

# DRAFT

# Wyoming Health Care Occupation Dashboards: 2019

Selected Statistics for Health  
Care Occupations in  
Wyoming



Research & Planning  
Wyoming DWS

Prepared by the Research & Planning section of the  
Wyoming Department of Workforce Services for the  
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# Wyoming Health Care Occupation Dashboards: 2019

## Selected Statistics for Health Care Occupations in Wyoming

**Wyoming Department of Workforce Services**

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**"Your Source for Wyoming Labor Market Information"**

## **Who We Are**

Research & Planning (R&P) functions as an exclusively statistical entity within the Wyoming Department of Workforce Services. R&P collects, analyzes, and publishes timely and accurate labor market information (LMI) meeting established statistical standards. We work to make the labor market more efficient by providing the public and the public's representatives with the information needed for evidence-based, informed decision making.



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## Introduction to Health Care Dashboards

by: Lisa Knapp, Senior Research Analyst

The Research & Planning (R&P) section of the Wyoming Department of Workforce Services was asked by the Wyoming Legislative Services Office (LSO) to prepare dashboards for more than 40 licensed health care occupations in Wyoming.

Occupations are classified using the Standard Occupation Classification (SOC) system, a federal standardized coding system that is used to categorize jobs based on the job's duties and activities. This classification system allows jobs to be grouped together for ease of data collection, statistical calculations, and reporting purposes (see the box on page 4).

The data contained in these dashboards were compiled from several sources, many of which are available on R&P's website (<https://doe.state.wy.us/LMI>).

The data pertaining to the licensing requirements for each occupation is available in the Directory of Licensed Occupations in Wyoming, which is updated biennially and is available at [http://doe.state.wy.us/lmi/dir\\_lic/lic-occs-2017.pdf](http://doe.state.wy.us/lmi/dir_lic/lic-occs-2017.pdf).

Employment and wage data from the Wyoming Wage Survey, also known as the Occupational Employment Statistics (OES) Survey, are collected twice a year. The data estimates from this program include wage and employment numbers for the state as a whole, all counties and all substate regions, as well as by industry. The wage estimates are updated

in between estimate releases using the Employment Cost Index (ECI). For the purposes of this project, these estimates are updated to March 2019. OES data can be found at <https://doe.state.wy.us/LMI/LEWISMarch2019ECI/toc000.htm>.

The New Hires Job Skills Survey is a survey that was created by R&P to collect data about the types of jobs being filled in the state. This questionnaire is sent to random employers on a quarterly basis and asks questions about the job held by an individual employee who had not worked for that employer in the past (referred to as a *new hire*). Data collected about the job include occupation, wages and benefits, and job skills needed for that particular job. The most recent data available are from 2017. The results of this survey are updated and released annually and can be found at <https://doe.state.wy.us/LMI/newhires.htm>.

R&P produces short-term industry and occupational projections every other year. These estimates show the employment change projected to occur during the two year period of reference. These tables show the number of employees at the beginning of the projection period, the projected number of workers estimated to be employed by the end of the projection period, and the numeric and percentage changes based on growth, along with annual openings due to persons exiting the workforce or transferring jobs. The most recent short-term projections data are for 2018 to 2020, and these tables can be found at [https://doe.state.wy.us/LMI/projections/2019/Short\\_Term\\_Projections\\_2018-20.htm](https://doe.state.wy.us/LMI/projections/2019/Short_Term_Projections_2018-20.htm).

Similarly, R&P produces long-term projections for both industries and occupations at the statewide and substate region levels. These estimates are released in a revolving two-year period, with statewide estimates released one year and substate estimates released the next. These estimates include the employment numbers at the beginning of the reference period, the projected employment at the end of the 10-year period, the numeric and percent changes, and the number of projected jobs openings due to persons

exiting the workforce or transferring jobs. The most recent long-term projections available are from 2016 to 2026, and these tables are available at [https://doe.state.wy.us/LMI/projections/2018/WY\\_long\\_term\\_projections\\_2016-2026.pdf](https://doe.state.wy.us/LMI/projections/2018/WY_long_term_projections_2016-2026.pdf).

Finally, projections data from surrounding states were obtained from ProjectionsCentral.com to compare job growth, projected annual openings, and wages in Wyoming to Colorado, Idaho, Montana, Nebraska, South Dakota, and Utah.

## Box 1: SOC Coding

Occupations are classified using the federal Standard Occupation Classification (SOC) system, which allows for the ease of data collection, statistical calculations, and reporting purposes. Each job is assigned a six-digit code based on the activities done by workers holding the job. These codes can be grouped together in several ways, which are based on the number of digits used from the code.

The first two digits of the SOC code are referred to as the *major group*, the first three digits of the code are referred to as a *minor group*, the first five digits of a code are called a *broad group*, and the entire six-digit SOC code is called a *detailed occupation*. As an example, nursing assistants are SOC coded 31-1014 at the detailed occupation level, but can also be categorized as nursing, psychiatric, or home health aides at the broad group level (31-1010), nursing, psychiatric, or home health aides at the minor group level (31-1000), and healthcare support occupations at the major group level (31-1000).

There are 867 available detailed occupation codes, but sometimes several jobs are will be categorized under one code because their job duties are similar and there are not separate codes for each. For example, in these dashboards, certified medication assistants and nursing assistants are both given the SOC code 31-1014 (nursing assistants) because their job duties and training requirements are similar. Likewise, audiometric technicians/audiology aides, certified podiatric assistants, and speech-language pathology assistants are all SOC coded as medical assistants (31-9092) in part because their job duties are similar and in part because there are not separate codes for each.

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## Advanced Practice Registered Nurses (APRN) SOC<sup>a</sup> 29-1171

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>290</b>	<b>100.0</b>	<b>\$56.75</b>
Northwest Region	10	3.4	\$69.60
Laramie County	90	31.0	\$60.16
Natrona County	50	17.2	\$53.61

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>290</b>	<b>100.0</b>	<b>\$55.75</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	260	89.7	\$56.11
Public Administration (92)	10	3.4	\$51.02

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
208	289	81	38.9	8	5	7	20

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
215	223	8	3.7	4	5	7	16

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

### New Hires, 2017

N	146
Average Hourly Wage	\$48.08

### Percent Offered Selected Benefits

Health Insurance	25.0
Retirement	25.0
Paid Time Off	46.4

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	ND
20-24	ND
25-34	35.7
35-44	32.2
45-54	10.7
55-64	21.4
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual Wage
			Annual Openings
Colorado	230	260	\$111,210
Idaho	60	60	\$102,600
Montana	40	50	\$103,510
Nebraska	60	90	\$103,800
South Dakota	30	40	\$100,690
Utah	110	130	\$105,840
Wyoming	4	16	\$116,030

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

**Selected Statistics for Health Care Occupations in Wyoming****Advanced Practice Registered Nurses (APRN)  
SOC<sup>a</sup> 29-1171****Education and Licensing Requirements****Requirements**

1. Completion of a graduate or post-graduate level advanced practice registered nurse educational program.
2. Provide documentation verifying national certification in the advanced practice registered nurse role and at least one population focus area of practice for which they are educationally prepared. The program should be nationally accredited by the American Board of Nursing Specialties (ABNS) or the National Commission for Certifying Agencies (NCCA).
3. Pass a mandatory criminal background check.

**Schools Located in Wyoming**

University of Wyoming - Laramie - College of Health Sciences - Fay W Whitney School of Nursing  
<http://www.uwyo.edu/nursing/>

**License**

As of 2017, advanced practice registered nurses (APRNs) are not required to have an active RN (registered nurse) license to practice. APRNs are required to submit evidence of national certification in the role and population focus of their graduate study.

**Examination**

Candidates must successfully pass a national certification examination.

**Fees**

Licensure by Examination	\$255
Licensure by Endorsement	\$255
Renewal	\$180
Additional Certification(s) (each)	\$70
Renewal for Each Certification	\$70
Prescriptive Authority	\$70

\*All licenses are renewed Dec. 31 of even years: 2020, 2022, 2024, etc.

Source: Directory of Licensed Occupations in Wyoming.

## Certified Medication Assistants and Certified Nursing Assistants (CNA) SOC<sup>a</sup> 31-1014

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>3,310</b>	<b>100.0</b>	<b>\$15.34</b>
Northwest Region	570	17.2	\$15.81
Laramie County	600	18.1	\$15.69
Natrona County	550	16.6	\$14.91

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>3,310</b>	<b>100.0</b>	<b>\$14.87</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	2,750	83.1	\$14.81
Public Administration (92)	490	14.8	\$15.26

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
3,072	3,369	297	9.7	30	196	163	389

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
3,095	3,133	38	1.2	19	189	158	366

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	517
Average Hourly Wage	\$12.50

### Percent Offered Selected Benefits

Health Insurance	54.5
Retirement	39.4
Paid Time Off	51.5

### Important Job Skills (%)

Service Orientation	97.0
Critical Thinking	100.0
Reading Comprehension	87.9

### Gender (%)

Women	87.9
Men	12.1
Nonresidents	0.0

### Age (%)

<20	21.2
20-24	27.3
25-34	15.2
35-44	9.1
45-54	18.2
55-64	3.0
65+	6.1
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	740	2,720	\$32,610
Idaho	350	1,100	\$27,400
Montana	180	950	\$29,110
Nebraska	360	1,820	\$28,730
South Dakota	100	740	\$26,820
Utah	420	1,430	\$27,880
Wyoming	19	366	\$30,910

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification. SOC 31-1014 covers both certified medication assistants and certified nursing assistants.

<sup>b</sup>North American Industry Classification System.

<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.



## Certified Medication Assistants - SOC<sup>a</sup> 31-1014

### Education and Licensing Requirements

#### Requirements

1. Meet qualifications for CNA II qualification, including completing board-approved CNA II training and competency evaluation program
2. Complete board-approved MAC training and competency evaluation program
3. Successfully pass a national MAC examination

#### Restrictions

Convicted of any act of sexual molestation.  
All applications are reviewed by the State Board for additional restrictions.

#### Schools Located in Wyoming

Campbell County Health (Hospital) : MA-CS Program | [http://www.cchwyo.org/News/Classes\\_and\\_Events/MA\\_C\\_Courses.aspx](http://www.cchwyo.org/News/Classes_and_Events/MA_C_Courses.aspx)  
Carbon County Higher Education Center - Medication Aide program | <http://www.cchec.org/health-and-medical/medication-aide>  
Wyoming CNA Services, Mills, WY | Phone: (307) 797-3229

#### Certificate

All Medication Assistants-Certified must be certified by the Wyoming State Board of Nursing.

#### Examination

The MA-C test is provided by Pearson Vue and is available at <http://www.pearsonvue.com/mace/ wy/>

#### Fees

Examination	\$80
Background Check	\$60
CNA certification by endorsement	\$60
CNA certification by examination	\$60
Bi-Annual renewal	\$50

Source: Directory of Licensed Occupations in Wyoming.

## Certified Nursing Assistants (CNA) - SOC<sup>a</sup> 31-1014

### Education and Licensing Requirements

#### Requirements

1. Graduate from a board-approved CNA training and competency evaluation program.
2. Submit completed application and fee.
3. Submit CBS fingerprint cards and fee.
4. Successfully pass NATCEP or similar national exam.

#### Schools Located in Wyoming

Most Wyoming Community Colleges and local nursing homes can provide the necessary training.

#### Certificate

All Nursing Assistants in Wyoming must be certified by the Wyoming State Board of Nursing.

#### Examination

Examinations schedules for Community Colleges throughout the State are listed on the Wyoming State Board of Nursing Website. It may not be given at all the Community Colleges every month.

#### Fees

Certification by Endorsement	\$60
Certification by Examination	\$60
Examination	\$60
Bi-Annual Renewal	\$50
Background Check	\$60

Source: Directory of Licensed Occupations in Wyoming.



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## Licensed Practical Nurses (LPN) SOC<sup>a</sup> 29-2061

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$22.88</b>
Northwest Region	70	11.9	\$23.82
Laramie County	140	23.7	\$22.27
Natrona County	80	13.6	\$23.70

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$22.86</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	480	81.4	\$22.78
Public Administration (92)	100	16.9	\$23.18

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
682	710	28	4.1	3	24	24	51

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
684	684	0	0.0	0	24	24	48

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	110
Average Hourly Wage	\$20.00

### Percent Offered Selected Benefits

Health Insurance	42.9
Retirement	42.9
Paid Time Off	42.9

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	85.7
Men	14.3
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	28.6
25-34	28.6
35-44	0.0
45-54	14.3
55-64	28.6
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	150	450	\$51,210
Idaho	110	270	\$44,280
Montana	60	220	\$43,770
Nebraska	180	480	\$43,160
South Dakota	30	150	\$38,630
Utah	40	180	\$48,130
Wyoming	0	48	\$46,790

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Licensed Practical Nurses (LPN)

### SOC<sup>a</sup> 29-2061

#### Education and Licensing Requirements

##### Requirements

1. Graduate from a State-approved practical nursing program.
2. Pass a national nursing licensure examination.
3. Pass a criminal background check
4. Meet continued competency requirement.

##### Schools Located in Wyoming

Laramie County Community College - Cheyenne - Nursing Program | <http://www.lccc.wy.edu/programs/nursing>

Northern Wyoming Community College District - Gillette and Sheridan - Nursing | <http://www.sheridan.edu/academics/program/nursing/>

Western Wyoming Community College - Rock Springs - Practical Nursing - Outreach | <http://www.wycc.edu/evanston/pn/>

##### License

Practical nurses must be licensed by the State Board of Nursing.

##### Examination

Practical nurses must be licensed by the State Board of Nursing.

##### Fees

Licensing by Endorsement (Out of State)	\$120
Licensing by Examination	\$130
Renewal (*)	\$90
Background Check	\$60

\*All licenses are renewed Dec. 31 of even years: 2020, 2022, 2024, etc.

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physician Assistants SOC<sup>a</sup> 29-1071

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>220</b>	<b>100.0</b>	<b>\$57.18</b>
Northwest Region	40	18.2	\$47.13
Laramie County	50	22.7	\$59.93
Natrona County	40	18.2	\$56.63

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>220</b>	<b>100.0</b>	<b>\$57.76</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	200	90.9	\$57.88
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
221	304	83	37.6	8	5	9	22

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
226	235	9	4.0	5	4	8	17

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	270	310	\$102,770
Idaho	50	60	\$109,090
Montana	40	60	\$106,130
Nebraska	60	90	\$106,700
South Dakota	30	50	\$102,830
Utah	70	100	\$102,710
Wyoming	5	17	\$116,890

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physician Assistants

### SOC<sup>a</sup> 29-1071

#### Education and Licensing Requirements

##### Requirements

1. At least 21 years of age.
2. Graduate from a Physician Assistant training program accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP).
3. Satisfactorily complete a certification examination administered by the National Commission on the Certification of Physician Assistants (NCCPA).
4. Complete an application including the supervising Physician application.
5. Three original references, including two from physicians with whom the applicant has practiced.
6. A supervising agreement form must be submitted by the supervising physician, including a detailed description of medical practice and duties of physician's assistant under supervising physician's scope of practice as well as method of supervision.
7. The applicant for physician assistant licensure is required to appear before the advisory council for initial licensure

##### Schools Located in Wyoming

There are no Physician Assistant training programs in Wyoming.

##### License

Physician Assistants must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur in January, April, July, and October.

##### Fees

Application and License [includes the cost of 1 NPDB report, 1 criminal record check (if necessary), temporary license (if granted) pending completion and review of licensure application at next board meeting, and initial license (if granted)]	\$250
Paper form license application processing fee	\$25
Annual renewal of license	\$90

Source: Directory of Licensed Occupations in Wyoming.

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## Registered Nurses (RN) SOC<sup>a</sup> 29-1141

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>5,010</b>	<b>100.0</b>	<b>\$32.94</b>
Northwest Region	880	17.6	\$32.67
Laramie County	950	19.0	\$37.77
Natrona County	960	19.2	\$30.78

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>5,010</b>	<b>100.0</b>	<b>\$31.84</b>
Educational Services (61)	170	3.4	\$27.23
Health Care & Social Assistance (62)	3,980	79.4	\$31.74
Public Administration (92)	700	14.0	\$35.56

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
4,977	5,835	858	17.2	86	155	118	359

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
5,068	5,190	122	2.4	61	147	112	320

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	846
Average Hourly Wage	\$26.00

### Percent Offered Selected Benefits

Health Insurance	55.5
Retirement	54.2
Paid Time Off	58.0

### Important Job Skills (%)

Service Orientation	92.9
Critical Thinking	92.9
Reading Comprehension	95.4

### Gender (%)

Women	82.2
Men	12.0
Nonresidents	5.8

### Age (%)

<20	1.9
20-24	8.0
25-34	21.7
35-44	15.4
45-54	22.9
55-64	20.6
65+	3.7
Nonresidents	5.8

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	2,470	3,900	\$74,240
Idaho	790	1,310	\$67,110
Montana	310	690	\$67,450
Nebraska	800	1,700	\$64,470
South Dakota	510	910	\$58,340
Utah	1,090	1,720	\$65,670
Wyoming	61	320	\$67,360

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Registered Nurses (RN)

### SOC<sup>a</sup> 29-1141

#### Education and Licensing Requirements

##### Requirements

1. Graduate from licensing-board approved nursing program.
2. Pass a national nursing licensure examination.
3. Meet continued competency requirement.

##### Schools Located in Wyoming

Casper College - Casper - School of Health Science, Nursing | <http://www.caspercollege.edu/nursing/index.html>

Central Wyoming College - Riverton - Nursing program | <http://www.cwc.edu/nursing/>

Laramie County Community College - Cheyenne - Nursing program | <http://www.lccc.wy.edu/programs/nursing>

Northern Wyoming Community College District - Gillette and Sheridan | <http://www.sheridan.edu/academics/program/nursing/>

Northwest College - Powell - Nursing program | <https://nwc.edu/nursing/>

University of Wyoming - Laramie - Fay W. Whitney School of Nursing | <http://www.uwyo.edu/nursing/>

Western Wyoming Community College -Rock Springs - Nursing program | <https://www.westernwyoming.edu/academics/nursing/>

##### License

Registered Nurses must be licensed by the Wyoming State Board of Nursing.

##### Examination

The examination is given in Casper at Pearson Vue Testing Center. More information is available online at <http://www.pearsonvue.com/nclex/>.

##### Fees

Licensing by Endorsement (Out of State)	\$135
Licensing by Examination	\$130
Renewal (Every Even Year)	\$110
Background Check	\$60
Multi-State Licensure Application Processing	\$25
Temporary Permit (exam or endorsement)	\$25

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Addiction Therapists and Certified Addictions Practitioners SOC<sup>a</sup> 21-1011

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

  

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	ND	ND	ND
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
208	246	38	18.3	4	8	15	27

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
209	213	4	1.9	2	8	14	24

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	26
Average Hourly Wage	\$21.00

### Percent Offered Selected Benefits

Health Insurance	79.0
Retirement	79.0
Paid Time Off	100.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	79.0
Men	21.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	0.0
25-34	21.0
35-44	19.6
45-54	0.0
55-64	0.0
65+	59.4
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	420	1,030	\$48,490
Idaho	70	140	\$46,920
Montana	50	140	\$45,160
Nebraska	60	220	\$49,850
South Dakota	30	130	\$41,790
Utah	70	270	\$66,330
Wyoming	2	24	\$56,690

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

Data for SOC 21-1018 were used in this table.

<sup>a</sup>Standard Occupational Classification. SOC 21-1011 covers both addiction therapists and certified addictions practitioners.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.



## Addiction Therapists - SOC<sup>a</sup> 21-1011

### Education and Licensing Requirements

#### Requirements

1. Age of majority.
2. Has received a Masters or Doctorate degree in addictions therapy.
3. Has completed 3,000 hours of supervised clinical experience including a minimum of 100 hours of face-to-face individual clinical supervision from a qualified clinical supervisor; of the 3,000 hours required, at least 1,200 shall be direct client contact hours.

#### School Located in Wyoming

Casper College - Casper - School of Social and Behavioral Sciences - Addictionology - Associates | <http://caspercollege.edu/addictionology/>

#### License

Addictions Therapists engaged in practice in Wyoming are licensed by the Mental Health Professions Licensing Board.

#### Examination

The Board accepts the following examinations: The Association for Addiction Professionals (NAADAC), National Certified Addictions Counselor (NCAC), Master Addiction Counselor (MAC); and the National Board for Certified Counselors (NBCC) Master Addiction Counselor (MAC) Exam.

#### Fees

Licensure by reciprocity	\$350
Licensure by examination	\$350
Licensure by completing provisional	\$200
License renewal	\$125 plus \$75 for every additional discipline

Source: Directory of Licensed Occupations in Wyoming.

## Certified Addictions Practitioners - SOC<sup>a</sup> 21-1011

### Education and Licensing Requirements

#### Requirements

1. Age of majority.
2. Hold a current National Certified Addictions Counselor Level II (NCAC II) certification in good standing. OR
3. Completion of a baccalaureate degree program with a concentration in addictionology, chemical dependency, or substance abuse from an educational institution accredited by one of the regional or national institutional accrediting bodies recognized by the Council for Higher Education Accreditation (CHEA).
4. A passing score on the Association for Addictions Professionals (NAADAC) NCAC Level II exam OR International Certification and Reciprocity Consortium (IC&RC) Alcohol and Other Drug Abuse Counselor (AODA) exam; OR Other examination as may be approved by the Board.

#### Schools Located in Wyoming

Casper College - Casper - School of Social and Behavioral Sciences - Addictionology (Associates) | <http://caspercollege.edu/addictionology/>  
Laramie County Community College - Cheyenne - School of Math and Science - Human Services: Addictionology (Associates) | <http://www.lccc.wy.edu/programs/humanservices/addictionology>

#### License

Certified Addictions Practitioners are certified in Wyoming by the Mental Health Professions Licensing Board.

#### Examination

The Board accepts The Association for Addiction Professionals (NAADAC), National Certified Addictions Counselor (NCAC) exam at Level II.

#### Fees

Certification by reciprocity	\$300
Certification by examination	\$300
Certification renewal	\$100 per discipline

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Certified Addictions Practitioner Assistants SOC<sup>a</sup> 21-1093

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>770</b>	<b>100.0</b>	<b>\$16.98</b>
Northwest Region	200	26.0	\$16.93
Laramie County	80	10.4	\$21.54
Natrona County	100	13.0	\$15.05

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>770</b>	<b>100.0</b>	<b>\$15.95</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	460	59.7	\$14.88
Public Administration (92)	240	31.2	\$17.64

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
876	938	62	7.1	6	40	65	111

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
871	873	2	0.2	1	39	63	103

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	273
Average Hourly Wage	\$13.16

### Percent Offered Selected Benefits

Health Insurance	28.7
Retirement	57.5
Paid Time Off	57.5

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	82.8
Reading Comprehension	94.3

### Gender (%)

Women	88.5
Men	11.5
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	19.5
25-34	17.3
35-44	28.7
45-54	28.7
55-64	5.8
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	110	380	\$36,180
Idaho	130	390	\$33,070
Montana	50	190	\$30,420
Nebraska	90	560	\$28,540
South Dakota	30	120	\$25,540
Utah	90	860	\$28,840
Wyoming	1	103	\$34,710

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Certified Addictions Practitioner Assistants

### SOC<sup>a</sup> 21-1093

#### Education and Licensing Requirements

##### Requirements

1. Age of majority.
2. Legal inhabitant of the United States.
3. Complete the education requirements specified in Chapter 4 of the Rules of the Board, which may be met by:
  - Holding a current National Certified Addictions Counselor Level 1 (NCAC1) certificate in good standing from the Association for Addictions Professionals (NAADAC) or a current Alcohol and Other Drug Abuse Counselor (AODA) from the International Certification and Reciprocity Consortium (IC&RC), or
  - Completion of an associate's degree in addictionology, chemical dependency, substance abuse counseling, or an equivalently termed degree program, or
  - Completion of 270 hours of addiction specific course work and/or training including a maximum of 70 hours of general mental health discipline subjects (with 30 hours in counseling ethics) and a minimum of 200 hours related specifically to addictions therapy (with 6 hours of specialty training in communicable diseases).

##### Schools Located in Wyoming

Casper College - Casper - School of Social and Behavioral Sciences - Addictionology program | <http://caspercollege.edu/addictionology/>

Central Wyoming College - Riverton - Human Services program | <http://www.cwc.edu/programs/socialsciences/human-services/>

Laramie County Community College - Cheyenne - School of Math and Science - Human Services: Addictionology | <http://www.lccc.wy.edu/programs/humanServices/addictionology>

##### License

Certified Addictions Practitioner Assistants are certified in Wyoming by the Mental Health Professions Licensing Board.

##### Examination

The Board accepts The Association for Addiction Professionals (NAADAC), National Certified Addictions Counselor (NCAC) Level I exam.

##### Fees

Certification by reciprocity	\$300
Certification by examination	\$300
Certification renewal	\$100 per discipline

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Certified Social Workers and Clinical Social Workers SOC<sup>a</sup> 21-1023

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>200</b>	<b>100.0</b>	<b>\$24.30</b>
Northwest Region	40	20.0	\$19.13
Laramie County	20	10.0	\$21.88
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>200</b>	<b>100.0</b>	<b>\$23.69</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	190	95.0	\$23.46
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
133	155	22	16.5	2	5	9	16

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
132	134	2	1.5	1	5	9	15

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	6
Average Hourly Wage	\$16.83

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	100.0
Paid Time Off	100.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	0.0
25-34	100.0
35-44	0.0
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	110	260	\$46,980
Idaho	20	50	\$47,720
Montana	20	70	\$37,950
Nebraska	10	50	\$41,320
South Dakota	10	40	\$40,330
Utah	50	140	\$45,830
Wyoming	1	15	\$49,660

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification. SOC 21-1023 covers both certified social workers and clinical social workers.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Certified Social Workers - SOC<sup>a</sup> 21-1023

### Education and Licensing Requirements

#### Requirements

1. Age of majority.
2. Has received a baccalaureate degree in social work.
3. Three (3) professional recommendations which attest to the applicant's abilities and professional performance.

#### School Located in Wyoming

University of Wyoming - Laramie - Division of Social Work | <http://www.uwyo.edu/socialwork/>  
Casper College - Casper - School of Social and Behavioral Sciences - Associates | <http://www.caspercollege.edu/sociology/>  
Central Wyoming College - Riverton - Human Services program - Associates | <https://www.cwc.edu/programs/socialsciences/human-services/>  
Northwest College - Powell - Social Science program - Associates | <https://nwc.edu/academics/programs/social-science>  
Western Wyoming Community College - Rock Springs - Sociology program (Social Work emphasis) - Associates | <https://www.westernwyoming.edu/academics/sociology/>

#### License

Certified Social Workers are certified in Wyoming by the Mental Health Professions Licensing Board.

#### Examination

The Board accepts The Association of Social Work Boards (ASWB) examination at the Bachelors or Masters level.

#### Fees

Certification by reciprocity	\$300
Certification by examination	\$300
Certification renewal	\$100 per discipline

Source: Directory of Licensed Occupations in Wyoming.

## Clinical Social Workers - SOC<sup>a</sup> 21-1023

### Education and Licensing Requirements

#### Requirements

1. Age of majority.
2. Has received a Masters or Doctorate degree in clinical social work.
3. Demonstrated knowledge in the field of clinical social work.
4. Demonstrated that (s)he has completed 3,000 hours of supervised clinical experience including a minimum of 100 hours of face-to-face individual clinical supervision from a qualified clinical supervisor. Clinical training is to take place after the award of the Master's degree.
5. Three (3) professional recommendations which attest to applicants' abilities and professional performance.

#### Schools Located in Wyoming

University of Wyoming - Laramie - Division of Social Work | <http://www.uwyo.edu/socialwork/>  
Casper College - Casper - School of Social and Behavioral Sciences - Associates | <http://caspercollege.edu/sociology/>  
Western Wyoming Community College - Rock Springs - Sociology program (Social Work emphasis) - Associates | <https://www.westernwyoming.edu/academics/sociology/>

#### License

Clinical Social Workers engaged in practice in Wyoming are licensed by the Mental Health Professions Licensing Board.

#### Examination

The examination is conducted by the Association of Social Work Boards (ASWB) at the Advanced Generalist or Clinical level.

#### Fees

Licensure by reciprocity	\$350
Licensure by examination	\$350
Licensure by completing provisional	\$200
Provisional license	\$150
License renewal...	\$125 for the initial discipline, \$75 for every additional discipline

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Marriage & Family Therapists SOC<sup>a</sup> 21-1013

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>50</b>	<b>100.0</b>	<b>\$31.15</b>
Northwest Region	ND	ND	ND
Laramie County	20	40.0	\$27.66
Natrona County	ND	ND	ND

  

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>50</b>	<b>100.0</b>	<b>\$29.44</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	50	100.0	\$29.44
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	40	90	\$74,900
Idaho	20	40	\$52,150
Montana	ND	ND	ND
Nebraska	10	10	\$48,850
South Dakota	0	20	\$40,000
Utah	20	50	\$70,960
Wyoming	ND	ND	ND

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Marriage & Family Therapists

### SOC<sup>a</sup> 21-1013

#### Education and Licensing Requirements

##### Requirements

1. Age of majority.
2. Has earned a Masters or Doctorate degree.
3. Has demonstrated knowledge in the field of marriage and family therapy.
4. Has demonstrated that (s)he has completed 3,000 hours of supervised clinical experience including a minimum of 1,200 hours of direct client contact, with 500 hours providing direct clinical services to couples and families.
5. An applicant shall have a minimum of one hundred (100) post graduate hours of clinical supervision with a DQCS.
6. Three (3) professional recommendations which attest to applicant's abilities and professional performance.

##### Schools Located in Wyoming

There are no schools in Wyoming for Marriage and Family Therapists.

##### License

Marriage and Family Therapists engaged in practice in Wyoming are licensed by the Mental Health Professions Licensing Board.

##### Examination

The examination is conducted by The Association of Marital and Family Therapists Regulatory Boards (AMFTRB).

##### Fees

Licensure by reciprocity	\$350
Licensure by examination	\$350
Licensure by completing provisional	\$200
License renewal	\$125 plus \$75 for every additional discipline

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Physicians - Family & General Practitioners

### SOC<sup>a</sup> 29-1062

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>270</b>	<b>100.0</b>	<b>\$108.95</b>
Northwest Region	40	14.8	\$101.25
Laramie County	50	18.5	\$106.33
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>270</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	260	96.3	ND
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
282	321	39	13.8	4	4	3	11

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
284	283	-1	-0.4	-1	4	3	6

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	31
Average Hourly Wage	\$72.31

#### Percent Offered Selected Benefits

Health Insurance	50.0
Retirement	50.0
Paid Time Off	50.0

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

#### Gender (%)

Women	0.0
Men	100.0
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	0.0
35-44	50.0
45-54	0.0
55-64	0.0
65+	50.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	190	210	\$220,960
Idaho	40	40	\$234,810
Montana	10	10	\$214,710
Nebraska	40	60	\$237,320
South Dakota	10	20	\$214,030
Utah	20	50	\$195,610
Wyoming	-1	6	\$222,750

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Family & General Practitioners

### SOC<sup>a</sup> 29-1062

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

certoff@uwyo.edu

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

There are two Family Practice Residency programs, affiliated with the University of Wyoming, that serve Casper, Laramie, and Cheyenne. For more information go to [www.uwfmrpcasper.com](http://www.uwfmrpcasper.com) (Casper), <http://www.uwyo.edu/hs/albany-clinic/> (Laramie), or [www.uwyo.edu/chyfammed/](http://www.uwyo.edu/chyfammed/) (Cheyenne).

##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Internists, General

### SOC<sup>a</sup> 29-1063

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>\$134.68</b>
Northwest Region	ND	ND	\$134.65
Laramie County	ND	ND	\$125.54
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	60	100.0	ND
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
59	68	9	15.3	1	1	1	3

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
60	61	1	1.7	1	1	1	3

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	20	30	\$220,070
Idaho	0	0	\$195,330
Montana	0	0	\$205,220
Nebraska	0	10	\$259,500
South Dakota	10	10	\$287,890
Utah	0	10	\$229,850
Wyoming	1	3	\$275,350

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Internists, General

### SOC<sup>a</sup> 29-1063

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

certoff@uwyo.edu

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

There are two Family Practice Residency programs, affiliated with the University of Wyoming, that serve Casper, Laramie, and Cheyenne. For more information go to [www.uwfmrpcasper.com](http://www.uwfmrpcasper.com) (Casper), <http://www.uwyo.edu/hs/albany-clinic/> (Laramie), or [www.uwyo.edu/chyfammed/](http://www.uwyo.edu/chyfammed/) (Cheyenne).

##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Psychiatrists

### SOC<sup>a</sup> 29-1066

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>\$133.13</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	20	100.0	ND
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
43	49	6	14.0	1	1	0	2

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
42	43	1	2.4	1	1	1	3

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	10	20	\$234,860
Idaho	0	10	\$0
Montana	0	10	\$167,370
Nebraska	0	10	\$240,180
South Dakota	ND	ND	ND
Utah	10	10	\$145,700
Wyoming	1	3	ND

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Psychiatrists

### SOC<sup>a</sup> 29-1066

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

certoff@uwyo.edu

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

There are two Family Practice Residency programs, affiliated with the University of Wyoming, that serve Casper, Laramie, and Cheyenne. For more information go to [www.uwfmrpcasper.com](http://www.uwfmrpcasper.com) (Casper), <http://www.uwyo.edu/hs/albany-clinic/> (Laramie), or [www.uwyo.edu/chyfammed/](http://www.uwyo.edu/chyfammed/) (Cheyenne).

##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Professional Counselors SOC<sup>a</sup> 21-1014

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	ND	ND	ND
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
350	427	77	22.0	8	14	25	47

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
354	357	3	0.9	2	13	23	38

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	94
Average Hourly Wage	\$18.75

### Percent Offered Selected Benefits

Health Insurance	50.0
Retirement	50.0
Paid Time Off	50.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	33.4
25-34	33.3
35-44	33.3
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual Wage
			Annual Openings
Colorado	420	1,030	\$48,490
Idaho	70	140	\$46,920
Montana	50	140	\$45,160
Nebraska	60	220	\$49,850
South Dakota	30	130	\$41,790
Utah	70	270	\$66,330
Wyoming	2	38	\$56,690

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

Data for SOC 21-1018 were used in this table.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.



## Professional Counselors

### SOC<sup>a</sup> 21-1014

#### Education and Licensing Requirements

##### Requirements

1. Age of majority.
2. Has received a Masters or Doctorate degree in professional counseling.
3. Demonstrated knowledge in the field of professional counseling.
4. Demonstrated that (s)he has completed 3,000 hours of supervised clinical experience including a minimum of 1,200 hours of direct client contact and 100 post graduate degree hours of clinical supervision with a DQCS
5. Three (3) professional recommendations which attest to applicants' abilities and professional performance.

##### Schools Located in Wyoming

Central Wyoming College - Riverton - Human Services program - Associates | <http://www.cwc.edu/programs/socialsciences/human-services/>

Laramie County Community College - Cheyenne - Human Services program - Associates | <http://www.lccc.wy.edu/programs/humanServices>

##### License

Professional Counselors engaged in practice in Wyoming are licensed by the Mental Health Professions Licensing Board.

##### Examination

Exams accepted by the Board are The National Board for Certified Counselors (NBCC) National Counselor Examination or the National Clinical Mental Health Examination (NCMH) which is also administered by NBCC.

##### Fees

Licensure by reciprocity	\$350
Licensure by examination	\$350
Licensure by completing provisional	\$200
Provisional license	\$150
License renewal	\$125 for the initial discipline, \$75 for every additional discipline

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Psychological Practitioners SOC<sup>a</sup> 19-4099

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>170</b>	<b>100.0</b>	<b>\$26.38</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>170</b>	<b>100.0</b>	<b>\$25.06</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	ND	ND	ND
Public Administration (92)	60	35.3	\$20.24

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
125	129	4	3.2	0	5	10	15

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
126	130	4	3.2	2	5	10	17

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	60
Average Hourly Wage	\$12.50

### Percent Offered Selected Benefits

Health Insurance	17.2
Retirement	17.2
Paid Time Off	17.2

### Important Job Skills (%)

Service Orientation	0.0
Critical Thinking	81.6
Reading Comprehension	90.8

### Gender (%)

Women	46.0
Men	35.6
Nonresidents	18.4

### Age (%)

<20	0.0
20-24	0.0
25-34	54.6
35-44	9.2
45-54	8.6
55-64	9.2
65+	0.0
Nonresidents	18.4

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual
			Wage
Colorado	30	130	\$51,890
Idaho	0	90	\$42,220
Montana	0	20	\$43,930
Nebraska	10	50	\$58,150
South Dakota	0	10	\$45,190
Utah	60	130	\$50,980
Wyoming	2	17	\$53,940

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Psychological Practitioners

### SOC<sup>a</sup> 19-4099

#### Education and Licensing Requirements

##### Requirements

1. Completion of a doctoral degree program in psychology accredited by the APA Commission on Accreditation (CoA) degree program in psychology.
2. Completed four hundred fifty (450) hours of supervised professional experience related to the practice of psychology.
3. Must achieve a passing score on the Examination for Professional Practice in Psychology (EPPP) exam.

##### Schools Located in Wyoming

University of Wyoming - Laramie - Department of Psychology | <http://www.uwyo.edu/psychology/>  
 Casper College - Casper - Psychology Program (Associates) | <https://www.caspercollege.edu/psychology>  
 Western Wyoming Community College - Rock Springs - Psychology program (Associates) | <https://www.westernwyoming.edu/academics/psychology/>  
 Northwest College - Powell - Psychology Program (Associates) | <https://nwc.edu/sites/psychology/>  
 Sheridan College - Sheridan - Psychology Program (Associates) | <https://www.sheridan.edu/academics/program/psychology/>  
 Laramie County Community College - Cheyenne - Psychology Program (Associates) | <http://lccc.wy.edu/programs/psychology/>  
 Central Wyoming College - Riverton - Psychology Program (Associates) | <https://www.cwc.edu/programs/socialsciences/psychology/>

##### License

Psychological Practitioners must be licensed in Wyoming by the Board of Psychology.

##### Examination

The examination accepted by the Board to determine eligibility for certification shall be the current Examination for Professional Practice in Psychology (EPPP).

##### Fees

Application except temporary	\$275 per applicant
EPPP examination	Actual cost of the examination
Initial certification	\$200
Provisional license	\$200
Annual certification renewal	\$200

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Psychologists SOC<sup>a</sup> 19-3031

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>300</b>	<b>100.0</b>	<b>\$38.33</b>
Northwest Region	30	10.0	\$34.87
Laramie County	40	13.3	\$48.93
Natrona County	40	13.3	\$26.50

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>300</b>	<b>100.0</b>	<b>\$36.37</b>
Educational Services (61)	220	73.3	\$37.19
Health Care & Social Assistance (62)	80	26.7	\$27.59
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
253	274	21	8.3	2	7	10	19

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
253	257	4	1.6	2	7	10	19

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	7
Average Hourly Wage	\$24.70

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	100.0
Paid Time Off	100.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	0.0
25-34	0.0
35-44	0.0
45-54	0.0
55-64	100.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	160	330	\$85,470
Idaho	10	40	\$64,270
Montana	20	40	\$63,720
Nebraska	20	60	\$66,510
South Dakota	0	30	\$73,900
Utah	80	170	\$80,920
Wyoming	2	19	\$78,360

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Psychologists

### SOC<sup>a</sup> 19-3031

#### Education and Licensing Requirements

##### Requirements

1. Completion of a doctoral degree program in psychology accredited by the APA Commission on Accreditation (CoA) degree program in psychology.
2. Completed three thousand (3,000) hours of supervised professional experience related to the practice of psychology, in no less than two (2) years.
3. Must achieve a passing score on the Examination for Professional Practice in Psychology (EPPP) exam.

##### Schools Located in Wyoming

University of Wyoming - Laramie - Department of Psychology | <http://www.uwyo.edu/psychology/>  
 Casper College - Casper - Psychology Program (Associates) | <https://www.caspercollege.edu/psychology>  
 Western Wyoming Community College - Rock Springs - Psychology program (Associates) | <https://www.westernwyoming.edu/academics/psychology/>  
 Northwest College - Powell - Psychology Program (Associates) | <https://nwc.edu/sites/psychology/>  
 Sheridan College - Sheridan - Psychology Program (Associates) | <https://www.sheridan.edu/academics/program/psychology/>  
 Laramie County Community College - Cheyenne - Psychology Program (Associates) | <http://lccc.wy.edu/programs/psychology/>  
 Central Wyoming College - Riverton - Psychology Program (Associates) | <https://www.cwc.edu/programs/socialsciences/psychology/>

##### License

Psychologists must be licensed by the Board of Psychology.

##### Examination

The examination accepted by the Board to determine eligibility for licensure shall be the current Examination for Professional Practice in Psychology (EPPP).

##### Fees

Application except temporary	\$275 per applicant
Application and license - Temporary	\$150
EPPP examination	Actual cost of the examination
Initial license	\$200
Provisional license	\$200
Annual license renewal	\$200

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Occupational Therapists SOC<sup>a</sup> 29-1122

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>320</b>	<b>100.0</b>	<b>\$40.12</b>
Northwest Region	40	12.5	\$37.71
Laramie County	ND	ND	ND
Natrona County	50	15.6	\$36.93

  

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>320</b>	<b>100.0</b>	<b>\$38.78</b>
Educational Services (61)	ND	ND	\$37.39
Health Care & Social Assistance (62)	160	50.0	\$40.58
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
291	349	58	19.9	6	7	9	22

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
294	301	7	2.4	4	6	9	19

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	49
Average Hourly Wage	\$15.00

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	47.1
Paid Time Off	47.1

### Important Job Skills (%)

Service Orientation	47.1
Critical Thinking	47.1
Reading Comprehension	47.1

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	26.4
25-34	41.4
35-44	32.2
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	160	230	\$89,770
Idaho	30	40	\$81,230
Montana	20	30	\$74,940
Nebraska	60	90	\$76,850
South Dakota	20	30	\$69,390
Utah	50	70	\$85,300
Wyoming	4	19	\$82,010

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

# Occupational Therapists

## SOC<sup>a</sup> 29-1122

### Education and Licensing Requirements

#### Requirements

1. Completed application and fee;
2. Provide NBCOT certification number so the Board may verify the applicants standing with the NBCOT; verification of all licenses held, active or inactive, in any healthcare professions; and verification of lawful presence in the United States.
3. Pass the Certification for Occupational Therapist, Registered (OTR) as administered by the NBCOT or the current examination recognized by the board.
4. Each licensee must complete thirty-two (32) hours of continuing education every two years. These hours must be obtained during the thirty-six (36) months immediately preceding July 31 of every even year.

#### Schools Located in Wyoming

University of North Dakota, offered at the Casper College campus - Occupational Therapy | <http://www.med.und.edu/occupational-therapy/>

Casper College - Casper - Pre-Occupational Therapy | [http://www.caspercollege.edu/pre\\_occupational\\_therapy/index.html](http://www.caspercollege.edu/pre_occupational_therapy/index.html)

Wyoming residents are eligible to study out of state through the Professional Student Exchange Program (PSEP). For more information about PSEP contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

(307) 766-3499

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

#### License

Occupational Therapists must be licensed by the Board of Occupational Therapy to practice in Wyoming.

#### Examination

Examinations are given by the National Board for Certification in Occupational Therapy (NBCOT).

#### Fees

License Fee	\$225
Temporary license	\$50
Limited permit	\$50
License renewal	\$110
Provisional license	\$200

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Physical Therapists SOC<sup>a</sup> 29-1123

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>460</b>	<b>100.0</b>	<b>\$42.80</b>
Northwest Region	120	26.1	\$44.71
Laramie County	60	13.0	\$41.48
Natrona County	60	13.0	\$44.67

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>460</b>	<b>100.0</b>	<b>\$42.86</b>
Educational Services (61)	ND	ND	\$49.71
Health Care & Social Assistance (62)	390	84.8	\$42.69
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
449	575	126	28.1	13	10	11	34

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
452	465	13	2.9	7	9	10	26

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	104
Average Hourly Wage	\$38.00

### Percent Offered Selected Benefits

Health Insurance	24.8
Retirement	24.8
Paid Time Off	54.9

### Important Job Skills (%)

Service Orientation	75.2
Critical Thinking	75.2
Reading Comprehension	75.2

### Gender (%)

Women	87.6
Men	12.4
Nonresidents	0.0

### Age (%)

<20	12.4
20-24	0.0
25-34	15.0
35-44	60.2
45-54	0.0
55-64	12.4
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	370	410	\$82,560
Idaho	60	80	\$77,700
Montana	60	70	\$79,050
Nebraska	100	130	\$80,130
South Dakota	40	50	\$76,200
Utah	120	140	\$85,940
Wyoming	7	26	\$87,510

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physical Therapists

### SOC<sup>a</sup> 29-1123

#### Education and Licensing Requirements

##### Requirements

1. An official transcript giving evidence of graduation from nationally accredited program approved by the Board.
2. Passing scores on the National Physical Therapy Examination (NPTE).
3. A successfully completed state jurisprudence examination with a passing score of at least seventy-five (75) percent.
4. Two (2) professional letters of recommendation attesting to the applicant's good moral character and professional abilities.

##### Schools Located in Wyoming

There are no schools offering Physical Therapist degrees located in Wyoming, however, Wyoming residents are eligible to study out of state through the Professional Student Exchange Program (PSEP). For more information about PSEP contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

(307) 766-3499

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

##### License

Physical Therapists must be licensed and Physical Therapy Assistants must be registered by the Wyoming Board of Physical Therapy.

##### Examination

The NPTE is given by Computer Based Testing and can be taken throughout the year. The NPTE is given through the Federation of State Boards of Physical Therapy (FSBPT).

##### Fees

Application	\$240
Examination	\$400
Annual Renewal	\$75

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Dentists

### SOC<sup>a</sup> 29-1021

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>260</b>	<b>100.0</b>	<b>\$61.20</b>
Northwest Region	50	19.2	\$60.79
Laramie County	50	19.2	\$46.13
Natrona County	ND	ND	\$95.32

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>260</b>	<b>100.0</b>	<b>\$50.28</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	250	96.2	\$50.92
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
278	323	45	16.2	5	6	2	12

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
296	294	-2	-0.7	-1	6	2	7

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	125
Average Hourly Wage	\$33.53

#### Percent Offered Selected Benefits

Health Insurance	0.0
Retirement	50.0
Paid Time Off	37.5

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

#### Gender (%)

Women	62.5
Men	37.5
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	50.0
35-44	12.5
45-54	12.5
55-64	12.5
65+	12.5
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	130	140	\$174,930
Idaho	10	10	\$172,020
Montana	20	30	\$170,260
Nebraska	30	40	\$135,080
South Dakota	20	20	\$198,170
Utah	30	50	\$138,970
Wyoming	-1	7	\$125,120

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Dentists

### SOC<sup>a</sup> 29-1021

#### Education and Licensing Requirements

##### Requirements

1. Proof of dental degree (Doctor of Dental Surgery - DDS - or Doctor of Dental Medicine - DMD) from a Commission on Dental Accreditation (CODA) accredited U.S. or Canadian dental school within the past 12 months of application submission.
2. Pass the American Dental Association National Board Examination.
3. Passing score from any regional or state clinical licensure examination.
4. Pass the State Board Jurisprudence Examination.
5. Must have Basic Life Support (CPR) certification.

##### Schools Located in Wyoming

University of Wyoming - Laramie - Pre-Dentistry Program | <http://www.uwyo.edu/preprof/index.html>

Casper College - Casper - Pre-Dentistry Program (Associates) | <https://www.caspercollege.edu/pre-dentistry>

Eastern Wyoming College - Torrington - Pre-Dentistry Program (Associates) | <https://ewc.wy.edu/academic-services/majors/preprofessional-programs/preprofessional-dentistry-a-s/>

Northwest College - Powell - Pre-Professional Sciences Program (Associates) | <https://nwc.edu/academics/programs/pre-professional-sciences>

Central Wyoming College - Riverton - Pre-Health Professional Program (Associates) | <https://www.cwc.edu/prehealth/>

##### WY-DENT Dental Education Program

WY-DENT is a newly approved program between the University of Wyoming and the University of Nebraska College of Dentistry and Creighton University School of Dentistry. The program annually reserves up to eight seats for the program with a limit of four at each school. For more information contact:

University of Wyoming

College of Health Sciences,

Wyoming Certifying Officer

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-6556

[certoff@uwyo.edu](mailto:certoff@uwyo.edu)

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

##### License

Dentists must be licensed by the Wyoming Board of Dental Examiners before practicing.

##### Examination

Contact the Board for examination information.

##### Fees

Dental Examination	\$300
Endorsement	\$750
Non-Clinical	\$250
Annual Renewal	\$185

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Dental Hygienists

### SOC<sup>a</sup> 29-2021

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>440</b>	<b>100.0</b>	<b>\$34.05</b>
Northwest Region	ND	ND	\$35.99
Laramie County	110	25.0	\$34.76
Natrona County	70	15.9	\$35.66

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>440</b>	<b>100.0</b>	<b>\$34.41</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	430	97.7	\$34.45
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
486	563	77	15.8	8	19	12	39

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
488	485	-3	-0.6	-2	18	11	27

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	125
Average Hourly Wage	\$26.00

#### Percent Offered Selected Benefits

Health Insurance	0.0
Retirement	25.0
Paid Time Off	50.0

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	87.5
Reading Comprehension	87.5

#### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

#### Age (%)

<20	12.5
20-24	0.0
25-34	37.5
35-44	25.0
45-54	12.5
55-64	12.5
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	230	420	\$84,510
Idaho	30	30	\$74,430
Montana	30	60	\$74,350
Nebraska	50	110	\$65,870
South Dakota	30	50	\$64,580
Utah	40	190	\$69,490
Wyoming	-2	27	\$69,620

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Dental Hygienists

### SOC<sup>a</sup> 29-2021

#### Education and Licensing Requirements

##### Requirements

1. Complete an American Dental Association-accredited dental hygiene program.
2. Passing score from one of the following: Western Regional Examining Board (WREB), Central Regional Dental Testing Service (CRDTS), North East Regional Board (NERB), Council of Interstate Testing Agencies (CITA), or Southern Regional Testing Agency (SRTA).
3. Pass the American Dental Association National Board Examination.
4. Pass the State Board Jurisprudence Examination.

##### Schools Located in Wyoming

Sheridan College - Sheridan - Dental Hygiene | <http://www.sheridan.edu/academics/program/dental-hygiene/>

University of Wyoming - Laramie - Dental Hygiene | <http://www.uwyo.edu/hs/divisions-and-programs/dental-hygiene-program.html>

Laramie County Community College - Cheyenne | <http://www.lccc.cc.wy.us/programs/dentalHygiene>

##### License

Dental Hygienists must be licensed by the State Board of Dental Examiners.

##### Examination

Hygienists take the Jurisprudence examination (given 30 days written notice) in the office of any Board Member, as he/she is available to administer the examination. The CRDTS exam is given in May at Sheridan College and throughout the CRDTS region. WREB is administered throughout the WREB region. NERB, CITA, and SRTA examinations are also acceptable.

##### Fees

Application/examinations	\$150
Application by Endorsement	\$200
Expanded Function Application	\$30
Annual Renewal	\$95

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Optometrists SOC<sup>a</sup> 29-1041

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>80</b>	<b>100.0</b>	<b>\$66.14</b>
Northwest Region	10	12.5	\$47.95
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>80</b>	<b>100.0</b>	<b>\$49.45</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	80	100.0	\$49.84
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
93	108	15	16.1	2	2	1	5

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
94	93	-1	-1.1	-1	2	1	2

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	50	60	\$132,030
Idaho	10	10	\$96,070
Montana	10	10	\$110,370
Nebraska	10	20	\$104,010
South Dakota	0	10	\$96,540
Utah	20	20	\$74,490
Wyoming	-1	2	\$135,220

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

# Optometrists

## SOC<sup>a</sup> 29-1041

### Education and Licensing Requirements

#### Requirements

1. Must be a graduate of a school or college accredited by the Accreditation Council on Optometric Education
2. Successfully pass parts one (1), two (2) including passage of Treatment and Management of Ocular Disease, and three (3) of the examination administered by NBEO taken within five (5) years of graduation.
3. Successfully pass the jurisprudence examination with a score of at least 75%.

#### Schools Located in Wyoming

Casper College - Casper - Pre-Optometry Program (Associates) | <https://www.caspercollege.edu/pre-optometry>

There are no Optometry schools located in Wyoming; however, Wyoming residents are eligible to study optometry through the Western Interstate Commission for Higher Education (WICHE) program. For more information about WICHE contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499

[certoff@uwyo.edu](mailto:certoff@uwyo.edu)

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

#### License

Optometrists must be licensed by the Board of Examiners in Optometry to practice.

#### Examination

Contact the Board for examination information.

#### Fees

License by Examination	\$250
License by endorsement	\$800
Annual Renewal	\$175

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Audiologists

### SOC<sup>a</sup> 29-1181

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>ND</b>	<b>100.0</b>	<b>\$36.60</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>ND</b>	<b>100.0</b>	<b>\$36.04</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	ND	ND	\$36.07
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
28	35	7	25.0	1	1	1	3

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
28	29	1	3.6	1	0	0	1

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	20	30	\$82,790
Idaho	0	0	\$78,830
Montana	0	10	\$72,290
Nebraska	0	0	\$68,090
South Dakota	ND	ND	ND
Utah	10	20	\$71,480
Wyoming	1	1	\$74,810

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Audiologists

### SOC<sup>a</sup> 29-1181

#### Education and Licensing Requirements

##### Requirements

1. Submit evidence of clinical competency by verifying current ASHA certification; or Complete the following:
2. Clinical fellowship OR
3. Education requirements identified in Section 4(b)(ii) of this chapter (submit transcripts complying with Wyoming Statute 33-33-105(a)(i) directly from the college, university, or institution); and
4. Successful passage of the Praxis within the previous five (5) years.

##### Schools Located in Wyoming

University of Wyoming - Laramie - College of Health Sciences - Division of Communication Disorders | <http://www.uwyo.edu/comdis/>

##### License

Audiologists must be licensed by the Wyoming Board of Speech Pathology and Audiology.

##### Examination

ASHA examinations are conducted online and in hard copy. For more information go to <http://www.ets.org/praxis/asha/requirements>.

##### Fees

Provisional Application	\$200
Initial License by Completing Provisional	\$100
Initial License	\$300
Endorsement	\$300
Annual Renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Chiropractors SOC<sup>a</sup> 29-1011

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>\$35.09</b>
Northwest Region	10	10.0	\$43.40
Laramie County	20	20.0	\$22.22
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>\$29.50</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	100	100.0	\$29.50
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
109	119	10	9.2	1	2	1	4

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
110	108	-2	-1.8	-1	2	1	2

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual Wage
			Annual Openings
Colorado	50	60	\$87,290
Idaho	10	10	\$84,270
Montana	10	10	\$60,390
Nebraska	20	30	\$71,230
South Dakota	10	10	\$85,630
Utah	20	20	\$54,220
Wyoming	-1	2	\$71,740

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Chiropractors SOC<sup>a</sup> 29-1011

### Education and Licensing Requirements

#### Requirements

1. Completion of education at a CCE or CCEI accredited college or university.
2. Successful completion of NBCE examination.
3. Successful completion of the jurisprudence examination with a score of at least 80%.

#### Schools Located in Wyoming

There are no accredited chiropractic colleges in Wyoming.

#### License

Chiropractors must be licensed by the Wyoming Board of Chiropractic Examiners.

#### Examination

Testing dates and places vary; however, tests are usually held in the spring and fall in Wyoming's larger cities.

#### Fees

Initial License Application	\$500 (includes Exam and License)
License by Endorsement	\$500
Annual Renewal	\$200

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Dietetics

### SOC<sup>a</sup> 29-1031

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>\$35.09</b>
Northwest Region	10	10.0	\$43.40
Laramie County	20	20.0	\$22.22
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>\$29.50</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	100	100.0	\$29.50
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
94	108	14	14.9	1	3	3	7

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
96	98	2	2.1	1	3	3	7

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	16
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	0.0
Retirement	0.0
Paid Time Off	0.0

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

#### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	0.0
35-44	100.0
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	40	90	\$60,500
Idaho	10	30	\$53,420
Montana	10	20	\$50,650
Nebraska	30	60	\$55,900
South Dakota	10	20	\$55,680
Utah	30	60	\$56,390
Wyoming	1	7	\$63,120

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Dietetics

### SOC<sup>a</sup> 29-1031

#### Education and Licensing Requirements

##### Requirements

1. A completed application and payment of fees;
2. Evidence of clinical competency by: verifying current registration with CDR; or completing the requirements outlined in W.S. § 33-47-106(a). Applicants who have obtained a degree outside of the United States and its territories shall request that the CADE evaluate that degree program to determine its equivalency as defined W.S. § 33-47-106 (a)(i)
3. A license verification directly from every jurisdiction, if applicable.

##### Schools Located in Wyoming

University of Wyoming - Laramie - College of Agriculture and Natural Resources - Family and Consumer Sciences - Didactic Program in Nutrition and Dietetics - Bachelor of Science | <http://www.uwyo.edu/fcs>  
 Casper College - School of Science - Nutrition - Associate of Science degree | <http://www.caspercollege.edu/nutrition/index.html>

##### License

Dietitians engaged in practice are licensed by the Dietetics Licensing Board.

##### Fees

Application Fee (2 years)	\$200
Renewal Fee (2 years)	\$200

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Hearing Aid Specialists SOC<sup>a</sup> 29-2092

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	ND	ND	ND
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	ND	ND	ND
Idaho	10	10	\$49,410
Montana	ND	ND	ND
Nebraska	0	0	\$33,800
South Dakota	ND	ND	ND
Utah	10	10	\$50,950
Wyoming	ND	ND	ND

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Hearing Aid Specialists

### SOC<sup>a</sup> 29-2092

#### Education and Licensing Requirements

##### Requirements

1. References from three (3) individuals familiar with the applicant with whom the applicant has had contact within the past five (5) years. References shall: (A) Be written within the last six (6) months; (B) Not be from relatives of the applicant; and (C) Contain an original signature and be submitted directly to the office of the Board from the respondent and not forwarded through the applicant.
2. Submit a certification of calibration of all audiometric equipment in use signed by a qualified person during the previous twelve (12) months
3. Successfully pass the written, practical, and jurisprudence examinations.

##### Schools Located in Wyoming

There are no schools for Hearing Aid Specialists in Wyoming.

##### License

Hearing aid specialists must be licensed by the Wyoming Board of Hearing Aid Specialists.

##### Examination

Examinations are given twice annually by the Board.

##### Fees

Application	\$200
Jurisprudence Exam Fee	\$50
Practical Examination	\$300
Initial License Fee	\$200
Temporary Permit	\$300
Annual Renewal	\$300

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Nursing Home Administrators SOC<sup>a</sup> 11-9111

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>850</b>	<b>100.0</b>	<b>\$49.36</b>
Northwest Region	150	17.6	\$55.49
Laramie County	220	25.9	\$46.49
Natrona County	130	15.3	\$48.51

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>850</b>	<b>100.0</b>	<b>\$44.95</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	630	74.1	\$45.07
Public Administration (92)	150	17.6	\$42.44

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
675	806	131	19.4	13	20	36	69

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
683	698	15	2.2	8	19	34	61

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	ND
Average Hourly Wage	ND

### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	250	510	\$118,540
Idaho	120	250	\$92,980
Montana	50	130	\$96,180
Nebraska	140	330	\$107,250
South Dakota	30	80	\$106,830
Utah	130	320	\$104,770
Wyoming	8	61	\$100,720

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Nursing Home Administrators

### SOC<sup>a</sup> 11-9111

#### Education and Licensing Requirements

##### Requirements

1. Possess as a minimum a college Bachelor's degree.
2. Complete six months administrator-in-training under the supervision of a licensed nursing home administrator.
3. Every applicant for licensure shall have successfully completed a national written examination with a passing scaled score that is acceptable to the Board.
4. All licenses previously held must be verified.

##### Schools Located in Wyoming

There are no colleges specializing in health care administration located in Wyoming. The following colleges offer business management and/or administration degrees:

Casper College - Casper - Associates | <http://www.caspercollege.edu/business-administration>

Central Wyoming College - Riverton - Accounting and Business - Associates | <http://www.cwc.edu/programs/business--entrepreneurship--/business/>

Eastern Wyoming College - Torrington - Business Administration - Associates | <https://ewc.wy.edu/academic-services/majors/accounting-and-business/business-administration-a-a-s/>

Laramie County Community College - Cheyenne - Business Administration - Associates | <http://lccc.wy.edu/programs/BusinessFinance/index.aspx>

Northern Wyoming Community College District - Sheridan and Gillette - Business - Associates | <http://www.sheridan.edu/academics/program/business-program/>

Northwest Community College - Powell - Associates | <https://nwc.edu/sites/business/>

Western Wyoming Community College | <http://westernwyoming.smartcatalogiq.com/en/Current/Catalog/Programs-of-Study/Business-Management-Associate-of-Applied-Science>

University of Wyoming - Laramie - Department of Management and Marketing - Undergraduate and Graduate degrees | <http://www.uwyo.edu/mgmtmkt/index.html> | <http://www.uwyo.edu/mba/index.html>

##### License

All nursing home administrators must be licensed in Wyoming by the Board of Nursing Home Administrators.

##### Examination

Contact the National Association of Long Term Care Administrator Boards at <http://www.nabweb.org/> or (202) 712-9040 for testing information.

##### Fees

Application Fee	\$350
Provisional License	\$400
Annual Renewal	\$300

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Occupational Therapy Assistants

### SOC<sup>a</sup> 31-2011

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>150</b>	<b>100.0</b>	<b>\$25.91</b>
Northwest Region	20	13.3	\$26.35
Laramie County	ND	ND	ND
Natrona County	ND	ND	\$25.73

  

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>150</b>	<b>100.0</b>	<b>\$26.48</b>
Educational Services (61)	ND	ND	\$28.50
Health Care & Social Assistance (62)	130	86.7	\$26.00
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
78	97	19	24.4	2	4	6	12

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
80	81	1	1.3	1	4	6	11

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	30	90	\$57,230
Idaho	10	20	\$56,100
Montana	ND	ND	ND
Nebraska	10	40	\$58,250
South Dakota	ND	ND	ND
Utah	10	40	\$56,460
Wyoming	1	11	\$52,200

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Occupational Therapy Assistants

### SOC<sup>a</sup> 31-2011

#### Education and Licensing Requirements

##### Requirements

1. Completed application and fee;
2. Provide NBCOT certification number so the Board may verify the applicants standing with the NBCOT; verification of all licenses held, active or inactive, in any healthcare professions; and verification of lawful presence in the United States.
3. Pass the Certification for Certified Occupational Therapy Assistant (COTA) as administered by the NBCOT or the current examination recognized by the board.
4. Each licensee must complete thirty-two (32) hours of continuing education every two years. These hours must be obtained during the thirty-six (36) months immediately preceding July 31 of every even year.

##### Schools Located in Wyoming

Casper College - Casper - Occupational Therapy Assistant Program (Associates) | <http://www.caspercollege.edu/occupational-therapy-assistant>

##### License

Occupational Therapy Assistants must be certified by the National Board for Certification in Occupational Therapy in order to be licensed by the Board of Occupational Therapy in Wyoming.

##### Examination

Examinations are administered by the National Board for Certification in Occupational Therapy.

##### Fees

License	\$175
Temporary license	\$25
Limited permit	\$25
License renewal	\$60

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Pharmacists

### SOC<sup>a</sup> 29-1051

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$57.58</b>
Northwest Region	70	11.9	\$61.85
Laramie County	160	27.1	\$56.26
Natrona County	120	20.3	\$60.71

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$59.79</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	150	25.4	\$61.05
Public Administration (92)	50	8.5	\$60.08

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
540	580	40	7.4	4	13	11	28

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
520	512	-8	-1.5	-4	12	10	18

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	37
Average Hourly Wage	\$55.00

#### Percent Offered Selected Benefits

Health Insurance	0.0
Retirement	0.0
Paid Time Off	0.0

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	65.3
Reading Comprehension	65.3

#### Gender (%)

Women	34.7
Men	65.3
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	0.0
35-44	0.0
45-54	100.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	160	330	\$120,980
Idaho	70	120	\$121,940
Montana	20	60	\$112,290
Nebraska	20	110	\$119,670
South Dakota	10	60	\$116,410
Utah	80	150	\$117,570
Wyoming	-4	18	\$117,700

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Pharmacists

### SOC<sup>a</sup> 29-1051

#### Education and Licensing Requirements

##### Requirements

1. Complete a degree in Pharmacy from an accredited school.
2. Pass the NAPLEX with a minimum score of 75
3. Pass the MPJE for Wyoming with a minimum score of 75
4. Have 1200 hours of practical experience as a licensed pharmacy intern
5. Complete all requirements within 2 years of the date of application
6. Meet requirements of W.S. 33-24-116

##### Schools Located in Wyoming

University of Wyoming - Laramie - School of Pharmacy | <http://www.uwyo.edu/pharmacy/>

##### License

Pharmacists must be licensed by the Wyoming State Board of Pharmacy.

##### Examination

Examinations are administered by Pearson Vue. For testing locations and additional information go to <http://www.pearsonvue.com/nabp/> or call (888) 709-2679.

##### Fees

NAPLEX Exam + Application Fee	\$575
MPJE Exam \$25000	\$250
Criminal Background Check	\$50
Pharmacist License, New Graduate	\$75
Pharmacist License, Reciprocity	\$200
Annual Renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Pharmacy Technicians

### SOC<sup>a</sup> 29-2052

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$18.32</b>
Northwest Region	60	15.0	\$17.56
Laramie County	170	42.5	\$18.82
Natrona County	100	25.0	\$17.53

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>590</b>	<b>100.0</b>	<b>\$18.27</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	100	16.9	\$18.17
Public Administration (92)	60	10.2	\$20.91

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
565	631	66	11.7	6	19	26	52

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
538	533	-5	1.7	-3	18	24	39

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	307
Average Hourly Wage	\$14.50

#### Percent Offered Selected Benefits

Health Insurance	44.7
Retirement	20.0
Paid Time Off	36.8

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

#### Gender (%)

Women	67.9
Men	32.1
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	40.0
25-34	35.8
35-44	20.0
45-54	0.0
55-64	4.2
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	180	490	\$36,880
Idaho	100	210	\$35,920
Montana	30	100	\$34,780
Nebraska	30	210	\$33,270
South Dakota	20	100	\$32,720
Utah	180	410	\$37,190
Wyoming	-3	39	\$37,460

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Pharmacy Technicians

### SOC<sup>a</sup> 29-2052

#### Education and Licensing Requirements

##### Requirements

1. Must be at least 18 years of age.
2. Must be a high school graduate or equivalent.
3. Must be certified by the Pharmacy Technician Certification Board (PTCB) through the Pearson Vue testing service.

##### School Located in Wyoming

Casper College - Casper - Pharmacy Technology, School of Health Sciences | [http://www.caspercollege.edu/pharmacy\\_technology/index.html](http://www.caspercollege.edu/pharmacy_technology/index.html)

##### License

Pharmacy Technicians must be licensed by the Wyoming State Board of Pharmacy.

##### Examination

The examination is offered year round at any Person Vue testing site. For more information go to <http://www.pearsonvue.com/> or call (888) 902-0593.

##### Fees

Initial Application Fee	\$50
Pharmacy Tech in Training Application Fee	\$15
Annual Renewal	\$50

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Physical Therapist Assistants SOC<sup>a</sup> 31-2021

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>\$28.04</b>
Northwest Region	30	21.4	\$27.79
Laramie County	40	28.6	\$27.83
Natrona County	20	14.3	\$31.60

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>\$27.36</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	140	100.0	\$27.43
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
154	198	44	28.6	4	8	13	25

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
156	159	3	1.9	2	7	12	21

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	31
Average Hourly Wage	\$13.00

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	100.0
Paid Time Off	100.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	50.0
25-34	0.0
35-44	50.0
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual
			Wage
Colorado	70	190	\$55,370
Idaho	20	40	\$49,410
Montana	10	20	\$46,130
Nebraska	40	110	\$47,240
South Dakota	10	30	\$42,910
Utah	50	120	\$52,830
Wyoming	2	21	\$56,520

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physical Therapist Assistants

### SOC<sup>a</sup> 31-2021

#### Education and Licensing Requirements

##### Requirements

1. Proof of Lawful Presence in the United States.
2. An official transcript giving evidence of graduation from nationally accredited program approved by the Board.
3. Passing scores on the National Physical Therapy Examination (NPTE).
4. Verification of license/certificate in good standing from all jurisdictions in which the applicant has been licensed or certified.
5. A successfully completed state jurisprudence examination with a passing score of at least seventy-five (75) percent.
6. Two (2) professional letters of recommendation attesting to the applicant's good moral character and professional abilities.

##### School Located in Wyoming

Laramie County Community College - Cheyenne - Physical Therapist Assistant Program | <https://lccc.wy.edu/programs/physicalTherapistAssistant/>

##### Fees

Physical Therapist Assistant certification	\$190
Annual renewal fee	\$50

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Anesthesiologists

### SOC<sup>a</sup> 29-1061

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>\$105.61</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>\$93.89</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	60	100.0	\$93.89
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
62	71	9	14.5	1	1	1	3

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
61	62	1	1.6	1	1	1	3

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	20	20	\$270,180
Idaho	10	10	\$256,450
Montana	ND	ND	ND
Nebraska	0	10	\$290,470
South Dakota	ND	ND	ND
Utah	0	10	\$214,730
Wyoming	1	3	\$215,910

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Anesthesiologists

### SOC<sup>a</sup> 29-1061

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

[certoff@uwyo.edu](mailto:certoff@uwyo.edu)

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

There are two Family Practice Residency programs, affiliated with the University of Wyoming, that serve Casper, Laramie, and Cheyenne. For more information go to [www.uwfmrpcasper.com](http://www.uwfmrpcasper.com) (Casper), <http://www.uwyo.edu/hs/albany-clinic/> (Laramie), or [www.uwyo.edu/chyfammed/](http://www.uwyo.edu/chyfammed/) (Cheyenne).

##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Obstetricians & Gynecologists

### SOC<sup>a</sup> 29-1064

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>\$129.71</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	\$121.79

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>60</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	60	100.0	ND
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
66	74	8	12.1	1	1	1	3

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
66	65	-1	-1.5	-1	1	1	1

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual Wage
			Annual Openings
Colorado	20	30	\$286,560
Idaho	0	0	\$0
Montana	0	0	\$265,440
Nebraska	0	10	\$241,350
South Dakota	0	0	\$274,250
Utah	10	10	\$256,950
Wyoming	-1	1	\$265,190

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Obstetricians & Gynecologists

### SOC<sup>a</sup> 29-1064

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

certoff@uwyo.edu

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

There are two Family Practice Residency programs, affiliated with the University of Wyoming, that serve Casper, Laramie, and Cheyenne. For more information go to [www.uwfmrpcasper.com](http://www.uwfmrpcasper.com) (Casper), <http://www.uwyo.edu/hs/albany-clinic/> (Laramie), or [www.uwyo.edu/chyfammed/](http://www.uwyo.edu/chyfammed/) (Cheyenne).

##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Pediatricians, General

### SOC<sup>a</sup> 29-1065

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>50</b>	<b>100.0</b>	<b>\$103.73</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>50</b>	<b>100.0</b>	<b>\$95.30</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	50	100.0	\$95.30
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
45	52	7	15.6	1	1	0	2

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
45	45	0	0.0	0	1	1	2

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	30	30	\$185,770
Idaho	10	0	\$172,080
Montana	10	0	\$248,370
Nebraska	0	10	\$156,520
South Dakota	ND	ND	ND
Utah	0	10	\$240,060
Wyoming	0	2	\$212,070

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Pediatricians, General

### SOC<sup>a</sup> 29-1065

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

Wyoming Certifying Office

Dept. 3432, 1000 E. University Ave.

Laramie, WY 82071

Phone: (307) 766-3499 or (307) 766-6704

[certoff@uwyo.edu](mailto:certoff@uwyo.edu)

<http://www.uwyo.edu/preprof/funding-your-professional-education/wyoming-residents.html>

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##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.



**DRAFT**

## Physicians - Physicians & Surgeons, All Others SOC<sup>a</sup> 29-1069

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>440</b>	<b>100.0</b>	<b>\$114.75</b>
Northwest Region	60	13.6	\$99.04
Laramie County	ND	ND	ND
Natrona County	100	22.7	\$105.58

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>440</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	360	81.8	ND
Public Administration (92)	80	18.2	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
397	441	44	11.1	4	6	5	15

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
401	404	3	0.8	2	6	5	13

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	78
Average Hourly Wage	\$48.08

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	100.0
Paid Time Off	80.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	40.0
Men	60.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	0.0
25-34	20.0
35-44	40.0
45-54	20.0
55-64	20.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	90	120	\$219,310
Idaho	40	60	\$241,670
Montana	30	40	\$247,260
Nebraska	60	90	\$161,880
South Dakota	0	20	\$227,710
Utah	50	80	\$218,210
Wyoming	2	13	\$234,610

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Physicians & Surgeons, All Others

### SOC<sup>a</sup> 29-1069

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

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##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Physicians - Surgeons

### SOC<sup>a</sup> 29-1067

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>90</b>	<b>100.0</b>	<b>\$144.16</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	\$146.62
Natrona County	10	11.1	\$127.00

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>90</b>	<b>100.0</b>	<b>ND</b>
Educational Services (61)	0.0	0.0	0.0
Health Care & Social Assistance (62)	90	100.0	ND
Public Administration (92)	0.0	0.0	0.0

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
116	131	15	12.9	2	2	1	5

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
116	117	1	0.9	1	2	2	5

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	16
Average Hourly Wage	\$168.60

#### Percent Offered Selected Benefits

Health Insurance	0.0
Retirement	0.0
Paid Time Off	100.0

#### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

#### Gender (%)

Women	0.0
Men	100.0
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	100.0
35-44	0.0
45-54	0.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	40	50	\$244,940
Idaho	0	0	\$241,030
Montana	10	10	\$266,470
Nebraska	10	20	\$287,890
South Dakota	10	10	ND
Utah	10	20	ND
Wyoming	1	5	ND

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Physicians - Surgeons

### SOC<sup>a</sup> 29-1067

#### Education and Licensing Requirements

##### Requirements

1. Graduate from an approved school.
2. Three (3) original references from physicians are required including at least two (2) from physicians with whom the applicant has practiced medicine within the past three (3) years.
3. Pass an exam approved by the Board.
4. Complete a written application formulated by the Board.
5. Satisfactorily pass an interview with the Board.

##### Schools Located in Wyoming

There are no medical schools located in Wyoming; however, Wyoming residents are eligible to study out-of-state through the Western Interstate Commission for Higher Education (WICHE) or WWAMI programs. For more information about WICHE and/or WWAMI contact:

University of Wyoming

College of Health Sciences

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##### License

Physicians must be licensed by the Board of Medicine to work in Wyoming.

##### Examination

Interviews before the Board occur at the January, April, July, and October Board meetings.

##### Fees

License	\$600
Annual Renewal	\$250
First-year residency training license ("T-1" license)	\$25
Second-year residency training license ("T-2" license)	\$100
Residency training license ("T-2" license) renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Podiatrists

### SOC<sup>a</sup> 29-1081

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>\$84.58</b>
Northwest Region	ND	ND	ND
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>20</b>	<b>100.0</b>	<b>\$86.76</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	10	50.0	\$88.29
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
ND	ND	ND	ND	ND	ND	ND	ND

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	ND	ND	ND
Idaho	0	0	\$0
Montana	0	0	\$119,040
Nebraska	0	0	\$219,670
South Dakota	ND	ND	ND
Utah	0	10	\$147,770
Wyoming	ND	ND	ND

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Podiatrists

### SOC<sup>a</sup> 29-1081

#### Education and Licensing Requirements

##### Requirements

1. Be a graduate of a school of podiatry accredited by the CPME or its successor
2. Have successfully completed a residency program approved by the CPME or its successor
3. Podiatrists performing surgical treatment of the ankle and tendons that insert into the foot shall have completed a podiatric surgical residency training program approved by the CPME or its successor.
4. Examination Requirement. Every applicant for licensure shall successfully pass parts one (1), two (2), and three (3) of the examination administered by the National Board of Podiatric Medical Examiners or its successor
5. Successfully pass the Jurisprudence Examination.
6. Two (2) letters of professional recommendation mailed directly to the Board from reputable practitioners of podiatry attesting to the applicant's competence in the practice of podiatry.

##### Schools Located in Wyoming

There are no approved podiatry schools in Wyoming.

##### License

Podiatrists must be licensed by the Wyoming Board of Registration in Podiatry to work in Wyoming.

##### Examination

State examinations are given once per year.

##### Fees

Application for licensure and examination	\$800
Annual Renewal	\$400

Source: Directory of Licensed Occupations in Wyoming.

**DRAFT**

## Radiologic Technologist & Technicians

### SOC<sup>a</sup> 29-2034

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>400</b>	<b>100.0</b>	<b>\$28.23</b>
Northwest Region	70	17.5	\$32.07
Laramie County	90	22.5	\$24.87
Natrona County	80	20.0	\$28.62

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>400</b>	<b>100.0</b>	<b>\$27.74</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	380	95.0	\$27.52
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
400	464	64	16.0	6	11	11	28

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
411	418	7	1.7	4	11	11	26

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	ND
Average Hourly Wage	ND

#### Percent Offered Selected Benefits

Health Insurance	ND
Retirement	ND
Paid Time Off	ND

#### Important Job Skills (%)

Service Orientation	ND
Critical Thinking	ND
Reading Comprehension	ND

#### Gender (%)

Women	ND
Men	ND
Nonresidents	ND

#### Age (%)

<20	ND
20-24	ND
25-34	ND
35-44	ND
45-54	ND
55-64	ND
65+	ND
Nonresidents	ND

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Annual Openings		Avg. Annual Wage
	Growth	Total	
Colorado	150	260	\$64,660
Idaho	50	90	\$59,060
Montana	30	50	\$54,700
Nebraska	60	130	\$53,490
South Dakota	30	60	\$52,400
Utah	60	110	\$57,040
Wyoming	4	26	\$57,720

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

# Radiologic Technologist & Technicians

## SOC<sup>a</sup> 29-2034

### Education and Licensing Requirements

#### Requirements-Technologist

1. Be a Wyoming resident.
2. Must be at least 18 years of age.
3. For general licensure, successful completion of the National Registry Exam or any course of study in radiological technology as approved by the Joint Review Committee on Education in Radiologic Technology (JRCERT).
4. Successful completion of the National Registry Exam as administered by ARRT, NMTCB, or CBRPA.

#### Requirements-Technician

5. Be a Wyoming resident.
6. Must be at least 18 years of age.
7. Must have a 75% passing score on the CORE exam and a 75% passing score for each specific body area exam.

#### Schools Located in Wyoming

Casper College - Casper | <http://www.caspercollege.edu/radiography/index.html>

Laramie County Community College - Cheyenne | <http://www.lccc.cc.wy.us/programs/radiography>

Western Wyoming Community College - Rock Springs - Pre-Radiology | <https://www.westernwyoming.edu/academics/prehealth/radiology.html>

#### License

Radiologic Technologists and Technicians must be licensed by the Wyoming Board of Radiologic Technologist Examiners.

#### Examination

The general licensure exam is administered by the American Registry of Radiologic Technicians (ARRT), the Certification Board for Radiology Practitioner Assistant (CBRPA), or the Nuclear Medicine Technology Certification Board (NMTCB).

#### Fees

General License	\$225
General License Renewal (bi-annual)	\$100
Restricted License	\$160
Restricted Annual Renewal	\$40
Special License	\$200
Temporary License	\$175

Source: Directory of Licensed Occupations in Wyoming.



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## Respiratory Therapists

### SOC<sup>a</sup> 29-1126

#### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>200</b>	<b>100.0</b>	<b>\$28.36</b>
Northwest Region	30	15.0	\$29.84
Laramie County	ND	ND	ND
Natrona County	ND	ND	ND

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>200</b>	<b>100.0</b>	<b>\$28.33</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	160	80.0	\$28.54
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

#### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
216	285	69	31.9	7	6	6	19

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

#### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
223	235	12	5.4	6	6	5	17

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

#### New Hires, 2017

N	13
Average Hourly Wage	0.0

#### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	0.0
Paid Time Off	0.0

#### Important Job Skills (%)

Service Orientation	0.0
Critical Thinking	0.0
Reading Comprehension	0.0

#### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

#### Age (%)

<20	0.0
20-24	0.0
25-34	0.0
35-44	0.0
45-54	100.0
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

#### Projections for WY & Other States, 2018-2020

State	Growth	Total	Annual Openings
			Avg. Annual Wage
Colorado	130	160	\$63,070
Idaho	60	70	\$57,700
Montana	20	30	\$57,310
Nebraska	30	70	\$55,560
South Dakota	20	30	\$51,510
Utah	80	90	\$61,480
Wyoming	6	17	\$57,960

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

# Respiratory Therapists

## SOC<sup>a</sup> 29-1126

### Education and Licensing Requirements

#### Requirements

1. Are of majority age.
2. High school graduate or equivalent.
3. Successful completion of a respiratory care educational program.
4. Pass the Certified Respiratory Therapist exam or the Registered Respiratory Therapist exam.

#### School Located in Wyoming

Casper College – Casper | [http://www.caspercollege.edu/respiratory\\_therapy/index.html](http://www.caspercollege.edu/respiratory_therapy/index.html)

#### License

A license to practice as a Respiratory Therapist in Wyoming must be obtained from the Board for Respiratory Care.

#### Examination

The National Board for Respiratory Care, Inc. administers respiratory care exams.

#### Fees

Application	\$100
Temporary permit	\$40
Annual license renewal fee (paper format)	\$100
Annual license renewal fee (online)	\$50

Source: Directory of Licensed Occupations in Wyoming.

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## Speech Pathologists SOC<sup>a</sup> 29-1127

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>290</b>	<b>100.0</b>	<b>\$39.36</b>
Northwest Region	70	24.1	\$42.03
Laramie County	50	17.2	\$37.14
Natrona County	60	20.7	\$44.43

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>290</b>	<b>100.0</b>	<b>\$36.77</b>
Educational Services (61)	150	51.7	\$32.72
Health Care & Social Assistance (62)	130	44.8	\$46.28
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
315	344	29	9.2	3	6	10	19

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
316	319	3	1.0	2	6	10	18

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	46
Average Hourly Wage	\$30.90

### Percent Offered Selected Benefits

Health Insurance	100.0
Retirement	100.0
Paid Time Off	100.0

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	100.0
Men	0.0
Nonresidents	0.0

### Age (%)

<20	0.0
20-24	15.9
25-34	50.0
35-44	0.0
45-54	34.1
55-64	0.0
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual
			Wage
Colorado	150	250	\$90,980
Idaho	20	40	\$74,740
Montana	10	20	\$64,580
Nebraska	40	80	\$69,110
South Dakota	20	30	\$58,860
Utah	60	100	\$78,840
Wyoming	2	18	\$80,470

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Speech Pathologists

### SOC<sup>a</sup> 29-1127

#### Education and Licensing Requirements

##### Requirements

1. Submit evidence of clinical competency by verifying current ASHA certification; or Complete the following:
2. Clinical fellowship OR
3. Education requirements identified in Section 4(b)(ii) of this chapter (submit transcripts complying with Wyoming Statute 33-33-105(a)(i) directly from the college, university, or institution); and
4. Successful passage of the Praxis within the previous five (5) years.

##### School Located in Wyoming

University of Wyoming - Laramie - Division of Communication Disorders | <http://www.uwyo.edu/comdis/professions/speech-language-pathology.html>

##### License

Speech Pathologists must be licensed in Wyoming by the Board of Speech Pathology and Audiology.

##### Examination

ASHA examinations are conducted online and in hard copy. For more information go to <http://www.ets.org/praxis/asha>

##### Fees

Provisional Application	\$200
Initial License by Completing Provisional	\$100
Initial License	\$300
Endorsement	\$300
Annual Renewal	\$100

Source: Directory of Licensed Occupations in Wyoming.

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## Audiometric Technician/Audiology Aides, Podiatrist Assistants, and Speech-Language Pathology Assistants SOC<sup>a</sup> 31-9092

### Employment and Wages, March 2019

Region	N	%	Mean Hourly Wage
<b>Total</b>	<b>660</b>	<b>100.0</b>	<b>\$16.78</b>
Northwest Region	60	9.1	\$15.41
Laramie County	200	30.3	\$16.42
Natrona County	120	18.2	\$15.90

Industry & NAICS <sup>b</sup> Code	N	%	Median Hourly Wage
<b>Total</b>	<b>660</b>	<b>100.0</b>	<b>\$16.59</b>
Educational Services (61)	ND	ND	ND
Health Care & Social Assistance (62)	650	98.5	\$16.51
Public Administration (92)	ND	ND	ND

Source: Wyoming Wage Survey (OES), March 2019<sup>c</sup>

### WY Long-Term Projections, 2016-2026

2016 (Base)	2026 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
632	804	172	27.2	17	32	44	93

Source: Wyoming Long-Term Occupational Projections, 2016-2026.

### WY Short-Term Projections, 2018-2020

2018 (Base)	2020 (Projected)	Change		Annual Openings			
		N	%	Change	Exits	Transfers	Total
638	653	15	2.4	8	28	39	75

Source: Wyoming Short-Term Occupational Projections, 2018-2020.

### New Hires, 2017

N	293
Average Hourly Wage	\$15.00

### Percent Offered Selected Benefits

Health Insurance	57.2
Retirement	35.7
Paid Time Off	40.2

### Important Job Skills (%)

Service Orientation	100.0
Critical Thinking	100.0
Reading Comprehension	100.0

### Gender (%)

Women	87.4
Men	12.6
Nonresidents	0.0

### Age (%)

<20	5.4
20-24	16.1
25-34	34.0
35-44	16.9
45-54	16.1
55-64	11.6
65+	0.0
Nonresidents	0.0

Source: Wyoming New Hires Job Skills Survey, 2017.

### Projections for WY & Other States, 2018-2020

State	Growth	Total	Avg. Annual Wage
			Annual Openings
Colorado	690	1,520	\$36,180
Idaho	250	480	\$33,540
Montana	80	190	\$34,520
Nebraska	180	440	\$34,670
South Dakota	50	140	\$29,890
Utah	320	990	\$33,000
Wyoming	8	75	\$33,830

Note: Other states' projections are rounded to the nearest 10.

Source: ProjectionsCentral.com.

<sup>a</sup>Standard Occupational Classification. SOC 31-9092 (medical assistants) includes audiometric technician/audiology aides, podiatrist assistants, and speech-language pathology assistants.<sup>b</sup>North American Industry Classification System.<sup>c</sup>May 2018 estimates updated to the March 2019 ECI Employment Cost Index.

ND = Not discloseable due to confidentiality.

## Audiometric Technician/ Audiology Aides - SOC<sup>a</sup> 31-9092

### Education and Licensing Requirements

#### Requirements

1. Have a high school education or equivalent.
2. Supervision agreement executed by the applicant and the supervising licensee
3. A training plan including twenty-five (25) hours of direct supervised client contact and twenty-five (25) hours of direct observational training.

#### School Located in Wyoming

There are no schools for Audiometric Technicians/Audiology Aides in Wyoming.

#### License

Audiometric Technicians/Audiology Aides must be licensed by the Wyoming Board of Speech Pathology and Audiology.

#### Examination

None.

#### Fees

None.

Source: Directory of Licensed Occupations in Wyoming.

## Podiatrist Assistants - SOC<sup>a</sup> 31-9092

### Education and Licensing Requirements

#### Requirements

1. Successfully pass the ASPMA examination OR
2. Intern with a Podiatrist for training which shall consist of not less than twenty (20) hours of educational instruction or supervised training in the following areas: Podiatric nomenclature; machine operation exposure factor; operator and patient safety; AND practical or clinical experience in the following: foot and ankle techniques for exposing radiographs; film handling and storage, if applicable; processing procedures; and patient record documentation for radiographs.

#### Schools Located in Wyoming

There are no schools in Wyoming that offer podiatry assistant programs.

#### License

Certified podiatry assistants must have a certificate from the Wyoming Board of Podiatry to work in Wyoming.

#### Examination

The ASPMA examination is available from the American Society of Podiatric Assistants <https://aspma.org/>

#### Fees

Podiatric Assistant Certificate	\$50
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Source: Directory of Licensed Occupations in Wyoming.

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## Speech-Language Pathology Assistants

### SOC<sup>a</sup> 31-9092

#### Education and Licensing Requirements

##### Requirements

1. Either have an Associate's Degree as a Speech-Language Pathology Assistant or a Bachelor's Degree in Communication Disorders or Speech-Language Pathology or equivalent, including a minimum of 15 credit hours in clinical related coursework from an accredited college or university; AND
2. Successfully complete a minimum of one hundred (100) hours of supervised field work or its equivalent clinical practicum OR
3. Have been previously registered as an aide with the Board for at least two (2) years.

##### School Located in Wyoming

There are no schools for Speech-Language Pathology Assistants in Wyoming.

##### License

Speech-Language Pathology Assistants in Wyoming must be licensed by the Board of Speech Pathology and Audiology.

##### Examination

None

##### Fees

Initial License	\$100
Annual Renewal	\$50

Source: Directory of Licensed Occupations in Wyoming.

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**Wyoming Department of Workforce Services  
Research & Planning  
P.O. Box 2760  
Casper, WY 82601**

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