

FISCAL NOTE

This bill contains an appropriation of \$422,500 from the GENERAL FUND to the Office of State Lands and Investments (OSLI) - Forestry Division (State Forestry). This appropriation is effective on May 1, 2026.

DETAIL OF APPROPRIATION

Agency #: 060A Agency Name: State Lands - Forestry Div
Unit: 0401

EXPENDITURE BY SERIES AND YEAR	FY 2026	FY 2027	FY 2028
0100 Personnel/Benefit Costs	\$32,500	\$195,000	\$195,000
Total Expenditure Per Year:	\$32,500	\$195,000	\$195,000
Grand Total Expenditure:	\$422,500		
Total Appropriated to Agency:	\$422,500		
Total Appropriated by Fund:			
GENERAL FUND	\$422,500		

Description of appropriation:

This bill appropriates \$422,500 from the General Fund to provide a pay differential to specified employees of State Forestry when working in hazardous conditions. The hazard pay differential will be in accordance with federal firefighter hazard pay standards. OS LI and the Department of Administration and Information shall promulgate necessary rules, such as conditions that warrant hazard pay and the amount of the hazard pay differential.

This bill also makes the same group of specified employees eligible for paid time off in accordance with federal standards for firefighter paid time off; OS LI And the Department of Administration and Information shall promulgate necessary rules. Paid time off allows eligible employees to take time off from already-budgeted hours and does not require additional pay.

Assumptions:

- A total of 22 current full-time and seasonal employees are eligible for hazard pay who collectively worked 1,575 hazard-pay-eligible days in FY 2025.
- The OS LI staff eligible for hazard pay increases by 14 full-time and seasonal employees.
- The hazard pay differential is an additional 25 percent of regular pay for 12 hours per eligible day.
- All eligible positions are filled.
- There will be working conditions meeting hazard pay requirements.
- Paid time off does not require additional pay.

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