HOUSE BILL NO. HB0005

Prohibited question on job applications.

Sponsored by: Representative(s) Byrd, Connolly, Pelkey and Schwartz and Senator(s) Emerich and Esquibel, F.

A BILL

for

AN ACT relating to labor and employment; prohibiting an employer from requesting information about an applicant's past criminal history on an employment application form; providing an exception; and providing for an effective date.

Be It Enacted by the Legislature of the State of Wyoming:

Section 1. W.S. 27-9-105(a) by creating a new paragraph (v) is amended to read:

27-9-105. Discriminatory and unfair employment practices enumerated; limitations.
(a) It is a discriminatory or unfair employment practice:

(v) For an employer to request information about an applicant's past criminal history on an employment application form, provided, however, that an employer may request information about any criminal conviction that, under state or federal law, would automatically disqualify an applicant from holding the position for which he is applying.

Section 2. This act is effective July 1, 2016.