

**SF0101**

**Wage offset for employee theft.**

Sponsored By: Senator(s) Kinskey, Anselmi-Dalton and Biteman and Representative(s) Kirkbride and Laursen

AN ACT relating to wages; authorizing an employer to offset employee wages related to theft or damage caused by the employee as specified; and providing for an effective date.

1/16/2019 Bill Number Assigned  
1/17/2019 S Received for Introduction  
1/18/2019 S Introduced and Referred to S01 - Judiciary  
1/30/2019 S01 - Judiciary:Recommend Amend and Do Pass 3-2-0-0-0

**ROLL CALL**

**Ayes:** Senator(s) Anselmi-Dalton, Boner, Kost  
**Nays:** Senator(s) Nethercott, Von Flatern  
**Ayes** 3    **Nays** 2    **Excused** 0    **Absent** 0    **Conflicts** 0

1/30/2019 S Placed on General File

**SF0101SS001/ADOPTED**

Page 2-line 9 Before "or as determined" insert "in writing".  
Page 2-line 13 Delete "intends to file" and insert "files".  
NETHERCOTT, CHAIRMAN

2/1/2019 S COW:Passed  
2/4/2019 S 2nd Reading:Passed

**SF0101S3001/ADOPTED**

Page 2-line 10 Delete "judicial proceeding" and insert "civil or criminal action"; delete "The" and insert "Subject to other applicable federal law, the".  
Page 2-line 11 Delete "three (3) months" and insert "one (1) month".  
Page 2-line 12 Delete "the employer".  
Page 2-line 13 Delete entirely including the Senate standing committee amendment (SF0101SS001/A) to this line and insert "a civil or criminal action is brought against the employee".  
Page 2-line 15 Delete "judicial proceeding commenced" and insert "civil or criminal action brought against the employee".  
Page 2-line 20 After "stocks." insert "As used in this subsection, theft or damage includes, without limitation, any action by the employee which damages the employer through fraud, willful misconduct or negligence.".  
ANSELMI-DALTON, KINSKEY

2/5/2019 S 3rd Reading:Passed 29-1-0-0-0

**ROLL CALL**

**Ayes:** Senator(s) Agar, Anderson, Anselmi-Dalton, Baldwin, Bebout, Biteman, Boner, Bouchard, Case, Coe, Dockstader, Driskill, Ellis, Gierau, Hicks, Hutchings, James, Kinskey, Kost, Landen, Moniz, Nethercott, Pappas, Perkins, Schuler, Scott, Steinmetz, Von Flatern, Wasserburger  
**Nays:** Senator Rothfuss

**Ayes** 29    **Nays** 1    **Excused** 0    **Absent** 0    **Conflicts** 0

2/7/2019    H Received for Introduction  
2/8/2019    H Introduced and Referred to H03 - Revenue  
2/11/2019    H03 - Revenue:Do Pass Failed 3-6-0-0-0

**ROLL CALL**

**Ayes:** Representative(s) Laursen, Sweeney, Western

**Nays:** Representative(s) Blackburn, Connolly, Dayton-Selman, Hallinan, Roscoe, Zwonitzer

**Ayes** 3    **Nays** 6    **Excused** 0    **Absent** 0    **Conflicts** 0

2/21/2019    H postponed indefinitely