

# Apprenticeship in Wyoming



# Presenters

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# Apprenticeship

# Core Components of Registered Apprenticeship



## Employer Involvement Is Integral

Employer is the foundation for the RA program and must be directly involved and provider of OJL



## Structured On-the-Job Learning with Mentoring

Minimum of 2,000 hours  
Structured and Supervised



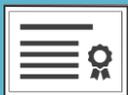
## Related Training and Instruction

144 hours recommended per year  
Parallel | Front-loaded | Segmented Options



## Rewards for Skill Gains

Increases in skills brings about  
increases in earnings



## National Occupational Credential

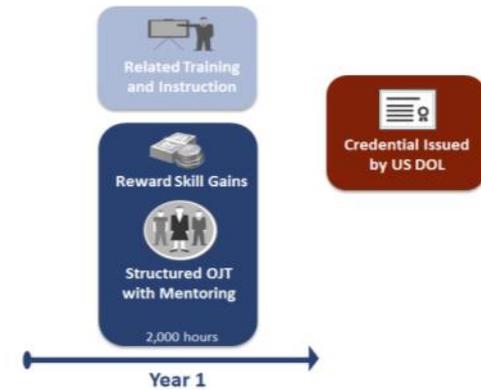
Nationally recognized credential showing job proficiency. Sponsor certifies individual is fully competent for career.

# The components of Registered Apprenticeship are flexible and can be mixed-and-matched in different ways to develop solutions that work for businesses and job seekers.

## “Traditional” Registered Apprenticeship



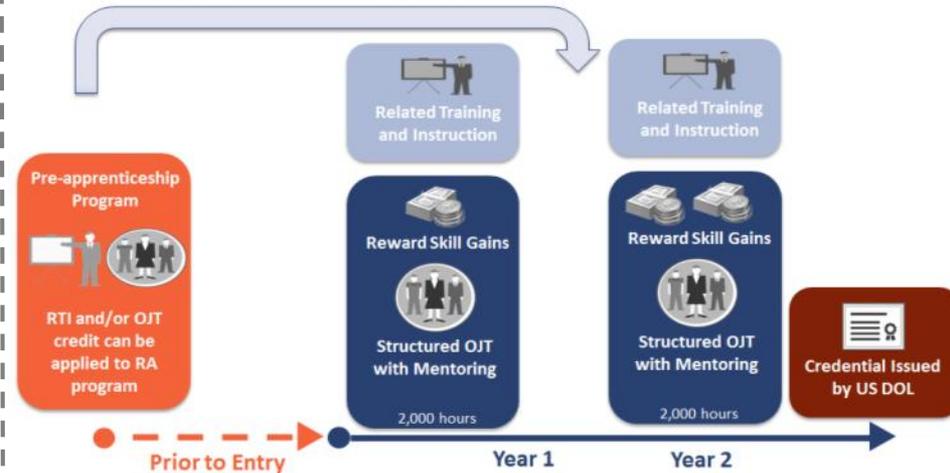
## “One-Year” Registered Apprenticeship



## “Front-loaded” Registered Apprenticeship



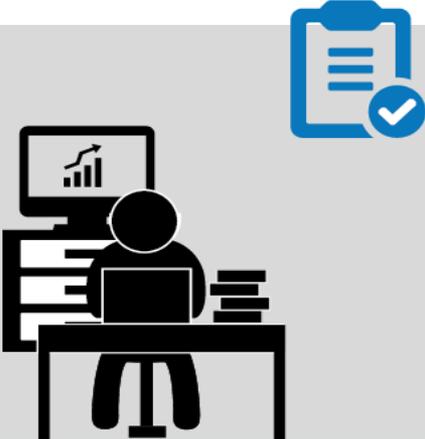
## Pre-apprenticeship to Registered Apprenticeship – Direct Entry Model



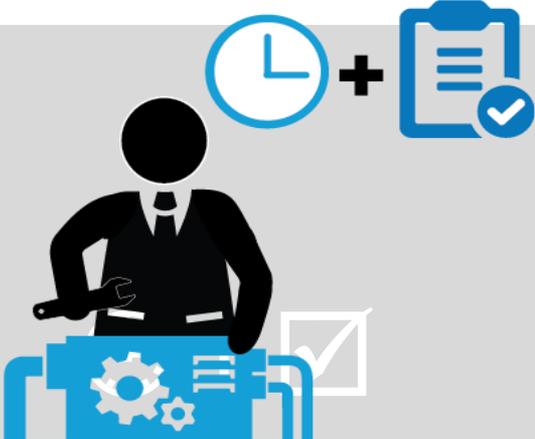
# Ways to Complete a Registered Apprenticeship



Time-based programs



Competency-based programs



Hybrid approach

On-line



college courses



self-paced



on-site



# System with Nationally Recognized Credentials

**All Apprentices** that graduate from a Registered Apprenticeship receive a *national, industry-recognized, portable credential*



The apprentice may also receive industry certification and possible state/local licensing



# Pre-Apprenticeship

*These are elements that are part of a quality PA program, in keeping with guidelines from the U.S. Department of Labor's Office of Apprenticeship: Employer, high school, community colleges, and other educational entities-*

1. A documented **existing partnership** with at least one registered apprenticeship program sponsor.
2. **Training and curriculum**, approved by a registered apprenticeship program sponsor, that will give pre-apprenticeship participants the skills and competencies needed to enter the registered apprenticeship program.
3. **Formalized agreements** with registered apprenticeship **sponsors** that enable individuals who have successfully completed the pre-apprenticeship program to **directly enter** into a registered apprenticeship program (including the opportunity for advanced credit for skills and competencies already acquired).
4. A range of **Training Services** that prepare individuals for entry into a registered apprenticeship program or entry-level employment (e.g., specific career and industry awareness training, job readiness, and math skills).
5. **Supportive services** for the duration of the pre- apprenticeship program and a significant portion of the Registered Apprenticeship program.

## Employability Skills - sample

- Employer- proper English – no slang; no cell phones; basic math; spelling skills; listening skills; professional communication skills; responsibility; use of basic measuring tools; problem solving; work ethic; appropriate dress; appropriate behavior per situation.

# Occupations in Wyoming today

lineman

electric meter repairer

pipefitter – sprinkler fitter

Network support tech

police officer I

stationary engineer

substation electrician

structural steel/ironworker

rough carpenter

heavy truck driver

chemical lab tech (water)

lab assistant(water)

electrician

machinist

plumber

sheet metal worker

gas-main fitter

pipefitter

Computer Programmer

construction equipment mechanic

cement mason

combination welder

powerhouse mechanic

instrument technician

IT Tech

Cybersecurity

CNA

carpenter

HVAC

drafter



# Questions