networking Admin AAS	Diesel Medium-Heavy Truck Tech AAS
Bookkeeper AAS & Cert	Computer Science AS	Farm and Ranch Mgmt AAS	Diesel AAS	Automotive Technology AAS & Cert	CNA	Computer Science AS	Diesel Tech Cert
Certified Nursing Asst.	Computer Tech AS	Gunsmithing Cert	Diesel Tech Cert	CDL Cert	Coaching Skills Cert	Construction Technology AAS & Cert	Electrical Appren.
Child Dev. Associate	Criminal Justice AA & AAS	Human Services AA	Electrical Appren. Cert	Certified Clinical Medical Asst	Computer Science AS	Culinary Arts and Hospitality Foundations Cert	Electrical Instrumentation Tech AAS & Cert
Cisco Certs	Culinary Arts AAS & Cert	Machine Tool Tech Certificate	Industrial Electrician AAS & Cert	Certified Coding Associate	Construction Equipment Operator	Cyber Security AAS & Cert	Emergency Medical Services AAS & Cert
Clinical Medical Asst	Dental Assistant Certs	Plate Welding Cert	Industrial Ops Mgmt - Supervision Cert	Certified Phlebotomist	Criminal Justice AAS & Cert	Dental Hygiene AAS	Industrial Maintenance Technology AAS & Certs

Casper	Central	Eastern	NWCCD/ Gillette	Laramie	Northwest	NWCCD/ Sheridan	Western
CompTIA Certs	Electrical Appren. Cert	Precision Agriculture AAS & Cert	IT Support Technician Cert	Certified Production Tech	Cybersecurity	Diesel AAS & Cert	Maintenance Mechanic for Industry Cert
Computer Science AS	Entrepre- neurship AAS & Certs	Veterinary Aide AAS	Machine Tool Tech AAS & Cert	Cisco Certified Network Cert	Drafting Technology AAS & Cert	Electrical Appren. Cert	Natural Gas Compression Tech AAS & Cert
Construction Mgmt AS	Equine Mgmt AAS & Certs	Veterinary Aide Cert	Welding Tech AAS & Cert	CNA Cert	Electrical Appren. AAS	Emergency Medical Responder Course	Oil-Gas Tech AAS & Cert
Construction Tech AAS & Cert	Farm and Ranch Resource Mgmt AAS & Certs	Welding and Joining Tech AAS & Certs		Comp. & Info Science Certs	EMS - Paramedicin e AAS	EMT Course	Para- medicine AS
CPC Medical Billing and Coding	Farrier Science Cert			CompTIA Certs	EMT Certs	Entrepren- eurship Cert	Phlebotomy Principles and Practice Training
Criminal Justice AAS	Hotel Restaurant Mgmt AAS			Computer Information Systems Assoc	Equine Business Mgmt AAS	Event Planning Cert	Plant Operations AAS & Cert
Cybersecurity AAS, AS & Cert	Human Services AAS			Crane Operator Cert	Equine Training AAS & Certs	Farrier Science Cert	Power Plant Maintenance Mechanics Cert
Dental Assistant Program	Meat Processing Cert			Cybersecurity	Farm & Ranch Mgmt AAS	Graphic Design Cert	Powerline Tech AAS & Cert
Diesel Power Tech AAS & Cert	Medical Assistant Cert			Data Analytics AAS & Cert	Farrier Training	Horticulture and Sports Turf Mgmt AAS	Powersports Tech AAS & Cert
Electrical Appren. Cert	New Media AAS			Dental Assisting	Graphic Design AAS	Hospitality and Tourism Mgmt AAS & Cert	Surface Maintenance Mechanics Cert
Electronic Technology AAS	Office Specialist and Support Certs			Dental Hygiene AAS	Healthcare Env. Services Certificate	Human Services AA & Cert	Welding Tech - Fabrication Shop AAS & Cert
Engineering Technology and Design AAS	Software Support Specialist AAS			Diagnostic Medical Sonographer AAS	Heavy Equipment	Industrial Tech	
HVAC Trainings	Welding AAS & Certs			Diesel Technology Assoc & Cert	HVAC Trainings	IT Support Tech Cert	

Casper	Central	Eastern	NWCCD/ Gillette	Laramie	Northwest	NWCCD/ Sheridan	Western
Lead Paint (RRP)				Drone Ground School and Certification	Meat Cutting and Butchery Certificate	Machine Tool Technology AAS & Cert	
LPN Refresher				Electrical Tech Cert	Medication Assistant - Cert	Manuf. Composite Tech Cert	
Machine Tool Tech AAS & Cert				EMS Paramedic Assoc & Cert	Music Tech AAS	Rapid Prototype Manufacturing	
Manuf. & Automation Tech AAS & Cert				Equine Mgmt Cert	Nursing Certs	Software Development AS	
Marketing AAS				Fiber Optics Specialist Trainings	Outdoor Recreation AAS	TTD	
Medical Laboratory Tech AS				Health Info Tech / Mgmt Assoc	Phlebotomy AMT Cert	Welding Technology AAS & Cert	
Mgmt AAS				HVAC AAS & Cert	Phlebotomy Cert		
Microsoft Cert				Industrial Maint. Cert	Photographic Comms AAS		
MSHA Certs				Industry Systems Tech Cert	Plumbing Trainings		
Occupational Therapy Assistant AS				Intro to Hospitality and Culinary Careers	Robotics Tech Skills Cert		
Office Mgmt AAS				Medical Claims Coding Cert	Surgical Tech Trainings		
OSHA Certs				MOS (Microsoft Office Specialists) Certs	Veterinary Assistant AAS		
Paralegal Studies AA & Cert				Natural Resources Mgmt	Welding AAS & Certs		
Paramedic Tech AS				NCCER Core Certs	WITS Personal Training		
Pharmacy Tech AS				Network Admin			
Plumbing Appren.				OSHA			

Casper	Central	Eastern	NWCCD/ Gillette	Laramie	Northwest	NWCCD/ Sheridan	Western
Project Mgmt				Paralegal AAS & Cert			
Radiography AS				Pharmacy Tech			
Respiratory Therapy AS				Physical Therapy Assistant AAS			
RN Refresher				Plumbing Tech Cert			
SHRM Cert				Precision Machining Trainings			
Software Application & Support AAS & Cert				Radiography AAS			
Web Design AAS & Cert				Respiratory Therapy AAS			
Web Development AAS				Speech-Language Pathology AAS			
Welding Tech AAS & Cert				Surgical Tech AAS			
				Telecommunications Specialist			
				Welding Technology AAS & Certs			
				Wind Energy Tech AAS			

Appendix C: Completed Certificates and Degrees Category (*Note: Categories with less than five completers were combined into larger categories to align with data suppression policies)

Program/Category	# of Completions
Automotive Technology	12
Business/Management/Marketing	27
Certified Nursing Assistant	7
Commercial Driver's License	43
Computer Information Systems/Data Technology	24
Criminal Justice and Paralegal	5
Cybersecurity and Web Development	11
Diesel	20
Electrical	19
Emergency Medical Services	19
HVAC	7
Human Services and Addiction Studies	28
Industrial Systems and Fiber Optics	18
Machine Tool	7
Manufacturing	5
Medical Tech	15
Medical Assisting	31
Medical Therapies	11
Nursing (LPN)	10
Welding	32
Culinary and Dental	5
Agriculture, Farrier Science and Gunsmithing	7