HOUSE BILL NO. HB0032

What is a Woman Act.

Sponsored by: Representative(s) Lien, Allemand, Angelos,
Bear, Brady, Campbell, K, Guggenmos, Heiner,
Hoeft, McCann, Pendergraft and Webb and
Senator(s) Pearson

A BILL

for

AN ACT relating to common law, statutes and rules of construction; specifying definitions and standards for the application of a person's biological sex in law, rules or regulations; providing for the law to distinguish between accommodations for males and females; requiring the collection of vital statistics and other data to identify

persons as male or female at birth; and providing for an

1

8 effective date.

10 Be It Enacted by the Legislature of the State of Wyoming:

11

7

9

12 **Section 1.** W.S. 8-1-110 is created to read:

13

нв0032

1 8-1-110. References to males and females; separate 2 accommodations for males and females; data reporting 3 requirements. 4 (a) Notwithstanding any other provision of law, with 5 respect to the application of a person's biological sex 6 under any law or rule and regulation in this state, the 7 8 following definitions and standards shall apply: 9 10 (i) A person's "sex" means the person's 11 biological sex, either male or female, at birth; 12 13 (ii) "Female" means a person whose biological reproductive system is developed to produce ova and/or who 14 15 exhibits XX chromosomes and does not exhibit a Y 16 chromosome; 17 18 (iii) "Male" means a person whose biological

reproductive system is developed to fertilize the ova of a

female and/or who exhibits XY chromosomes or exhibits a Y

2

22

19

20

21

chromosome;

1	(iv) The terms "woman" and "girl" refer to human
2	females, and the terms "man" and "boy" refer to human
3	males;
4	
5	(v) "Mother" means a parent of the female sex;
6	
7	(vi) "Father" means a parent of the male sex;
8	
9	(vii) With respect to biological sex, the term
10	"equal" does not mean "same" or "identical";
11	
12	(viii) With respect to biological sex, separate
13	accommodations are not inherently unequal; and
14	
15	(ix) A person born with a medically recognized
16	condition of a "disorder or difference in sex development"
17	shall be provided legal protections and accommodations
18	afforded under the Americans with Disabilities Act, as
19	amended, and any other applicable Wyoming law.
20	
21	(b) The legislature finds that laws, rules and
22	regulations that distinguish between the sexes are subject
23	to intermediate constitutional scrutiny. Intermediate

3 HB0032

- 1 constitutional scrutiny forbids unfair discrimination
- 2 against similarly situated male and female persons but
- 3 allows the law to distinguish between the sexes where such
- 4 distinctions are substantially related to important
- 5 governmental objectives.

6

- 7 (c) Notwithstanding any provision of law to the
- 8 contrary, laws, rules and regulations that recognize or
- 9 enforce distinctions between the sexes with respect to
- 10 athletics, prisons or other detention facilities, domestic
- 11 violence shelters, rape crisis centers, locker rooms,
- 12 restrooms and other areas where safety or privacy are
- 13 implicated and that result in separate accommodations
- 14 between the sexes are substantially related to the
- 15 important governmental objectives of protecting the health,
- 16 safety and privacy of persons in such circumstances.

17

- 18 (d) Any school district, or public school thereof,
- 19 and any state agency, department, office or other political
- 20 subdivision that collects vital statistics for the purpose
- 21 of complying with anti-discrimination laws or for the
- 22 purpose of gathering accurate public health, crime,
- 23 economic or other data shall identify each person who is

1 part of the collected data set as either male or female

2 consistent with the persons sex at birth.

3

2025

4 **Section 2.** This act is effective immediately upon

5 completion of all acts necessary for a bill to become law

6 as provided by Article 4, Section 8 of the Wyoming

7 Constitution.

8

9 (END)