


WYOMING DEPARTMENT OF WORKFORCE SERVICES



A man with grey hair and safety glasses is working on a large tire in a workshop. He is wearing a purple t-shirt and white overalls. He is holding a red and black work glove. The background is a blurred workshop environment.

We work to
put **Wyoming**
to work.



DIVISIONS



WORKFORCE PROGRAMS

Provides employment and workforce support services including Workforce Centers, Vocational Rehabilitation, and Unemployment Insurance



STANDARDS AND COMPLIANCE

Provides regulatory and compliance/enforcement including Workers' Compensation, WC Safety and Risk, Wyoming Occupational Safety and Health Administration, Labor Standards, and Employment Tax. Disability determinations are also conducted through this Division



POLICY, RESEARCH, & COMMUNICATIONS

Provides education, information and outreach to the public (including research and marketing), tracks and oversees legislative matters, acts as a liaison between the Department and the Wyoming Workforce Development Council, and oversees policy on the Department's behalf. The Wyoming Occupational Epidemiologist also exists under this Division.

JOB SEEKER SERVICES

WORKFORCE
INNOVATION AND
OPPORTUNITY ACT
(WIOA)



WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA brings together, employment and training services for adults, dislocated workers, and youth.



ADULT SERVICES

are provided to job seekers who are at least 18 years old.



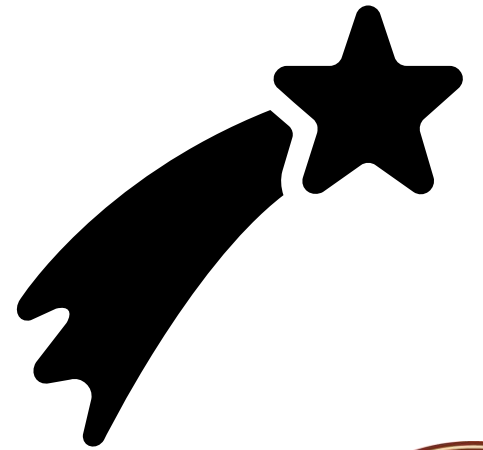
DISLOCATED WORKER SERVICES

are provided to workers who have lost their job, through no fault of their own and who are at least 18 years old.



YOUTH SERVICES

are provided to eligible in-school youth and out-of-school youth, ages 14-24, who face barriers to education, training, and employment.



Services provided through WIOA are individualized based on participant needs, but could include:

- ✓ Assessments of skills, aptitudes, abilities, interests, and service needs
 - ✓ Development of an individual employment plan or service strategies
 - ✓ Creation and implementation of a plan to achieve goals
 - ✓ Career Counseling and guidance
 - ✓ Support Services, when there is a need
 - ✓ Training in high-demand, high growth occupations that lead to self-sustainable wages (Occupational Skills training, on-the-job training)
-



The **WIOA** package can include:

TRAINING COSTS

related to training services



SUPPORTIVE SERVICES

to enable participation in a WIOA program



TRAINING SERVICES

- ✓ Occupational Skills Training
- ✓ On-the-Job Training
- ✓ Skill Upgrading
- ✓ Entrepreneurial Training
- ✓ Customized Training



WHAT IS A SUPPORTIVE SERVICE?



Supportive services are services needed to support WIOA participation. All services are for the active WIOA participant, and do not include coverage for family members or dependents.



WYOMING WORKFORCE DEVELOPMENT COUNCIL



**Oversees the WIOA federal
workforce development
funds and the system in
Wyoming**



A man with a beard and blue eyes, wearing an orange hard hat and a black safety harness, is smiling at the camera. He is in a factory or industrial setting, with blurred lights and machinery in the background.

WORKFORCE DEVELOPMENT TRAINING FUND



OVERVIEW



Workforce Development Training Fund (WDTF)

- ✓ **Business Training Grant**
- ✓ **Pre-Hire Grant**
- ✓ **Apprenticeship Grant**
- ✓ **Internship Grant**
 - **Coronavirus Relief; Internship Grant Subset Option**



BUSINESS TRAINING GRANTS

for Wyoming businesses



-
- ✓ **Reimbursement model**
 - ✓ **Government Entities are not eligible to participate; other than county hospitals**
 - ✓ **Covered Services Include:**
 - ✓ **- Tuition/Registration (*required*)**
 - ✓ **- Class Materials/Fees**
 - ✓ **- Travel Expenses**
 - ✓ **Lodging & Meals no longer included**
 - ✓ **Purpose is to either correct employee's skill deficiency or upgrade current skill level and that training is a direct relationship to their occupation**
 - ✓ **Training is not normally provided by the business**
 - ✓ **Funding limits:**
 - ✓ **\$1,000 / \$1,500 per trainee per SFY; based on preferred industry**
 - ✓ **\$10,000 per month and \$50,000 per SFY per business**
-





PRE-HIRE GRANTS

for Wyoming-based training entities



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- ✓ **Operate in conjunction with economic development needs in area**
 - ✓ **Reimbursement model**
 - ✓ **Government Entities are not eligible to participate; other than county hospitals**
 - ✓ **Covered Services Include:**
 - ✓ **Tuition/Registration**
 - ✓ **Class Fees**
 - ✓ **Travel**
 - ✓ **Etc.**
 - ✓ **Purpose is to provide trained workers for a new or expanding business(es) or industry in Wyoming**
 - ✓ **80% placement of trainees within 90 days after completion**
 - ✓ **Applicants agree to train no more than 10% or two more than the number of workers required by the business(es) or industry. This ensures the market is not over-saturated**
-





APPRENTICESHIP GRANTS



-
- ✓ **Reimbursement of costs associated with the formal education component of the Registered Apprenticeship Program**
 - ✓ **Government Entities are eligible to participate**
 - ✓ **Covered Services Include:**
 - ✓ **Tuition/Registration**
 - ✓ **Class Fees**
 - ✓ **Travel**
 - ✓ **Etc.**
-



A person with short dark hair, seen from the back, wearing a grey and black striped sweater. They are looking at a wall covered with various papers, diagrams, and photos. A large white semi-circle is overlaid on the left side of the image, containing the text.

INTERNSHIP

GRANTS

**for Wyoming-based
businesses**



-
- ✓ **Preference points for businesses in preferred industries defined by WWDC**
 - ✓ **Reimbursement up to \$12/hour for 1040 hours/state fiscal year=\$12,380**
 - ✓ **Interns per Business**
 - ✓ **One intern for businesses with 1-8 employees, and**
 - ✓ **Up to two interns for businesses with 9-49 employees, and**
 - ✓ **Up to three interns for businesses 50+ employees.**
 - ✓ **Required structured learning experience**
 - ✓ **Intern Eligibility reserved for those who do not qualify for:**
 - ✓ **Workforce Innovation and Opportunities Act (WIOA) or**
 - ✓ **Vocational Rehabilitation services**
-





NEXTGEN **SECTOR** **PARTNERSHIPS**





A construction worker wearing a white hard hat, safety glasses, and a dark jacket is working on a metal structure. The worker is using a tool, possibly a grinder, which is creating a bright spark. The background is a blurred industrial or construction site.

NATRONA/CONVERSE COUNTY CONSTRUCTION & TRADES PARTNERSHIPS





NORTHEAST REGION






SHERIDAN/JOHNSON COUNTIES NEW WEST MANUFACTURING PARTNERSHIP





BIGHORN BASIN HEALTHCARE
PARTNERSHIP



A grayscale photograph of two manufacturing workers in a factory. A woman on the left and a man on the right, both wearing white hard hats and safety glasses, are looking at a piece of machinery. The woman is smiling. The background is filled with industrial equipment.

SOUTHWEST WYOMING MANUFACTURING PARTNERSHIP





EASTERN REGION





HIGH ALTITUDE MANUFACTURING **PARTNERSHIP**



FREMONT COUNTY HEALTHCARE PARTNERSHIP





LARAMIE COUNTY CONSTRUCTION

PARTNERSHIP





TALENT TRANSITION PROJECT



Next Gen Sector Partnerships across Wyoming have growing talent needs. With this crisis, many more people have become available who could potentially fill those needs.

Partnerships have been asked if they would like to participate in the Talent Transition Project, to receive targeted assistance from Wyoming's rapid response system to locate, refer, train, and otherwise support the transition of people into their industries.



The goal is to help companies, workers, and communities benefit *immediately*, but also demonstrate how Wyoming's state government and local institutions can work with the private sector to advance the economic vitality and diversification of the state's regions.



5 **PARTICIPATING PARTNERSHIPS** **IN THE FIRST GROUP**

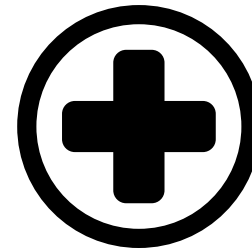
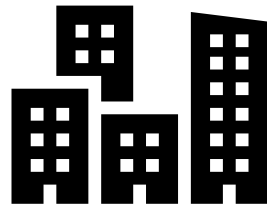
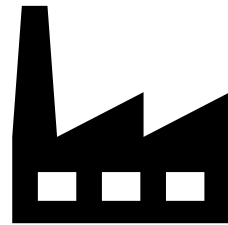
**CONVERSE/
NATRONA
CONSTRUCTION**

**ALBANY COUNTY
MANUFACTURING**

**SOUTHWEST
MANUFACTURING**

**FREMONT COUNTY
HEALTH CARE**

**NORTHEAST
CONSTRUCTION
(HEALTH CARE TBD)**



1

Conveners identify businesses interested in participating in the Talent Transition Project and which positions they need help to fill.

2

A Business Representative is nominated to serve as the lead contact for the region's Next Gen Partnership. The State Team works with leaders of local institutions and programs to designate key contacts.

3

Conveners host an introductory call with the designated Business Representative and businesses interested in participating in the Talent Transition Project. The Business Representative confirms the positions the businesses need help filling, and request any additional information to begin the process of finding the needed talent.

4

The Business Representative works with other local and state Department of Workforce Services staff, as well as designated local partners to assemble a package of support for the Partnership companies

5

Conveners and the Business Representative will stay in regular contact to monitor progress, make any adjustments, and work with additional companies that become interested in participating in the Talent Transition Project.

IMPLEMENTATION STEPS



A smiling man with a beard, wearing a blue and white plaid shirt and a brown apron, stands in a workshop. He is holding a blue power drill. The background is a blurred workshop with various tools and equipment. A large, semi-transparent brown circle is on the right side of the image, containing the text.

REIMAGINE WORKFORCE PREPARATION GRANT



OVERVIEW

✓ **Only State Workforce Boards Eligible**

\$127,500,000

ESTIMATED AVAILABLE FUNDS

\$5,000,000 – \$20,000,000

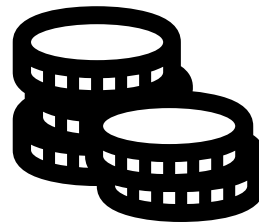
ESTIMATED RANGE OF AWARDS

\$15,000,000

**ESTIMATED
AVERAGE SIZE
OF AWARDS**

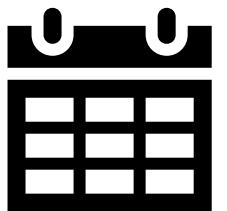
8–9

ESTIMATED
NUMBER OF
AWARDS UNDER
EACH ABSOLUTE
PRIORITY



36

**MONTH
PROJECT
PERIOD**



Projects will focus on creating or supporting one or more Institution of Higher Education (IHE)-based or IHE-affiliated small business incubators. The intent of projects is to support high-quality job growth through the establishment of small businesses important to the local economy or the development of technology commercialization.

Subgrantees must propose a plan to provide education, training and mentorship; offer shared facilities, services, space or equipment; and facilities partnerships and networks among business leaders that **help entrepreneurs start or expand their core businesses or develop business adjacencies that will enable them expand into new markets, products or services.**



PARTNERS

Staff reached out to the 7 Community Colleges, Wyoming Economic Development Association, Wyoming Business Council, and industry associations and received feedback and project ideas and developed partnerships/strengthened partnerships through the process. **The following partners provided input on the application:**

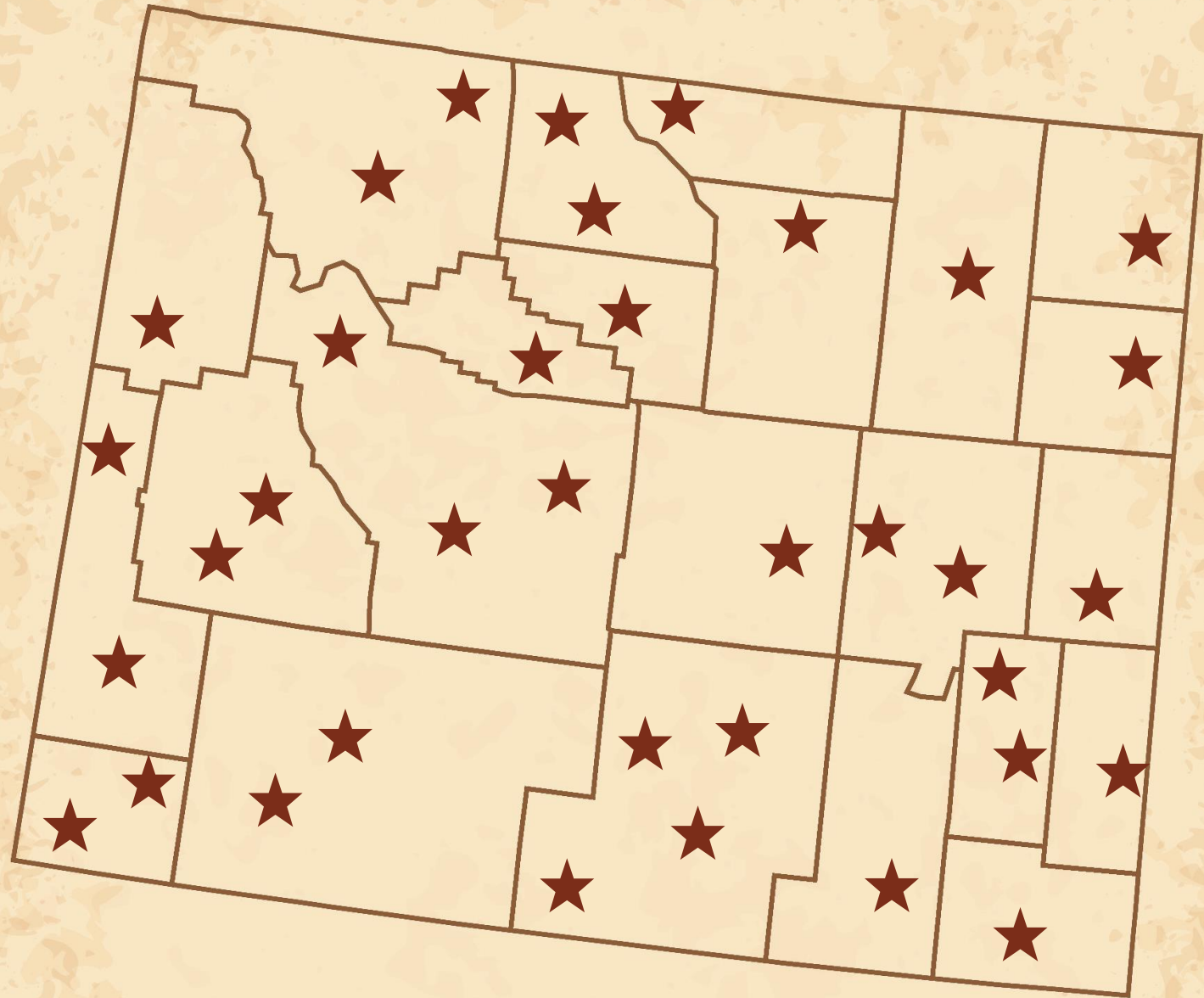
- ✓ Impact 307
- ✓ Department of Educations
- ✓ gener8tor
- ✓ DOL Office of Apprenticeships
- ✓ LCCC
- ✓ University of Wyoming
- ✓ Central Wyoming College
- ✓ Wyoming Welding Academy
- ✓ Energy Capital Economic Development
- ✓ Upton Economic Development Board
- ✓ Wyoming Business Council



**We are here to help.
Here is where you
can find us.**

**To see a full listing of locations
and services, visit:**

wyomingworkforce.org/contact/all/



WYOMING

