

**FISCAL NOTE**

	FY 2023	FY 2024	FY 2025
<b>NON-ADMINISTRATIVE IMPACT</b>			
Anticipated Expenditure increase			
GENERAL FUND (GF)	\$0	\$0	\$15,100,000
FEDERAL FUNDS (FF)	\$0	\$0	\$3,800,000
OTHER FUNDS (OF)	\$0	\$0	\$7,500,000

Source of expenditure increase:

This bill would provide a biennial salary adjustment to all state employees corresponding to the Wyoming Cost-of-Living Index (WCLI) averaged over the previous three years for the portion of each employee's salary that is less than or equal to \$80,000 per year. The salary adjustments would be appropriated from the General Fund (GF) for all generally funded state employees, to the extent funds are available. The salary adjustments required for state employees whose salary is paid from fund sources other than the GF would be appropriated from the applicable fund source, to the extent funds are available. The salary adjustment would be no less than zero percent and no greater than three percent in any biennium for each state employee. Salary adjustments would be effective July 1, 2024 (2025-26 biennium) and July 1 in each even numbered year thereafter.

Assumptions:

The above estimate assumes a three percent salary increase for the portion of each employee's salary up to \$80,000 effective July 1, 2024 to show the maximum fiscal impact. The fiscal impact could be less if the three-year average WCLI is less than three percent.

The above estimate represents the fiscal impact in the first year of the 2025-26 biennium (FY 2025) only. The fiscal impact on the 2025-26 biennium would be two times the amounts provided for FY 2025 above (\$15.1 million GF + \$3.8 million FF + \$7.5 million OF = \$26.4 million all funds for FY 2025 times 2 = \$52.8 million all funds for the 2025-26 biennium.

The estimate in the table above includes the total estimated fiscal impact in FY 2025 for the executive branch, the judicial branch, the legislative branch, the University of Wyoming and the Community Colleges, based on the funding sources for each branch/entity.

The bill also states that the Joint Appropriations Committee shall consider information pertaining to the biennial salary adjustments in W.S. 9-3-107 (created in this bill) when determining the external cost adjustment in W.S. 21-13-909(o). The fiscal impact of this provision is indeterminable.

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