

[BUDGET(s) AFFECTED]

Section Under Consideration:

Section 300s. ADDITION TO 300 SECTIONS

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1 Page 140-after line 25 Insert the following new section and
2 renumber as necessary:
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4 "[K-12 SCHOOL DISTRICT EMPLOYEE RECRUITING AND RETENTION
5 BONUSES]
6

7 (a) For the period commencing July 1, 2022, and ending June
8 30, 2023, there is appropriated twenty-three million one hundred
9 thousand dollars (\$23,100,000.00) from the school foundation
10 program account for the purpose of a recruitment and retention
11 bonus for school year 2022-2023. This appropriation shall be
12 limited to school district staff allocated within the education
13 resource block grant model, excluding principals, assistant
14 principals, superintendents, assistant superintendents, business
15 managers and directors. This appropriation shall also be used to
16 provide a recruitment and retention bonus for special education
17 and transportation staff, excluding directors, reimbursed under
18 W.S. 21-13-320 and 21-13-321. This appropriation shall not be
19 transferred or expended for any other purpose.
20

21 (b) Not later than August 1, 2022, each school district shall
22 submit the total district payroll, including employer paid
23 variable benefit expenses and excluding retirement benefits,
24 funded by nonfederal funds for school year 2021-2022 and any
25 employer paid health insurance premiums, together with any
26 additional information required by the department of education for
27 school district staff identified in subsection (a) of this section.
28 Amounts reported under this subsection shall exclude bonuses or
29 extra compensation paid in excess of the staff's annual contract
30 or regular salary amount.
31

32 (c) The department of education shall determine payments
33 authorized under this section for each school district by
34 multiplying the amount reported under subsection (b) of this
35 section by three percent (3%). Payments to school districts under
36 this subsection shall be made by the department of education on or
37 before November 15, 2022. Payments to school districts computed

1 under this section shall be made by the department of education
2 from amounts within the school foundation program account as
3 appropriated by the legislature under subsection (a) of this
4 section and shall be in addition to the school year 2022-2023
5 foundation program amount computed for each district under W.S.
6 21-13-309(p). If there is an insufficient amount within the
7 appropriation under subsection (a) of this section, the department
8 of education shall make a pro rata reduction in school district
9 payments.

10
11 (d) The amounts distributed under subsection (c) of this
12 section shall not be included in the calculation of highest average
13 salary by Wyoming retirement system in accordance with rules on
14 cash remuneration and shall include all benefits attributable to
15 the respective staff receiving the bonus payment. Any amount
16 distributed under subsection (c) of this section shall not be
17 included in the transportation and special education adjustments
18 to the education resource block grant model under W.S. 21-13-320
19 and 21-13-321 for school year 2022-2023 and reported for
20 reimbursement in the subsequent school year.

21
22 (e) Not later than February 1, 2023, the board of trustees
23 of each recipient school district under this section shall certify
24 to the department of education that the distribution was expended
25 only for a recruitment and retention bonus for school district
26 staff identified in subsection (a) of this section for school year
27 2022-2023."

28
29 To the extent required by this amendment: adjust totals; and
30 renumber as necessary. SOMMERS