



HB0188

Wage transparency.

Sponsored By: Representative(s) Connolly, Hallinan, Sweeney and Wilson and Senator(s) Ellis, Pappas, Rothfuss and Von Flatern

AN ACT relating to labor and employment; specifying employer actions which constitute an unfair employment practice; prohibiting an employer from barring an employee from disclosing wage information; prohibiting an employer from requiring an employee to waive wage disclosure rights; prohibiting an employer from discriminating against an employee as specified; and providing for an effective date.

2/11/2020 Bill Number Assigned
2/12/2020 H Received for Introduction
2/14/2020 H Failed Introduction 39-18-3-0-0

ROLL CALL

Ayes: Representative(s) Barlow, Blackburn, Blake, Brown, Burkhart, Burlingame, Clifford, Connolly, Dayton-Selman, Duncan, Eklund, Flitner, Freeman, Furphy, Gray, Haley, Hallinan, Harshman, Henderson, Hunt, Kinner, Kirkbride, Lindholm, Loucks, Macguire, Newsome, Obermueller, Olsen, Paxton, Pelkey, Roscoe, Salazar, Schwartz, Sommers, Sweeney, Walters, Wilson, Yin, Zwonitzer

Nays: Representative(s) Clausen, Edwards, Eyre, Greear, Jennings, Larsen Lloyd, Laursen Dan, Miller, Nicholas, Northrup, Piiparinen, Pownall, Simpson, Stith, Styvar, Tass, Washut, Winter

Excused: Representative(s) Clem, Crank, Western

Ayes 39 **Nays** 18 **Excused** 3 **Absent** 0 **Conflicts** 0