



HB0072

**Protecting women's privacy in public spaces  
act.**

Sponsored By: Representative(s) Lawley, Andrew, Angelos, Banks, Bratten, Guggenmos, Haroldson, Heiner, Kelly, Larson, JT, Neiman, Washut, Williams and Wylie and Senator(s) Brennan, Crago, Hutchings, Jones and Olsen

AN ACT relating to the administration of the government; specifying requirements for the use of sex-designated restrooms, showers, sleeping quarters and locker room facilities at public facilities; providing for complaints and civil actions; specifying duties for public entities; providing definitions; making conforming amendments; and providing for an effective date.

12/23/2024 Bill Number Assigned  
1/2/2025 H Received for Introduction  
1/16/2025 H Introduced and Referred to H04 - Education  
1/24/2025 H04 - Education:Recommend Amend and Do Pass 9-0-0-0

**ROLL CALL**

**Ayes:** Representative(s) Andrew, Bratten, Erickson, Guggenmos, Kelly, Lawley, Singh, Strock, Williams

**Ayes** 9    **Nays** 0    **Excused** 0    **Absent** 0    **Conflicts** 0

1/24/2025 H Placed on General File

**HB0072HS001/ADOPTED**

Page 11-after line 18 Insert and renumber as necessary:

"(viii) A school official or employee who enters the changing area, restroom or sleeping quarters while in the performance of the official's or employee's official duties and who takes reasonable steps to ensure that no person in the room is in a state of undress.". ANDREW, CHAIRMAN

**HB0072HW001/ADOPTED**

Page 6-line 23 After "assistance" insert "or caregiving assistance".

Page 11-line 7 After "assistance" insert "or caregiving assistance".  
LAWLEY

2/4/2025 H COW:Passed

2/5/2025 H 2nd Reading:Laid Back

**HB0072H2001/ADOPTED**

Page 7-line 21 After "sex." insert "Reasonable steps may include but are not limited to posting appropriate signage and adopting policies and procedures for the enforcement of the provisions of this act.".

Page 8-line 6 After "(g)" delete balance of line.

Page 8-line 7 Delete entirely.

Page 8-line 8 Delete line through "occurred.".

Page 8-line 10           After "section" insert "is entitled to actual damages and". LAWLEY

**HB0072H2002/ADOPTED**

Page 1-line 12           Delete "9-25-103" and insert "9-25-104".

Page 2-line 3           Delete "9-25-103" and insert "9-25-104".

Page 2-line 4           Delete "9-25-103" and insert "9-25-104".

Page 2-line 18           Delete "a jail".

Page 2-line 21           Before "the Wyoming" delete "," and insert "and"; after "girls' school" insert ";" and delete balance of line.

Page 2-lines 22 and 23   Delete entirely.

Page 3-after line 16     Insert and renumber as necessary:

        "(vi) "Inmate" means any person incarcerated in a county jail;

        (vii) "Jail" means a county operated facility where adults are incarcerated or any county operated or managed youth facility where persons are placed under W.S. 14-6-201 through 14-6-252;".

Page 3-line 18           Delete "(vi)" and insert "(viii)".

Page 4-line 5           Delete "(vii)" and insert "(ix)".

Page 4-line 11           Delete "(viii)" and insert "(x)".

Page 4-line 16           Delete "(ix)" and insert "(xi)".

Page 4-line 19           Delete "(x)" and insert "(xii)".

Page 4-line 22           Delete "(xi)" and insert "(xiii)".

Page 5-line 2           Delete "(xii)" and insert "(xiv)".

Page 14-after line 12    Insert:

**"9-25-104. Jails; changing areas exclusively for members of a single sex.**

        (a) In each jail:

                (i) Every shower room, sleeping quarters and restroom shall be designated for use exclusively by males or exclusively by females;

                (ii) Every shower room, sleeping quarters and restroom designated for one (1) sex shall be used only by inmates of that sex;

                (iii) Every shower room, sleeping quarters and restroom may be redesignated if all inmates of the opposite sex vacate the area and the jail provides notice to all employees.

        (b) No inmate shall be placed in a shower room, sleeping quarters or restroom that is designated for males or females unless the inmate is a member

of that sex or all members of the opposite sex have been moved to prohibit any visual contact of the person of the opposite sex.

(c) Nothing in this section shall prohibit a jail employee from entering shower rooms, sleeping quarters or restrooms under one (1) or more of the following circumstances:

(i) If a jail employee is performing the employee's duties;

(ii) If there is a disaster or terroristic attack;

(iii) If it is necessary for the safety and security of the jail;

or

(iv) If it is necessary for a jail employee to establish order or discipline.

(d) No jail shall be required to clearly post signage indicating the designations for one (1) sex on entry points of shower rooms, sleeping quarters or restrooms if jail employees and inmates are readily aware of the designation for one (1) sex.

(e) An inmate placed or expressly allowed by a jail employee to enter a shower room, sleeping quarter or restroom when other inmates of the opposite sex are present shall have a cause of action against the jail provided the inmate provides notice to a jail employee of an allegation to allow all video and audio recordings in support of the claim to be retained. A civil action initiated under this subsection shall be brought not later than one (1) year after the violation occurred.

(f) An inmate not easily identifiable as male or female may be administratively segregated for the safety and security of the inmate and other inmates. An inmate who is administratively segregated under this subsection may be temporarily allowed in a shower room, sleeping quarters or restroom regardless of designation if the inmate is under the direct control of a jail employee and there are no other shower rooms, sleeping quarters or restrooms designated for single occupancy use. An inmate using a shower room, sleeping quarters or restroom under this subsection shall be shielded from visual contact of other inmates who are also using the shower room, sleeping quarters or restroom.

(g) Nothing in this section shall prohibit an inmate or jail from using any remedies afforded under the Prison Litigation Reduction Act to resolve any violations of this section." WILLIAMS

**HB0072H2003/FAILED**

Page 5-line 19 After "shall" insert "(i)" and renumber as necessary.

Page 5-line 21 Delete "." and insert ";".

Page 5-after line 21 Insert:

"(ii) Harass another person in a changing area, restroom or sleeping quarters that is designed for males or females. As used in this paragraph, "harass" includes threats, lewd or obscene statements or images, and nonconsensual physical contact, directed at a specific person that the harasser

knew or should have known would cause a reasonable person to suffer substantial fear for their safety or substantial emotional distress."

Page 7-line 12 after "sex" insert "or who is harassed by another person". PROVENZA

**HB0072H2004/FAILED**

Page 7-line 8 Delete "." and insert ";".

Page 7-after line 8 Insert:

"(vi) Use of a multi-occupancy changing area, restroom or sleeping quarter designed for the opposite sex when authorized by the public facility for temporary use by male or female groups and teams.". NICHOLAS

2/6/2025 H 2nd Reading:Passed

**HB0072H3001/ADOPTED**

Page 7-after line 8 Insert:

"(vi) Changing areas, restrooms or sleeping quarters that have been temporarily designated for use by that person's sex.". LAWLEY

2/7/2025 H 3rd Reading:Passed 52-8-2-0-0

**ROLL CALL**

**Ayes:** Representative(s) Allemand, Angelos, Banks, Bear, Brady, Bratten, Brown, G, Brown, L, Byron, Campbell, E, Campbell, K, Clouston, Connolly, Davis, Eklund, Erickson, Filer, Geringer, Guggenmos, Haroldson, Harshman, Heiner, Hoeft, Johnson, Kelly, Knapp, Larsen, Larson, Lawley, Lien, Locke, Lucas, Mccann, Neiman, Ottman, Pendergraft, Rodriguez-Williams, Schmid, Singh, Smith, Strock, Styvar, Tarver, Thayer, Washut, Wasserburger, Webb, Webber, Wharff, Williams, Winter, Wylie

**Nays:** Representative(s) Chestek, Jarvis, Nicholas, Posey, Provenza, Sherwood, Storer, Yin

**Excused:** Representative(s) Andrew, Riggins

**Ayes** 52    **Nays** 8    **Excused** 2    **Absent** 0    **Conflicts** 0

2/7/2025 S Received for Introduction

2/11/2025 S Introduced and Referred to S01 - Judiciary

2/20/2025 S01 - Judiciary:Recommend Amend and Do Pass 5-0-0-0-0

**ROLL CALL**

**Ayes:** Senator(s) Crago, Crum, Hicks, Kolb, Olsen

**Ayes** 5    **Nays** 0    **Excused** 0    **Absent** 0    **Conflicts** 0

2/20/2025 S Placed on General File

**HB0072SS001/ADOPTED**

(TO ENGROSSED COPY)

Page 2-line 18 After "means" delete ",".

Page 19-line 1 Delete "Reduction" and insert "Reform". OLSEN, CHAIRMAN

2/21/2025 S COW:Passed 16-14-1-0-0

**ROLL CALL**

**Ayes:** Senator(s) Barlow, Biteman, Boner, Brennan, Crago, Dockstader, Hutchings, Ide, Jones, Kolb, Olsen, Pearson, Salazar, Scott, Smith, Steinmetz

**Nays:** Senator(s) Anderson, Case, Crum, Driskill, French, Gierau, Hicks, Landen, Laursen, Mckeown, Nethercott, Pappas, Rothfuss, Schuler

**Excused:** Senator Cooper

**Ayes** 16      **Nays** 14      **Excused** 1      **Absent** 0      **Conflicts** 0