

SENATE FILE NO. SF0100

Public school teacher incentive programs.

Sponsored by: Senator(s) Jennings, Coe, Job and Von
Flatern and Representative(s) McOmie

A BILL

for

1 AN ACT relating to public school teachers; establishing
2 incentive reimbursement payments to school districts
3 employing teachers holding multiple certification
4 endorsements and providing instruction in multiple subject
5 areas; providing reimbursement payments to school districts
6 employing teachers holding national board certification;
7 imposing conditions; requiring the department of education
8 to administer reimbursement programs; imposing reporting
9 requirements; and providing for an effective date.

10

11 *Be It Enacted by the Legislature of the State of Wyoming:*

12

13 **Section 1.** W.S. 21-7-701 is created to read:

14

15

ARTICLE 7

16

MULTIPLE ENDORSEMENT INCENTIVE

1

2 **21-7-701. Multiple endorsement incentive; district**
3 **payment reimbursements; reimbursement qualifications;**
4 **distributions by department of education; reporting.**

5

6 (a) To assist school districts with the capacity to
7 provide instruction in multiple subject areas, each school
8 district shall be reimbursed from the school foundation
9 program account for payments provided to teachers employed
10 by the district which:

11

12 (i) Hold certification by the professional
13 teaching standards board with endorsements in at least two
14 (2) subject areas specified under subsection (b) of this
15 section; and

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17 (ii) Provide student instruction in both
18 endorsed subject areas throughout the school year.

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20 (b) To qualify for payment reimbursement under this
21 section, the district shall verify that the teacher holding
22 multiple endorsements is employed to provide instruction in
23 two (2) of the following subject areas during any school
24 year for not less than seventy-five percent (75%) of the

1 total regular school day schedule as established by the
2 district:

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4 (i) General-multidisciplinary;

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6 (ii) Reading/language arts;

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8 (iii) Mathematics;

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10 (iv) Science;

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12 (v) Social studies;

13

14 (vi) Fine and performing arts;

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16 (vii) Career/vocational education.

17

18 (c) Reimbursement under this section shall be paid by
19 the department of education to each school district
20 submitting a report to the department on a form, in a
21 manner and at times prescribed by rule and regulation of
22 the department, documenting the number of certified
23 teachers that complied with subsection (b) of this section
24 during the school year immediately preceding the school

1 year in which application is made and which received a
2 payment from the district for that school year. To qualify
3 for reimbursement under this section, the payment to an
4 eligible teacher shall be paid by the district in a lump
5 sum amount of two thousand dollars (\$2,000.00) which is in
6 addition to the teacher's annual salary as determined by
7 the board, and which is paid to each qualifying teacher
8 between December 1 and December 15 of the applicable school
9 year for which application is made.

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11 (d) Beginning with district reports submitted under
12 subsection (c) of this section on February 15, 2008 for
13 reimbursement of payments made during school year 2006-
14 2007, and each February 15 thereafter, the department shall
15 from amounts appropriated by the legislature from the
16 public school foundation program account for purposes of
17 this section, distribute payments to districts based upon
18 the number of qualified teachers within the district
19 receiving a payment as documented in the district's report.
20 Payments shall be made by the department not later than
21 February 15 of the applicable school year, together with
22 the district's foundation payment under W.S. 21-13-313(c),
23 if applicable.

24

1 (e) Not later than December 31, 2008, and each
2 December 31 thereafter, the department shall report to the
3 joint education interim committee on district reports
4 submitted under subsection (c) of this section and
5 estimated distributions under this section to eligible
6 districts for the applicable reporting period.

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8 **Section 2.** W.S. 21-7-501(d) and by creating a new
9 subsection (f) is amended to read:

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11 **21-7-501. National certification incentive;**
12 **certification fee reimbursement; consultants and mentors;**
13 **certified teacher pay incentive reimbursement.**

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15 (d) Teachers who accept reimbursement for their
16 national certification costs under subsection (b) of this
17 section shall serve as a mentor, under the supervision of
18 the professional teaching standards board, for at least one
19 (1) other teacher employed in the state of Wyoming through
20 the national certification process. Teachers who accept
21 reimbursement may also consent to be a consultant with
22 local education agencies on staff development programs.
23 Districts requesting consultation for staff development
24 shall pay the consultant fees involved. No fee shall be

1 charged for teachers seeking their own national
2 certification.

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4 (f) In addition to reimbursement of the cost of
5 national board certification under subsection (b) of this
6 section, and to promote employment of national board
7 certified teachers by school districts, each district
8 employing a national board certified teacher shall be
9 reimbursed for payments to these teachers subject to the
10 following:

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12 (i) The district provides each teacher employed
13 by the district and holding certification by the national
14 board for professional teaching standards a lump sum
15 payment of four thousand dollars (\$4,000.00) which is in
16 addition to the teacher's annual salary as determined by
17 the board, and which is paid to each certified teacher
18 between December 1 and December 15 of the school year for
19 which application is made under paragraph (ii) of this
20 subsection;

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22 (ii) The district submits a report to the
23 department of education in a manner, on a form and at times
24 specified by department rule and regulation, documenting

1 the number of national board certified teachers employed by
2 the district, verifying payments to such teachers in
3 accordance with paragraph (i) of this subsection;

4
5 (iii) From amounts appropriated by the
6 legislature from the public school foundation program
7 account for purposes of this subsection, the department of
8 education shall distribute payments to eligible districts
9 in accordance with this subsection on or before February 15
10 of the applicable school year, together with the district's
11 foundation payment under W.S. 21-13-313(c), if applicable;

12
13 (iv) Not later than December 31, 2007, and each
14 December 31 thereafter, the department shall report to the
15 joint education interim committee on district reports
16 submitted under paragraph (ii) of this subsection and
17 estimated distributions under this subsection to eligible
18 districts for the applicable reporting period.

19
20 **Section 3.** This act is effective April 1, 2007.

21
22 (END)