

## HOUSE BILL NO. HB0274

Biological males in women's sports.

Sponsored by: Representative(s) Rodriguez-Williams, Bear,  
Heiner, Knapp, Lucas and Webber and  
Senator(s) Hutchings and Ide

A BILL

for

1 AN ACT relating to school sports; amending the prohibition  
2 on students of the male sex from competing on a team  
3 designated for students of the female sex to include  
4 institutions of higher education; providing whistleblower  
5 protections; providing for a cause of action; removing  
6 governmental immunity as specified; repealing alternate  
7 procedures for determining student eligibility; making  
8 conforming amendments; and providing for an effective date.

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10 *Be It Enacted by the Legislature of the State of Wyoming:*

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12 **Section 1.** W.S. 1-39-124 is created to read:

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14 **1-39-124. Liability; female sports.**

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1 A governmental entity is liable for damages resulting from  
2 a violation of W.S. 21-25-102 caused by the negligent,  
3 reckless or intentional acts of public employees while  
4 acting within the scope of their duties.

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6 **Section 2.** W.S. 21-25-101(a)(ii) and (iii) and  
7 21-25-102(e)(i), (ii) and by creating new subsections (g)  
8 through (k) are amended to read:

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10 **21-25-101. Definitions.**

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12 (a) As used in this chapter:

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14 (ii) "Interscholastic athletic activity" means  
15 that a student represents the student's school in a Wyoming  
16 high school activities association sanctioned sport or a  
17 sport played at the collegiate level for which eligibility  
18 requirements for participation by a student athlete are  
19 established by a national association for the promotion or  
20 regulation of collegiate athletics;

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22 (iii) "School" means a school consisting of  
23 grades seven (7) through 12 (twelve), or any combination of

1 grades within this range, as determined by the plan of  
2 organization by the school district board of trustees and  
3 any institution of higher education;  
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5 **21-25-102. Participation in school athletic**  
6 **activities.**

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8 (e) A government entity, any licensing or any  
9 athletic association shall not retaliate or take any  
10 adverse action against:

11  
12 (i) A school for maintaining separate athletic  
13 teams or sports for students of the female sex; ~~or~~

14  
15 (ii) A student if the student or the parent or  
16 guardian of a student requests a contested case pursuant to  
17 subsection (f) of this section or that reports a violation  
18 of this section to an employee or representative of the  
19 school or athletic association or files an action for  
20 damages pursuant to subsection (h) of this section.

21  
22 (g) No government entity, any licensing or any  
23 athletic association shall discharge or in any manner

1 discriminate against any employee because the employee has  
2 instituted, or caused to be instituted, any proceeding  
3 under or related to this section or has testified or is  
4 about to testify in any proceeding, or because of the  
5 exercise by the employee on behalf of himself or others any  
6 right afforded by this section.

7  
8 (h) Any student or a parent or guardian of a student  
9 who is harmed by a violation of this chapter shall have a  
10 private cause of action for injunctive relief, damages,  
11 attorney fees and any other relief available under law  
12 against the school, government entity, licensing or  
13 accrediting organization, athletic association or athletic  
14 organization violating this chapter.

15  
16 (j) Any school that suffers any direct or indirect  
17 harm as a result of a violation of this chapter shall have  
18 a private cause of action for injunctive relief, damages,  
19 attorney fees and any other relief available under law  
20 against the government entity, licensing or accrediting  
21 organization, athletic association or athletic organization  
22 violating this chapter.

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1       (k) A civil action commenced under subsections (h) or  
2       (j) of this section shall be brought not later than three  
3       (3) years after the violation of this chapter occurred.

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5       **Section 3.** W.S. 16-4-405(a)(xiii) and 21-25-201  
6 through 21-25-204 are repealed.

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8       **Section 4.** This act is effective July 1, 2025.

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(END)