AN ACT relating to labor and employment; prohibiting employers in Wyoming from requiring a COVID-19 vaccination as a condition of employment except as specified; providing for exemptions; providing for reasonable alternative measures for employees unable or unwilling to receive the COVID-19 vaccine; specifying liability for employers whose employees voluntarily terminate employment or are involuntarily terminated because of a COVID-19 vaccination requirement; amending the worker's compensation program to provide a presumption that an injury caused by a mandated or required COVID-19 vaccination is compensable as specified; creating the health care shortage relief and worker incentive program; creating a program to provide for COVID-19 testing and COVID-19 antibody testing for employers; providing civil penalties; appropriating federal funds; authorizing rulemaking; providing conditional sunset dates; providing applicability; providing legislative findings; and providing for an effective date.