

## HOUSE BILL NO. HB0100

K-12 uncertified personnel.

Sponsored by: Representative(s) Andrew, Bratten, Guggenmos, Haroldson, Heiner, Kelly, Neiman, Singh and Strock and Senator(s) Biteman, Brennan, Kolb and Scott

A BILL

for

1 AN ACT relating to education; allowing school districts and  
2 charter schools to adopt policies to employ persons without  
3 holding a certificate or permit issued by the Wyoming  
4 professional teaching standards board; specifying  
5 requirements for the adoption of policies; authorizing  
6 school districts and charter schools to obtain criminal  
7 histories and request fingerprinting; making conforming  
8 amendments; and providing for an effective date.

9

10 *Be It Enacted by the Legislature of the State of Wyoming:*

11

12 **Section 1.** W.S. 7-19-106(a) by creating a new  
13 paragraph (xlii), 7-19-201(a) by creating a new paragraph  
14 (xxxvi), 21-3-111(a) by creating a new paragraph (xxiv),

1 21-3-304 by creating a new subsection (s) and 21-7-303(a)  
2 and by creating a new subsection (e) are amended to read:

3

4 **7-19-106. Access to, and dissemination of,**  
5 **information.**

6

7 (a) Criminal history record information shall be  
8 disseminated by criminal justice agencies in this state,  
9 whether directly or through any intermediary, only to:

10

11 (xlii) School districts and charter schools to  
12 obtain background information on applicants for employment  
13 who do not hold a certificate or permit issued by the  
14 Wyoming professional teaching standards board if the school  
15 district board of trustees or the charter school governing  
16 board has adopted policies and procedures authorizing  
17 employment without certification or permit under W.S.  
18 21-3-304(s) or 21-3-111(a)(xxiv).

19

20 **7-19-201. State or national criminal history record**  
21 **information.**

22

1           (a) The following persons shall be required to submit  
2 to fingerprinting in order to obtain state and national  
3 criminal history record information:

4  
5           (xxxvi) Applicants for employment by a school  
6 district or a charter school who do not hold a certificate  
7 or permit issued by the Wyoming professional teaching  
8 standards board pursuant to W.S. 21-2-802 if the school  
9 district board of trustees or the charter school governing  
10 board has adopted policies and procedures authorizing  
11 employment without certification or permit under W.S.  
12 21-3-304(s) or 21-3-111(a)(xxiv).

13  
14           **21-3-111. Powers of boards of trustees.**

15  
16           (a) The board of trustees in each school district  
17 within the state may:

18  
19           (xxiv) Adopt policies and procedures to employ  
20 school district administrators, teachers and other  
21 personnel without a certification or permit issued by the  
22 Wyoming professional teaching standards board pursuant to  
23 W.S. 21-2-802. The policies and procedures adopted under

1 this paragraph shall require a person applying for  
2 employment without holding a certificate or permit to be  
3 not less than eighteen (18) years of age and submit to a  
4 criminal history background check.

5

6 **21-3-304. Charter school; requirements; authority.**

7

8 (s) A charter school governing board may adopt  
9 policies and procedures to employ administrators, teachers  
10 and other personnel without a certification or permit  
11 issued by the Wyoming professional teaching standards board  
12 pursuant to W.S. 21-2-802. The policies and procedures  
13 adopted under this subsection shall require a person  
14 applying for employment without holding a certificate or  
15 permit to be not less than eighteen (18) years of age and  
16 submit to a criminal history background check.

17

18 **21-7-303. Certificate or permit required; exception.**

19

20 (a) Except as otherwise provided in subsection (b),  
21 (c), ~~or~~ (d) or (e) of this section, no person shall teach  
22 or supervise in a public school in this state and receive  
23 compensation therefor out of any public fund who at the

1 time of rendering such services is not a holder of or a  
2 candidate and qualified for a certificate or permit issued  
3 or to be issued under the laws of this state and the rules  
4 and regulations of the Wyoming professional teaching  
5 standards board pursuant to W.S. 21-2-802.

6

7 (e) A person may be employed as an administrator,  
8 teacher or other personnel by a school district or a  
9 charter school without holding a certificate or permit  
10 issued by the Wyoming professional teaching standards board  
11 pursuant to W.S. 21-2-802 if the school district board of  
12 trustees or the charter school governing board has adopted  
13 policies and procedures authorizing employment without  
14 certification or permit under W.S. 21-3-304(s) or  
15 21-3-111(a)(xxiv).

16

17 **Section 2.** This act is effective July 1, 2025.

18

19

(END)