

H.B. No. 0111**Wage transparency.**

Sponsored By: Representative(s) Throne, Byrd, Connolly, Esquibel, K., Hunt, Krone, Lindholm, Pelkey and Schwartz and Senator(s) Craft and Rothfuss

AN ACT relating to labor and employment; prohibiting an employer from barring an employee from disclosing wage information; prohibiting an employer from requiring an employee to waive wage disclosure rights; prohibiting an employer from discriminating against an employee as specified; specifying employer actions which constitute an unfair employment practice; and providing for an effective date.

2/9/2016 Bill Number Assigned
2/10/2016 H Received for Introduction
2/11/2016 H Failed Introduction 20-38-2-0-0

ROLL CALL

Ayes: Representative(s) Berger, Blackburn, Blake, Byrd, Campbell, Connolly, Dayton, Esquibel, K., Freeman, Krone, Lindholm, Madden, Northrup, Paxton, Pelkey, Schwartz, Sommers, Throne, Wilson, Zwonitzer, Dn.

Nays: Representative(s) Allen, Baker, Baldwin, Barlow, Brown, Burkhardt, Cannady, Clem, Edmonds, Edwards, Eklund, Greear, Halverson, Harshman, Harvey, Hunt, Jaggi, Jennings, Kasperik, Kinner, Kirkbride, Kroeker, Larsen, Laursen, Lockhart, Loucks, McKim, Miller, Moniz, Nicholas, B., Petroff, Piiparinen, Pownall, Reeder, Steinmetz, Stubson, Winters, Zwonitzer, Dv.

Excused: Representative(s) Gay, Walters

Ayes 20 **Nays** 38 **Excused** 2 **Absent** 0 **Conflicts** 0