

SENATE FILE NO. SF0117

State employees-special pay plan.

Sponsored by: Senator(s) Sessions, Case, Meier and Mockler
and Representative(s) Law, Morgan, Nicholas
and Reese

A BILL

for

1 AN ACT relating to state employee compensation; requiring
2 the human resources division within the department of
3 administration and information to establish special pay
4 plans; and providing for an effective date.

5

6 *Be It Enacted by the Legislature of the State of Wyoming:*

7

8 **Section 1.** W.S. 9-2-1022(a) by creating a new
9 paragraph (xv) is amended to read:

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11 **9-2-1022. Duties of department performed through**
12 **human resources division.**

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14 (a) Subject to subsection (b) of this section, the
15 department through the human resources division shall:

16

1 (xv) Subject to subsection (e) of this section,
2 establish special pay plans that upon retirement or
3 separation from service, entitle an employee of the state
4 to a contribution to a qualified retirement plan
5 established in the employee's name. Special pay plans
6 established under this paragraph shall be in compliance
7 with section 401(a) of the federal Internal Revenue Code,
8 which reduce the federal tax burden on accumulated
9 vacation, sick or other accumulated leave payments to
10 employees upon retirement or separation from service.

11

12 **Section 2.** This act is effective immediately upon
13 completion of all acts necessary for a bill to become law
14 as provided by Article 4, Section 8 of the Wyoming
15 Constitution.

16

17

(END)