

HOUSE BILL NO. HB0178

Work allowance for voting.

Sponsored by: Representative(s) Sherwood, Byron, Campbell,
E, Harshman, Provenza, Storer, Wylie and Yin
and Senator(s) Anderson, Nethercott, Pappas,
Rothfuss and Schuler

A BILL

for

1 AN ACT relating to elections; specifying when an employee
2 is entitled to take time off of work to vote in an
3 election; increasing the amount of time that an employee is
4 entitled to take off of work to vote; making a conforming
5 amendment; and providing for an effective date.

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7 *Be It Enacted by the Legislature of the State of Wyoming:*

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9 **Section 1.** W.S. 22-2-111 is amended to read:

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11 **22-2-111. Employees time off to vote.**

12

13 (a) Any person entitled to vote at any primary or
14 general election or special election to fill a vacancy in

1 the office of representatives in the congress of the United
2 States is, on the day of ~~such~~the election or upon request
3 during the period of early voting, entitled to absent
4 himself from any service or employment in which he is then
5 engaged or employed for a period of ~~one (1) hour~~two (2)
6 hours, other than meal hours, the ~~hour~~hours being at the
7 convenience of the employer, ~~between the time of opening~~
8 ~~and closing of the polls~~during a period that the elector
9 has the ability to cast a vote. Such elector shall not,
10 because of so absenting himself, lose any pay, providing he
11 actually casts his legal vote.

12

13 (b) This section shall not apply to an employee who
14 has three (3) or more consecutive nonworking hours during
15 the time the polls are open on the day of the election.

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17 **Section 2.** This act is effective July 1, 2025.

18

19 (END)