

**DRAFT ONLY
NOT APPROVED FOR
INTRODUCTION**

HOUSE BILL NO.

Military department-annual report.

Sponsored by: Joint Transportation, Highways & Military
Affairs Interim Committee

A BILL

for

1 AN ACT relating to defense forces and affairs; requiring an
2 annual report as specified; and providing for an effective
3 date.

4

5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 19-7-103 by creating a new subsection
8 (c) is amended to read:

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10 **19-7-103. Adjutant general; appointment; rank;**
11 **removal; duties and qualifications; annual report.**

12

1 (c) Not later than October 31 of each year, the
2 adjutant general shall report to the governor and the joint
3 transportation, highways and military affairs interim
4 committee on sexual harassment, discrimination and sexual
5 assault matters. The report shall include at a minimum the
6 following information for the fiscal year preceding the
7 report, presented in a manner to avoid identification of
8 individual persons:

9
10 (i) Military department demographics including
11 the number of state and federal employees, civilian and
12 military employees, full and part time air national guard
13 members, full and part time army national guard members and
14 the gender of those members and employees;

15
16 (ii) Statistical information on all incidents,
17 reports and formal and informal complaints of sexual
18 harassment, discrimination and sexual assault including:

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20 (A) Trends regarding position levels or
21 status of reporting persons and persons named in reports
22 and locations of incidents;

23

1 (B) Incident dates, details and actions
2 taken as allowed under privacy laws.

3
4 (iii) Changes in options for employees and
5 members to report incidents of sexual harassment,
6 discrimination or sexual assault;

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8 (iv) Results and comparative results from
9 previous years' external assessments, internal assessments,
10 unit climate surveys or unit sensing sessions;

11
12 (v) Assessments; analysis; policies and
13 procedures implemented in response to incidents of sexual
14 harassment, discrimination or sexual assault; required
15 annual trainings; corrective action plans and
16 recommendations for legislative or other actions.

17
18 **Section 2.** This act is effective July 1, 2022.

19
20 (END)