

HOUSE BILL NO. HB0071

Equal pay-penalties.

Sponsored by: Joint Labor, Health & Social Services Interim
Committee

A BILL

for

1 AN ACT relating to labor and employment; amending penalties
2 for violations of equal pay provisions; and providing for an
3 effective date.

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5 *Be It Enacted by the Legislature of the State of Wyoming:*

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7 **Section 1.** W.S. 27-4-304 is amended to read:

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9 **27-4-304. Penalty for violations.**

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11 Any employer who willfully violates any provision of this
12 act, or who discharges or in any other manner discriminates
13 against any employee because the employee has made any
14 complaint to his employer, the director or any other person,
15 or instituted, or caused to be instituted any proceeding under

1 or related to this act, or has testified or is about to
2 testify in the proceedings, shall, upon conviction by a court
3 of competent jurisdiction, be punished by a fine of not ~~less~~
4 ~~than twenty five dollars (\$25.00), nor more than two hundred~~
5 ~~dollars (\$200.00)~~ more than five hundred dollars (\$500.00),
6 ~~or~~ by imprisonment for ~~not less than ten (10) days nor more~~
7 ~~than one hundred eighty (180) days, or by both the fine and~~
8 ~~imprisonment. Each day a violation continues shall constitute~~
9 ~~a separate offense~~ not more than six (6) months, or both.

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11 **Section 2.** This act is effective July 1, 2019.

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(END)