



# State Sponsored Recruiting Initiatives



**Issue:** Strength remains the #1 priority for the WY National Guard. Strength drives mission success and ensures we have full, trained, and ready formations for state or national tasks.

WY Army Guard strength is approx. 101%

WY Air Guard strength is approx. 94%

End strength requires a combined, balanced focus on recruiting new members and retaining qualified members.

**Discussion:** The WY Army Guard is on track to maintain 100% strength. The WY Air Guard is on target for FY21 recruiting goals.

**Recommendation:** Table discussion until further research is complete and a need is determined.





# State Sponsored Retention Initiatives



**Issue:** Keeping qualified, trained Soldiers and Airmen improves the readiness of the WY National Guard.

WY Army Guard historic annual loss rates = 11.5-14%  
WY Air Guard historic annual loss rates = 9.8-13.5%

**Discussion:** Goal to leverage state incentives to increase retention of qualified Soldiers and Airmen following their first enlistment and those with fewer than 10 years of service.

Looking at ways to subsidize childcare costs for Airmen and Soldiers on drill weekends.

WYMD is studying projected costs, rules, and determining size of target population.





# State Sponsored Retention Initiatives, cont.

## Recommendation:

Consider legislation to expand the use of the Military Assistance Trust Fund to offer childcare stipend for drill weekends (inactive military duty).

The intent is to use current funding to ensure no additional appropriation is required.

