

SENATE FILE NO. SF0045

Military department-annual report.

Sponsored by: Joint Transportation, Highways & Military  
Affairs Interim Committee

A BILL

for

1 AN ACT relating to defense forces and affairs; requiring an  
2 annual report as specified; and providing for an effective  
3 date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 19-7-103 by creating a new subsection  
8 (c) is amended to read:

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10 **19-7-103. Adjutant general; appointment; rank;**  
11 **removal; duties and qualifications; annual report.**

12

13 (c) Not later than October 31 of each year, the  
14 adjutant general shall report to the governor and the joint  
15 transportation, highways and military affairs interim

1 committee on sexual harassment, discrimination and sexual  
2 assault matters within the military department. The report  
3 shall include at a minimum the following information for  
4 the fiscal year preceding the report, presented in a manner  
5 to avoid identification of individual persons:

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7 (i) Military department demographics including  
8 the number of state and federal employees, civilian and  
9 military employees, full and part-time air national guard  
10 members, full and part-time army national guard members and  
11 the gender of those members and employees;

12  
13 (ii) Factual information on all incidents,  
14 reports and formal and informal complaints of sexual  
15 harassment, discrimination and sexual assault including:

16  
17 (A) Trends regarding position levels or  
18 status of reporting persons and persons named in reports  
19 and locations of incidents;

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21 (B) Incident dates, details and actions  
22 taken as allowed under privacy laws;

23

1                   (C) Inspector general and congressional  
2 complaints known to the adjutant general.

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4                   (iii) Changes in options for employees and  
5 members to report incidents of sexual harassment,  
6 discrimination or sexual assault;

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8                   (iv) Results and comparative results from  
9 previous years' external assessments, internal assessments,  
10 unit climate surveys or group interviews such as unit  
11 sensing sessions;

12  
13                   (v) Assessments, analysis and policies and  
14 procedures implemented in response to incidents of sexual  
15 harassment, discrimination or sexual assault;

16  
17                   (vi) Required annual trainings, corrective  
18 action plans and recommendations for legislative or other  
19 actions.

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21           **Section 2.** This act is effective July 1, 2022.

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23                                   (END)