

HOUSE BILL NO. HB0144

Minimum wage.

Sponsored by: Representative(s) Yin and Senator(s) Gierau

A BILL

for

1 AN ACT relating to labor and employment; increasing the
2 minimum hourly wage as specified; establishing a state
3 minimum hourly wage; authorizing boards of county
4 commissioners to establish a higher local minimum hourly
5 wage; repealing the minimum hourly wage exception for
6 youth; and providing for an effective date.

7

8 *Be It Enacted by the Legislature of the State of Wyoming:*

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10 **Section 1.** W.S. 27-4-202(a) and by creating a new
11 subsection (d) is amended to read:

12

13 **27-4-202. Minimum wage rates.**

14

15 (a) Every employer shall pay to each of his or her
16 employees ~~wages at a rate~~ a minimum wage of not less than

1 ~~five dollars and fifteen cents (\$5.15) per hour~~ the federal
2 minimum hourly wage prescribed by the Fair Labor Standards
3 Act of 1938, 29 U.S.C. 206(a)(1).

4
5 (d) Except as otherwise provided in this subsection,
6 a board of county commissioners may by resolution establish
7 and enforce within the boundaries of the county a minimum
8 hourly wage that exceeds the wage provided for in
9 subsection (a) of this section. A minimum hourly wage
10 established pursuant to this subsection shall not apply to
11 any area within the boundaries of an incorporated city or
12 town if the city or town enacts an ordinance providing that
13 the county resolution will not apply to the city or town.

14
15 **Section 2.** W.S. 27-4-202(c) is repealed.

16
17 **Section 3.** This act is effective July 1, 2020.

18
19 (END)