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1 2 3 4	Page	3-line	12	Delete "Create a hostile work environment for" and insert "Take an adverse employment action against".
5 6	Page	4-line	5	Delete "reasonable".
7 8 9	Page	4-line	6	Delete "accommodations" and insert "work alternatives.".
10 11	Page	6-line	14	After "technology" delete balance of line.
12 13 14	Page	6-line	15	Delete "employees" and insert "for the reasonable operations of the employer". NETHERCOTT, LAURSEN, D