State employees-authorizing semimonthly pay periods.

FISCAL NOTE

The fiscal impact, in the form of increased expenditures by the State Auditor's Office, is indeterminable

Under this bill, the State Auditor's Office (SAO) would need to add two more monthly payroll cycles for employees who want to be paid semimonthly, and also maintain current monthly payroll processes. Adding the option of semimonthly payroll would add multiple cycles of payroll-related work each month. The SAO is unable to evaluate or estimate the magnitude of the increased expenditures and additional personnel needs of this bill at this time.

The SAO indicates they would not anticipate additional personnel or costs if the SAO were required to switch all employees to semi-monthly payroll.

This bill requires the State Auditor, the Department of Administration and Information, the Wyoming Retirement System, the Legislative Service Office, the Wyoming Judicial Branch and any other affected state agency to take any action before July 1, 2027 necessary to implement this bill on July 1, 2027.

NOTICE-AGENCY ESTIMATE OF ADMINISTRATIVE IMPACT REQUESTED

This bill has <u>administrative impact</u> that appears to increase duties or responsibilities of one or more state agencies and may impact agency spending or staffing requirements. As introduced, the bill does not modify any state agency budget or current personnel authorizations.

The following state agencies will be asked to provide their estimate of the administrative fiscal impact prior to the first committee meeting held to consider the bill:

Retirement System

Prepared by: __Dean Temte, LSO __Phone: __777-7881 (Information provided by Kristi Racines, State Auditor's Office, 777-777-7831; David Swindell, Retirement System, 777-5994; Claire Smith, Supreme Court, 777-7502; Rory L. Horsley, Dept. of Administration & Information, 777-5010)