

FISCAL NOTE

This legislation would result in an indeterminable expenditure increase to the Workforce Development Training Fund.

Source of Expenditure Increase:

The cost to update and expand upon the 2003 study and resulting report entitled "A Study of the Disparity in Wage and Benefits Between Men and Women in Wyoming". A Request for Proposal (RFP) would be issued to select the entity that would update the study and prepare the report.

The original disparity study in 2003 was funded by an appropriation for SEA 38 (Chapter 85) of the 2002 Session Laws. The one-time appropriation contained in that legislation was \$81,000 of which \$75,000 was used to pay the University of Wyoming to conduct a study and report on the disparity of wages and benefits between men and women in Wyoming.

Assumptions:

Based on information obtained by the Department of Workforce Services (DWS), costs could range from \$60,000 (University of Wyoming estimate) to \$96,000 (DWS Research & Planning estimate); however, without issuing a Request for Proposal, we are unable to determine the actual cost of the study.

If the cost of this study is around \$100,000, the Department of Workforce Services estimates the impact of this expenditure on the Workforce Development Training Fund to be about the equivalent of one month of workforce training grants.