

S.F. No. 0003

Permissive preference for veterans in private employment.

Sponsored By: Joint Transportation, Highways & Military
Affairs Interim Committee

AN ACT relating to veterans; providing for permissive private employer hiring preference for veterans and spouses of disabled and deceased veterans; and providing for an effective date.

12/17/2015 Bill Number Assigned
2/5/2016 S Received for Introduction
2/10/2016 S Introduced and Referred to S01 - Judiciary 23-7-0-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barnard, Boner, Burns, Christensen, Coe, Cooper, Dockstader, Driskill, Emerich, Esquibel, F., Geis, Hastert, Hicks, Johnson, Kinskey, Landen, Meier, Pappas, Peterson, Scott, Von Flatern, Wasserburger

Nays: Senator(s) Bebout, Case, Craft, Nicholas, P., Perkins, Ross, Rothfuss

Ayes 23 **Nays** 7 **Excused** 0 **Absent** 0 **Conflicts** 0

2/12/2016 S01 - Judiciary:Recommend Do Pass 5-0-0-0-0

ROLL CALL

Ayes: Senator(s) Christensen, Esquibel, F., Hicks, Kinskey, Von Flatern

Ayes 5 **Nays** 0 **Excused** 0 **Absent** 0 **Conflicts** 0

2/12/2016 S Placed on General File
2/12/2016 S COW:Passed
2/15/2016 S 2nd Reading:Passed
2/16/2016 S 3rd Reading:Passed 22-8-0-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barnard, Bebout, Boner, Burns, Christensen, Coe, Cooper, Craft, Esquibel, F., Geis, Hastert, Hicks, Johnson, Kinskey, Landen, Meier, Pappas, Peterson, Scott, Von Flatern, Wasserburger

Nays: Senator(s) Case, Dockstader, Driskill, Emerich, Nicholas, P., Perkins, Ross, Rothfuss

Ayes 22 **Nays** 8 **Excused** 0 **Absent** 0 **Conflicts** 0

2/16/2016 H Received for Introduction
2/17/2016 H Introduced and Referred to H08 - Transportation
2/24/2016 H08 - Transportation:Recommend Amend and Do Pass 9-0-0-0-0

ROLL CALL

Ayes: Representative(s) Allen, Blake, Campbell, Cannady, Eklund, Loucks, Reeder, Walters, Zwonitzer, Dv.

Ayes 9 **Nays** 0 **Excused** 0 **Absent** 0 **Conflicts** 0

2/24/2016 H Placed on General File

SF0003HS001/ADOPTED

Page 3-line 1 Delete entirely and insert:

"**Section 2.** This act is effective immediately upon completion of all acts necessary for a bill to become law as provided by Article 4, Section 8 of the Wyoming Constitution.". ZWONITZER, DV., CHAIRMAN

2/25/2016 H COW:Passed
2/26/2016 H 2nd Reading:Passed
2/29/2016 H 3rd Reading:Passed 58-0-2-0-0

ROLL CALL

Ayes: Representative(s) Baker, Baldwin, Barlow, Berger, Blackburn, Blake, Brown, Burkhardt, Byrd, Campbell, Cannady, Clem, Connolly, Dayton, Edmonds, Edwards, Eklund, Esquibel, K., Freeman, Greear, Halverson, Harshman, Harvey, Hunt, Jaggi, Jennings, Kasperik, Kinner, Kirkbride, Kroeker, Krone, Larsen, Laursen, Lindholm, Lockhart, Loucks, Madden, McKim, Miller, Moniz, Nicholas, B., Northrup, Paxton, Pelkey, Petroff, Piiparinen, Pownall, Reeder, Schwartz, Sommers, Steinmetz, Stubson, Throne, Walters, Wilson, Winters, Zwonitzer, Dn., Zwonitzer, Dv.

Excused: Representative(s) Allen, Gay

Ayes 58 **Nays** 0 **Excused** 2 **Absent** 0 **Conflicts** 0

2/29/2016 S Received for Concurrence
2/29/2016 S Concur:Failed 15-14-1-0-0

ROLL CALL

Ayes: Senator(s) Anderson, Barnard, Boner, Coe, Cooper, Emerich, Esquibel, F., Geis, Hicks, Johnson, Kinskey, Meier, Pappas, Peterson, Von Flatern

Nays: Senator(s) Bebout, Burns, Case, Christensen, Craft, Dockstader, Driskill, Hastert, Landen, Nicholas, P., Perkins, Rothfuss, Scott, Wasserburger

Excused: Senator Ross

Ayes 15 **Nays** 14 **Excused** 1 **Absent** 0 **Conflicts** 0

3/3/2016 S Appointed JCC01 Members
Senator(s) Meier, Peterson, Rothfuss
3/3/2016 H Appointed JCC01 Members
Representative(s) Kirkbride, Kinner, Loucks
3/3/2016 JCC Requested a New Committee to be Appointed
3/3/2016 Pursuant to JR 2-1(c):S Appointed JCC02 Members
Senator(s) Meier, Peterson, Rothfuss
3/4/2016 Pursuant to JR 2-1(c): H Appointed JCC02 Members
Representative(s) Walters, Loucks, Reeder
3/4/2016 S Adopted SF0003JC002: 20-7-3-0-0

SF0003JC002/SADOPTED

Delete the following House amendments:

SF0003HS001/A

Further amend as follows:

Page 2-lines 5 through 7 Delete and insert:

"(c) The granting of a preference based on a person's status under subsection (a) or (b) of this section shall not be considered a discriminatory or unfair employment practice under local or state equal employment opportunity law, provided the granting of the preference is not based in any manner on consideration of a characteristic, attribute or category enumerated in state law as constituting a discriminatory or

unfair employment practice.". MEIER, PETERSON, ROTHFUSS, WALTERS, REEDER

ROLL CALL

Ayes: Senator(s) Anderson, Barnard, Boner, Christensen, Cooper, Craft, Emerich, Esquibel, F., Geis, Hastert, Johnson, Kinskey, Meier, Nicholas, P., Pappas, Peterson, Ross, Scott, Von Flatern, Wasserburger

Nays: Senator(s) Bebout, Case, Coe, Dockstader, Driskill, Hicks, Perkins

Excused: Senator(s) Burns, Landen, Rothfuss

Ayes 20 **Nays** 7 **Excused** 3 **Absent** 0 **Conflicts** 0

3/4/2016 H Adopted SF0003JC002: 58-0-2-0-0

SF0003JC002/SADOPTEDHADOPTE

Delete the following House amendments:

SF0003HS001/A

Further amend as follows:

Page 2-lines 5 through 7 Delete and insert:

"(c) The granting of a preference based on a person's status under subsection (a) or (b) of this section shall not be considered a discriminatory or unfair employment practice under local or state equal employment opportunity law, provided the granting of the preference is not based in any manner on consideration of a characteristic, attribute or category enumerated in state law as constituting a discriminatory or unfair employment practice.". MEIER, PETERSON, ROTHFUSS, WALTERS, REEDER

ROLL CALL

Ayes: Representative(s) Allen, Baker, Baldwin, Barlow, Berger, Blackburn, Blake, Brown, Burkhardt, Byrd, Campbell, Cannady, Clem, Connolly, Dayton, Edmonds, Edwards, Eklund, Esquibel, K., Freeman, Gay, Greear, Halverson, Harshman, Harvey, Hunt, Jaggi, Jennings, Kasperik, Kirkbride, Kroeker, Krone, Larsen, Laursen, Lockhart, Loucks, Madden, McKim, Miller, Moniz, Nicholas, B., Northrup, Paxton, Pelkey, Petroff, Piiparinen, Pownall, Reeder, Schwartz, Sommers, Steinmetz, Stubson, Throne, Walters, Wilson, Winters, Zwonitzer, Dn., Zwonitzer, Dv.

Excused: Representative(s) Kinner, Lindholm

Ayes 58 **Nays** 0 **Excused** 2 **Absent** 0 **Conflicts** 0

3/4/2016 Assigned Number SEA No. 0063
3/4/2016 S President Signed SEA No. 0063
3/4/2016 H Speaker Signed SEA No. 0063
3/11/2016 Governor Signed SEA No. 0063
3/16/2016 Assigned Chapter Number

Chapter No. 107 Session Laws of Wyoming 2016