

SENATE FILE NO. SF0077

Compelled speech is not free speech.

Sponsored by: Senator(s) Hutchings, Boner, Ide, Smith, D
and Steinmetz and Representative(s) Andrew,
Banks, Bear, Haroldson, Neiman and Smith, S

A BILL

for

1 AN ACT relating to the administration of government;
2 prohibiting the state and its political subdivisions from
3 requiring the use of preferred pronouns; authorizing a
4 civil remedy; and providing for an effective date.

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6 *Be It Enacted by the Legislature of the State of Wyoming:*

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8 **Section 1.** W.S. 9-14-601 is created to read:

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10 ARTICLE 6

11 COMPELLED OR PROHIBITED SPEECH

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13 **9-14-601. Compelled speech; civil action.**

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1 (a) The state and its political subdivisions shall
2 not compel or require an employee to refer to another
3 employee using that employee's preferred pronouns:

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5 (i) As a condition of continuing or commencing
6 employment or contracting with the state or a political
7 subdivision;

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9 (ii) As a condition of receiving a grant, loan,
10 permit, contract, license or other benefit afforded by the
11 state or a political subdivision; or

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13 (iii) Under threat of adverse action by the
14 state or a political subdivision, including but not limited
15 to an adverse employment action, exclusion, sanction or
16 punishment.

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18 (b) Any person aggrieved by a violation of subsection
19 (a) of this section may file a civil action in any court of
20 competent jurisdiction against the state or any political
21 subdivision, and its employees acting in their official
22 capacities, responsible for the violation to seek
23 injunctive or declaratory relief.

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2 **Section 2.** This act applies to conduct occurring on
3 or after July 1, 2025 to which liability under this act
4 applies.

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6 **Section 3.** This act is effective July 1, 2025.

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(END)