

Page 1-line 7 After "W.S." insert "21-2-304(b)(xv)," after
 "(xix)" delete "and".

Page 1-line 8 Delete "(b)"; after "21-7-102(a)(ii) delete
 "and" and insert "," after "21-7-104(a)"
 insert "and 21-7-110(a)(vii)".

Page 1-after line 8 Insert:

"21-2-304. Duties of the state board of education.

(b) In addition to subsection (a) of this section and any
 other duties assigned to it by law, the state board shall:

(xv) ~~Not later than July 1, 2019,~~ Promulgate rules and
regulations for the implementation and administration submission
and approval of ~~a—comprehensive school district teacher~~
~~performance evaluation system based in part upon defined student~~
~~academic performance measures as prescribed by law, upon~~
~~longitudinal data systems and upon measures of professional~~
~~practice according to standards for professional practice~~
~~prescribed by board rule and regulation. The evaluation system~~
~~shall clearly prescribe standards for highly effective~~
~~performance, effective performance, performance in need of~~
~~improvement and ineffective performance. Rules and regulations~~
~~adopted under this paragraph shall to the extent the statewide~~
~~accountability system is not compromised, allow districts the~~
~~opportunity to refine the system to meet the individual needs of~~
~~the district. The performance evaluation system shall also include~~
~~reasonable opportunity for state and district provision of~~
~~mentoring and other professional development activities made~~
~~available to teachers performing unsatisfactorily, which are~~
~~designed to improve instruction and student achievement systems.~~
The state board shall, in consultation with local school districts,
establish general criteria for school district teacher performance
evaluation systems that provide school districts flexibility in
designing teacher evaluations to improve classroom instruction;".

Page 2-line 4 After "year" insert "against the school
district's standards for performance, as
submitted and approved pursuant to W.S. 21-2-
304(b)(xv)".

1 Page 2-line 15 After stricken "21-2-304(b)(xv)" insert
2 "against the school district's standards for
3 performance, as submitted and approved
4 pursuant to W.S. 21-2-304(b)(xv),".
5

6 Page 3-line 6 Reinsert all stricken language.
7

8 Page 3-lines 7 and 8 Reinsert all stricken language.
9

10 Page 3-line 9 Reinsert all stricken language and delete all
11 new language.
12

13 Page 3-lines 15 through 23 Delete entirely.
14

15 Page 4-lines 1 through 8 Delete entirely.
16

17 Page 5-after line 23 Insert:
18
19 "21-7-110. Suspension or dismissal of teachers; notice;
20 hearing; independent hearing officer; board review and decision;
21 appeal.
22

23 (a) The board may suspend or dismiss any teacher, or
24 terminate any continuing contract teacher, for any of the following
25 reasons:
26

27 (vii) ~~Beginning school year 2019-2020 and each school~~
28 ~~year thereafter,~~ Inadequate performance as determined through a
29 performance evaluation ~~tied to student academic growth for at least~~
30 ~~two (2) consecutive years~~ completed in accordance with W.S. 21-3-
31 110(a)(xvii) through (xix);".
32

33 Page 6-line 2 After "W.S." delete balance of the line and
34 insert "21-3-110(b)".
35

36 Page 6-line 3 Delete "are" and insert "is". COE, CHAIRMAN