



HB0178

Public unions-transparency and dues withdrawal limitations.

Sponsored By: Representative(s) Williams, Bear and Haroldson and
Senator(s) Boner, Hicks, Pearson and Steinmetz

AN ACT relating to labor and employment; prohibiting public employers and specified organizations from automatic deductions of dues and uniform assessments as specified; requiring reports by public employee unions to members as specified; specifying penalties; providing and amending definitions; making conforming amendments; repealing obsolete provisions; specifying applicability; and providing for an effective date.

2/11/2026 Bill Number Assigned
2/11/2026 H Received for Introduction
2/13/2026 H Introduced and Referred to H06 - Travel 44-17-1-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Campbell, K, Connolly, Davis, Erickson, Geringer, Guggenmos, Haroldson, Heiner, Hoeft, Jarvis, Johnson, Knapp, Larsen, L, Larson, Jt, Lawley, Lien, Locke, Mccann, Neiman, Ottman, Pendergraft, Rodriguez-Williams, Schmid, Singh, Smith, Strock, Styvar, Tarver, Thayer, Washut, Wasserburger, Webb, Webber, Wharff, Williams, Winter

Nays: Representative(s) Brown, L, Byron, Campbell, E, Chestek, Clouston, Filer, Fornstrom, Harshman, Lucas, Nicholas, Posey, Provenza, Riggins, Sherwood, Storer, Wylie, Yin

Excused: Representative Kelly

Ayes 44 **Nays** 17 **Excused** 1 **Absent** 0 **Conflicts** 0

2/16/2026 :Recalled from Committee Pursuant to House Rule 5-6: 32-29-1-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Campbell, K, Guggenmos, Haroldson, Hoeft, Johnson, Knapp, Lawley, Lien, Locke, Mccann, Ottman, Pendergraft, Riggins, Rodriguez-Williams, Singh, Smith, Strock, Styvar, Tarver, Wasserburger, Webb, Webber, Williams, Winter

Nays: Representative(s) Brown, L, Byron, Campbell, E, Chestek, Clouston, Connolly, Davis, Erickson, Filer, Fornstrom, Geringer, Harshman, Heiner, Jarvis, Larsen, L, Larson, Jt, Lucas, Neiman, Nicholas, Posey, Provenza, Schmid, Sherwood, Storer, Thayer, Washut, Wharff, Wylie, Yin

Excused: Representative Kelly

Ayes 32 **Nays** 29 **Excused** 1 **Absent** 0 **Conflicts** 0

2/17/2026 :Rerefer to H04 - Education

2/19/2026 H04 - Education:Recommend Amend and Do Pass 4-3-1-0-1

ROLL CALL

Ayes: Representative(s) Andrew, Bratten, Guggenmos, Strock

Nays: Representative(s) Erickson, Lawley, Singh

Excused: Representative Kelly

Conflicts: Representative Williams

Ayes 4 **Nays** 3 **Excused** 1 **Absent** 0 **Conflicts** 1

2/19/2026 H Placed on General File

HB0178HS001/ADOPTED

Page 2-line 5 Delete "for a labor".

Page 2-line 6 Delete "organization".

Page 2-after line 21 Insert and renumber as necessary:

"(E) Any candidate for federal, state or local office.".

ANDREW, CHAIRMAN

2/19/2026 H COW:Passed 34-22-6-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Clouston, Geringer, Guggenmos, Haroldson, Heiner, Hoeft, Johnson, Larson, Jt, Lien, Locke, Lucas, Mccann, Neiman, Ottman, Pendergraft, Rodriguez-Williams, Schmid, Smith, Strock, Styvar, Tarver, Wasserburger, Webb, Webber, Williams, Winter

Nays: Representative(s) Brown, L, Byron, Campbell, E, Chestek, Connolly, Davis, Erickson, Fornstrom, Harshman, Jarvis, Larsen, L, Lawley, Nicholas, Posey, Provenza, Riggins, Sherwood, Singh, Storer, Thayer, Washut, Yin

Excused: Representative(s) Campbell, K, Filer, Kelly, Knapp, Wharff, Wylie

Ayes 34 **Nays** 22 **Excused** 6 **Absent** 0 **Conflicts** 0

2/20/2026 H 2nd Reading:Passed

2/21/2026 H 3rd Reading:Laid Back

HB0178H3001/WITHDRAWN

HB0178H3002/ADOPTED

Page 6-line 19 Delete the Washut third reading amendment (HB0178H3001/A) entirely and further amend as follows: after "27-10-109" insert ", including the ability to collectively bargain for deductions from wages".

Page 7-line 7 Delete "." and insert ";".

Page 7-after line 7 Insert:

"(vii) Require any labor organization to disclose the names or identifying information of its members.". ANDREW, WASHUT

2/23/2026 H 3rd Reading:Passed 36-22-4-0-0

ROLL CALL

Ayes: Representative(s) Allemand, Andrew, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Campbell, K, Clouston, Connolly, Fornstrom, Geringer, Guggenmos, Haroldson, Heiner, Hoeft, Johnson, Knapp, Lawley, Lien, Locke, Mccann, Neiman, Ottman, Pendergraft, Rodriguez-Williams, Schmid, Smith, Strock, Styvar, Tarver, Washut, Webb, Williams, Wylie

Nays: Representative(s) Brown, L, Byron, Campbell, E, Chestek, Davis, Erickson, Filer, Harshman, Jarvis, Larsen, L, Larson, Jt, Nicholas, Posey, Provenza, Riggins, Sherwood, Singh, Storer, Thayer, Wharff, Winter, Yin

Excused: Representative(s) Kelly, Lucas, Wasserburger, Webber

Ayes 36 **Nays** 22 **Excused** 4 **Absent** 0 **Conflicts** 0

2/24/2026 S Received for Introduction
2/24/2026 S Introduced and Referred to S01 - Judiciary