



SF0114

Employer COVID-19 vaccine mandates and exemptions.

Sponsored By: Senator(s) Dockstader, Driskill, Ellis and Landen and Representative(s) Barlow

AN ACT relating to labor and employment; implementing requirements governing employer COVID-19 vaccine mandates; providing definitions; requiring employers to provide exemptions to employees as part of any employer required COVID-19 vaccine mandate; specifying grounds for granting exemptions; providing employer protections as specified; providing for the investigation of employee COVID-19 vaccine mandate complaints by the department of workforce services; authorizing administrative review of a department determination by the office of administrative hearings; providing penalties for employers who violate the requirements governing employer COVID-19 vaccine mandates; specifying the applicability of requirements governing employer COVID-19 vaccine mandates under the Wyoming employment security law; providing exceptions to requirements governing employer COVID-19 vaccine mandates for conflicting federal law or regulations; requiring rulemaking; providing a sunset date; and providing for an effective date.

2/16/2022 Bill Number Assigned
2/16/2022 S Received for Introduction
2/18/2022 S Introduced and Referred to S10 - Labor 27-2-1-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Baldwin, Biteman, Boner, Bouchard, Cooper, Dockstader, Driskill, Ellis, French, Furphy, Gierau, Hicks, Kinskey, Kolb, Kost, Landen, Mckeown, Nethercott, Pappas, Perkins, Rothfuss, Salazar, Schuler, Scott, Steinmetz, Wasserburger

Nays: Senator(s) Case, James

Excused: Senator Hutchings

Ayes 27 **Nays** 2 **Excused** 1 **Absent** 0 **Conflicts** 0

2/25/2022 S No report prior to CoW Cutoff
3/11/2022 S:Died in Committee Returned Bill Pursuant to SR 5-4